

ADDENDUM TO THE JULY 1, 2019 -- JUNE 30, 2020
COLLECTIVE BARGAINING AGREEMENT
BETWEEN
SOUTH BURLINGTON ADMINISTRATORS ASSOCIATION
AND
THE SOUTH BURLINGTON SCHOOL BOARD

This addendum to the July 1, 2019 – June 30, 2020 Collective Bargaining Agreement (“Agreement”) made and entered into this 14 day of May, 2020 between the above parties and is as follows:

1. The existing contract term shall be extended one year – beginning on July 1, 2020 and expiring on June 30, 2021.
2. Total Compensation for each covered Administrator for the 2020-21 fiscal year shall remain the same as the Total Compensation paid for the 2019-2020 fiscal year and in effect as of June 30, 2020.
3. For 2020-2021, each Administrator will remain on the step they were at for the 2019-2020 contract year and no Administrator will move up a step for or during the 2020-2021 contract year.
4. The parties shall convene a study committee including two members of the School Board and two members of the Association who shall meet as necessary to determine how the statewide health insurance benefit mandated by Act 11 of 2018 shall be incorporated into the Agreement. The study committee shall meet with goal of reaching a final determination by January 1, 2021, on how the statewide health insurance benefit is to be incorporated into the Agreement.
5. In all other respects the terms and conditions of the July 1, 2019 to June 30, 2020 Collective Bargaining Agreement between the above referenced parties shall remain in full force and effect until June 30, 2021.

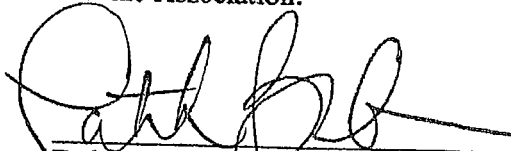
For the Board:



Duly Authorized Agent

BRIAN MINIER

For the Association:



Duly Authorized Agent

Patrick Burke
