

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, DECEMBER 7, 2016  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.  
Chamberlin School Cafeteria**

**PRESENT**

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt

**ADMINISTRATION/STAFF**

David Young, John Aubin, Karen Dantzscher

**GUESTS**

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**EXECUTIVE SESSION**

The Board entered executive session at 6:00 p.m. to discuss employment, evaluation, and discipline of a public officer or employee and a legal matter concerning real estate, and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Mr. Young, Mr. Aubin and Ms. Dantzscher attend executive session. The motion was approved.

**Employment, Evaluation, and Discipline of a Public Officer or Employee [16  
V.S.A., §1752]**

In: 6:00 p.m.

Out: 6:40 p.m.

No Action

**Legal Matter – Real Estate**

In: 6:40 p.m.

Out: 6:55 p.m.

No Action

The executive session was closed at 6:55 p.m.

**PRESENT**

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt, Isaiah Hines

**ADMINISTRATION/STAFF**

David Young, John Aubin, Meg Collins

**GUESTS**

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**REGULAR SESSION**

The meeting was called to order at 7:00 p.m.

**COMMENTS FROM THE PUBLIC**

Two parents from Rick Marcotte Central School advocated for additional support in 3<sup>rd</sup> grade this year and another teacher at 4<sup>th</sup> grade for the next school year to help support the increasing number of students and needs in this year's 3<sup>rd</sup> grade cohort.

**AMENDMENTS TO THE AGENDA**

The Board will return to executive session to discuss labor negotiations after the regular session adjourns.

**STUDENT REPRESENTATIVE REPORT/ANNOUNCEMENTS**

- December 8 – The Agency of Education and the Department of Public Safety will host an all-day conference for public and independent schools focused on preventing school violence from 8:15 a.m. – 4:00 p.m. at Vermont Technical College (Judd Hall) in Randolph, VT
- December 16 - Chamberlin School Winter Sing Along 1:30 p.m.
- December 23 – January 2 Winter Break

**HIGH SCHOOL STUDENT CLUB PRESENTATIONS****Gender and Sexuality Alliance**

Alex Escaja-Heiss, president and founder of the Gender and Sexuality Alliance explained why she began the club and how it is creating an impact in the school community. The Alliance meets the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday of the month hosting movies, guest speakers and group discussion. Student leaders plan larger events such as Student Pride Day. Alex stated that the mission is to bring students of different sexual and gender identities together to not only create a safe and supportive space where they can meet new people, learn more about themselves and others, hang out, but to also inform the school of important issues to make our environment more accepting and inclusive.

**Refugee Outreach Club**

Rachael Norotsky and Foster Ayers, members of the Refugee Outreach Club (ROC), stated that their club tutors refugees every weekend at Burlington High School. This group tutors students from many African countries in math and reading and builds relationships with them. There are several chapters throughout Chittenden County including CVU, Rice, MMU, and Stowe. Each Chapter has a guest speaker once a month. Rachael and Foster noted that the club provides mutual education, they mentor refugees and the refugees educate them.

**Student Diversity Union**

Maddie Premsager and Isaiah Hines are cofounders of the Student Diversity Union. The mission is to unite students of different backgrounds, to provide a safe place to discuss race and racism and to actively challenge racism in our school community and beyond. Over 30 students meet every other week to discuss related topics. They have held peaceful events to raise awareness. They also meet with middle school students, mostly those from the middle school peer leadership group, facilitating discussions on topics similar to those the Student Diversity Union discuss.

**CITY AND SCHOOL COLLABORATION**

Mr. Leduc met with Mr. Dorn and Ms. Riehle to discuss a number of things related to City Center. Mr. Leduc stated the importance of keeping dialogue open among the city council and the school board as city center development takes place. Mr. Leduc stated that keeping the school board in the loop will be important so they can plan together with the City to avoid impact to our students. Mr. Young noted that another Steering Committee meeting needs to be planned.

**MASTER PLANNING AND VISIONING**

Mr. LaLonde moved that the Board will form one or more subcommittees to work with the Superintendent, the team he assigns, and outside consultants as warranted to:

- 1) identify the specific needs for upgrades at the High School & Middle School. It will also assess the educational value of each upgrade, recommend timelines, and estimate costs no later than (date to be determined).
- 2) identify and setup a system to monitor and report issues that are or may impact the District's ability to maintain/improve the quality of prek-5 public education with specific emphasis on providing documentation by September 1, 2017, of any impacts or threats to the health and education outcomes to students caused by the location and/or physical space of the Chamberlin Elementary School. In the meantime, the District will continue to operate the three current elementary schools.
- 3) develop a contingency plan by December 31, 2017, to ensure equitable delivery of elementary educational services in South Burlington should the Chamberlin Elementary School need to be closed.
- 4) revitalize the District's strategic plan starting with an analysis of the current strengths, weaknesses, opportunities, and threats (Phase One SWOT) and develop a plan for additional phases of a strategic planning process. The information gathered in the Master Planning and Visioning process will form a starting point for the analysis.

