

South Burlington School District Summary Employee Health Plan Information

Current Plan (Ends December 31, 2017) - VEHI Dual Option Plan - Teachers

	Total Cost Per Plan				District			Employee			% Share of Total Costs	
	Premiums		Out-of-Pocket	Total Cost	Premium	Out of Pocket	Total Cost	Premium	Out of Pocket	Total Cost		
	Monthly	Annualized	Annual Estimate	Annual Estimate	83%	0%	Annual	17%	100%	Annual Estimate	District	Employee
	Single	\$ 752	\$ 9,029	\$ 400	\$ 9,429	\$ 7,494	\$ -	\$ 7,494	\$ 1,535	\$ 400	\$ 1,935	79.5%
2-Person	\$ 1,479	\$ 17,748	\$ 800	\$ 18,548	\$ 14,731	\$ -	\$ 14,731	\$ 3,017	\$ 800	\$ 3,817	79.4%	20.6%
Family	\$ 1,983	\$ 23,792	\$ 1,200	\$ 24,992	\$ 19,747	\$ -	\$ 19,747	\$ 4,045	\$ 1,200	\$ 5,245	79.0%	21.0%

New Plans (Begin January 1, 2018) - Split between District and Teachers to be Negotiated

	Annualized Premium					Maximum Out of Pocket			
	Platinum	Gold	Gold CDHP	Silver CDHP		Platinum	Gold	Gold CDHP	Silver CDHP
Single	\$ 7,891	\$ 7,475	\$ 6,279	\$ 5,476	Single	\$ 2,800	\$ 3,100	\$ 2,500	\$ 4,000
2-Person	\$ 15,781	\$ 14,951	\$ 11,793	\$ 10,952	2-Person	\$ 5,600	\$ 6,200	\$ 5,000	\$ 8,000
Parent/Child	\$ 13,194	\$ 12,510	\$ 9,708	\$ 9,231	Parent/Child	\$ 5,600	\$ 6,200	\$ 5,000	\$ 8,000
Family	\$ 22,322	\$ 21,161	\$ 17,394	\$ 15,583	Family	\$ 5,600	\$ 6,200	\$ 5,000	\$ 8,000

	Deductible					Annualized Premium plus Max Out of Pocket			
	Platinum	Gold	Gold CDHP	Silver CDHP		Platinum	Gold	Gold CDHP	Silver CDHP
Single	\$ 500	\$ 1,200	\$ 1,800	\$ 3,000	Single	\$ 10,691	\$ 10,575	\$ 8,779	\$ 9,476
2-Person	\$ 1,000	\$ 2,400	\$ 3,600	\$ 6,000	2-Person	\$ 21,381	\$ 21,151	\$ 16,793	\$ 18,952
Parent/Child	\$ 1,000	\$ 2,400	\$ 3,600	\$ 6,000	Parent/Child	\$ 18,794	\$ 18,710	\$ 14,708	\$ 17,231
Family	\$ 1,000	\$ 2,400	\$ 3,600	\$ 6,000	Family	\$ 27,922	\$ 27,361	\$ 22,394	\$ 23,583