Mr. Leduc requested additional clarification regarding the broad statement. There was discussion among the Board.

Mr. LaLonde made a motion to amend his motion to include the date to be determined for item 1 to read "no later than June 30, 2018." Ms. Fitzgerald seconded the motion. All were in favor. The motion is approved.

Ms. Burkhardt made a motion to amend Mr. LaLonde's initial motion to include the date for item 4 to read "no later than December 31, 2018." Mr. LaLonde seconded the motion. All were in favor. The motion is approved.

Ms. Burkhardt seconded Mr. LaLonde's initial motion with the amendments listed above. All were in favor. The motion is approved.

**SUPERINTENDENT'S REPORT****Update on Diversity, Equity, and Inclusion**

Mr. Young provided an update to the Board on Diversity, Equity, and Inclusion. The results from the survey that was given to students should be provided to the Board.

Ms. Fitzgerald would like to see the action steps from the Rebel identifier discussion reconciled.

Mr. Jim Leddy provided a letter for the board and spoke about the Rebel identifier and the need for the Board to listen to the students.

### **Budget Information**

#### **2016-2017 Budget Status**

Mr. Aubin provided the Board with the status of the 2016-17 budget. He reviewed the current FY2017 activity. There was discussion.

#### **2017-2018 Budget Development**

Mr. Young provided the initial Budget development worksheet to the Board. Mr. Aubin explained the FY18 preliminary figures and noted that we are still waiting to receive, from the State, the preliminary equalized pupil determination and the CLA for FY18. The worksheet will be updated as new figures are provided. The Citizens Budget Advisory Committee has met and has two more meetings scheduled. Mr. Young will provide a draft of the Preliminary FY18 budget to the Board at the December 21 board meeting.

### **UPDATE ON NEGOTIATIONS**

Mr. LaLonde and Ms. Fitzgerald recently had a working session for the SBEA negotiations. There are three meetings scheduled with the association between now and the end of January. Right now clarifying questions are being asked. Ms. Burkhardt and Mr. LaLonde met with the negotiating team for union support staff. They have set three additional meeting dates.

### **REVIEW TOPICS FOR OTHER PAPER ARTICLE**

Mr. Leduc will write the upcoming Board article for the Other Paper. The topic will be class sizes.

### **EXECUTIVE LIMITATIONS POLICY MONITORING**

#### **2.5 Financial Planning and Budgeting**

Mr. Young provided policy monitoring report 2.5 Financial Planning and Budgeting to the Board. There was discussion. The monitoring report was approved.

#### **2.8 Compensation and Benefits**

Mr. Young provided policy monitoring report 2.8 Compensation and Benefits to the Board. There was discussion. The monitoring report was approved.

#### **2.0 Global Executive Constraint**

Mr. Young provided policy monitoring report 2.0 Global Executive Constraint to the Board. There was discussion. The monitoring report was approved.

### **SET AGENDA FOR THE DECEMBER 21, 2016 MEETING**

The Board discussed the agenda for the regular board meeting of December 21.

### **FUTURE AGENDA ITEMS**

The Board discussed future agenda items.

**CONSIDER THE MINUTES OF THE NOVEMBER 16, 2016 MEETING**

Mr. Leduc announced general consensus of the Board to approve the minutes of November 16, 2016. There were no objections.

**LEASE FOR COPIER UPGRADE**

Mr. LaLonde moved the Board approve the lease for the copier upgrade, Ms. Beatty seconded the motion. All were in favor. The motion was approved.

**CONSENT AGENDA****Hire**

John Walker, .40 FTE Health Education Teacher at Frederick H. Tuttle Middle School

Mr. Leduc announced general consensus of the Board to approve the consent agenda as presented. There were no objections.

**ACCOUNTS PAYABLE ORDERS #21 and #22**

The Board reviewed accounts payable orders #21 and #22.

**ACCOUNTS PAYABLE ORDER CHECK TO HOWARD CENTER IN THE AMOUNT OF \$78,410.20 AND WHALLEY COMPUTER ASSOCIATES IN THE AMOUNT OF \$52,525.43.**

Ms. Fitzgerald moved that the Board approve the check to Bellcate School in the amount of \$72,962.76. and Whalley Computer Associates, Inc. in the amount of \$52,525.43. Ms. Burkhardt seconded the motion. All were in favor. The motion was approved.

**ADJOURNMENT**

The regular meeting was adjourned at 9:14 p.m.

**EXECUTIVE SESSION**

The Board entered executive session at 9:19 p.m. to discuss labor negotiations with teachers and support staff, and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Mr. Young and Mr. Aubin attend executive session. The motion was approved.

**PRESENT**

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt

**ADMINISTRATION/STAFF**

David Young, John Aubin

**GUESTS**

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**Discussion Regarding Labor Negotiations with Teachers and Support Staff**

In: 9:19 p.m.

Out: 9:46 p.m.

No Action

The executive session was closed at 9:46 p.m.

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Patrick Leduc, Chair

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Julie Beatty, Clerk