

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, NOVEMBER 20, 2019
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Bridget Burkhardt, Alex McHenry, Brian Minier

ADMINISTRATION/STAFF

David Young

GUESTS

No guests

EXECUTIVE SESSION

Bridget Burkhardt made a motion to enter executive session at 6:08 p.m. to discuss labor negotiations with Administrators, Teachers, and Support Staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that David Young attend executive session. Alex McHenry seconded the motion. All were in favor. The motion passed.

Discussion Regarding Labor negotiations with Administrators, Teachers, and Support Staff

In: 6:08 p.m.

Out: 6:55 p.m.

No Action

The executive session was closed at 6:55 p.m.

PRESENT

Elizabeth Fitzgerald, Bridget Burkhardt, Alex McHenry, Brian Minier, Delaney Rosner

ADMINISTRATION/STAFF

David Young, Delina Gilroy, Gary Marckres, Amadee Denton

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

There were no amendments to the agenda.

ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT

Student Representative to the Board, Delaney Rosner, provided the following announcements:

- Parent Teacher Conferences are next week, Monday and Tuesday.
- The High School Musical, Beauty and the Beast, is showing on Friday and Saturday.
- Around-the-World Community Dinner is scheduled for December 2 in the FHT Middle School cafeteria from 5:30-7:00 p.m.
- FHT Middle School 7th and 8th Grade Band Concert is 7-8:00 p.m. on December 9.
- FHT Middle School Choral Concert is 7-8:00 p.m. on December 18.
- The Rowing Club is rowing on the Charles River in Boston this Friday.
- Flu clinics were held over the last month. Hannaford's pharmacists including Doug Franzoni and two new pharmacists were helping at the flu shot clinics.

CITY AND SCHOOL COLLABORATION

Elizabeth Fitzgerald noted that the next meeting with the city leadership is scheduled for late December.

David Young and Elizabeth Fitzgerald attended the ribbon cutting for Market Street last week.

SUPERINTEDEDENT'S REPORT**Rick Marcotte Central School/180 Market Street**

Gary Marckres reported that Market Street opened last Friday with two-lane traffic. The next phase of the project is the construction of the temporary road for entrance to the school. There will be some disruption to traffic during this time. The construction of the new temporary gravel parking lot that SD Ireland will install will begin next week. The construction of Garden Street is also under way.

Chamberlin School Noise Mitigation/Airport

David Young said there is no new information on the 10 percent match for the grant for noise mitigation. Elizabeth Fitzgerald asked that the administration find out where the city stands with the 10 percent match for the grant funding.

Budget Deficit Update

Amadee Denton said she has been speaking with the auditors and the district should receive the FY 2019 audit by December 23. Alex McHenry asked to have the audit emailed out to the board members as soon as it is received.

Elizabeth Fitzgerald asked for an update on the most recent school closings and how the decision to close school is made. David Young explained the process for closing schools.

MASTER PLANNING AND VISIONING UPDATE

Bridget Burkhardt provided an update on the current status of the proposed plan to construct a new middle school, high school, and the physical education and athletic center. She said working group meetings are continuing on a regular basis. The architects are working to send the refined design to the cost estimators around November 22 and a more refined cost number will be determined in mid-December.

Board members asked several questions as well as several community members. Bridget Burkhardt and Elizabeth Fitzgerald responded to the questions. Bridget Burkhardt also directed community members to the district website under Master Planning and Visioning for additional information.

There are several upcoming meetings at the elementary school PTO's. Rick Marcotte Central School on Tuesday, December 3 at 7:00 p.m. and Chamberlin School on Tuesday, December 10 at 6:00 p.m.

FY 2021 BUDGET PREPARATION

Gary Marckres presented the required items needed to maintain the district including buses, snow removal equipment, computer software, and kitchen equipment. He also presented the maintenance need by school. The items included in the Facilities Stewardship Plan for FY 2021 for the high school and middle are only the items that must be done with some of those being extended life suggestions for some of the roofs. Our capital investment for Fiscal Year 2020 is \$635,000.

EXECUTIVE LIMITATIONS POLICY MONITORING**2.5 Financial Planning and Budgeting**

Amadee Denton and Gary Marckres provided an overview on monitoring report 2.5 Financial Planning and Budgeting. The monitoring report was approved as amended.

EXECUTIVE LIMITATIONS POLICY MONITORING**2.0 Global Executive Constraint**

David Young reviewed monitoring report 2.0 Global Executive Constraint. The monitoring report was approved as amended.

APPOINT DELEGATE TO VOTE ON THE ACT 11 RATIFICATION AGREEMENT

Elizabeth Fitzgerald said she serves as the chair of the employers' side of the Act 11 Commission and co-chair of the full commission. The commission has been negotiating since April on a statewide benefit for health care for all educational employees including administrators, teachers, and support staff. The commission has gone through a very rigorous process and the last best offers were submitted last Monday to an arbitrator with the intent that the arbitrator will issue a binding decision by December 15.

Below are a few of the highlights of the proposals:

1. Eligibility – The minimum threshold of the number of hours an employee would work for a district or supervisory union to qualify for access to healthcare benefits.

2. The definition of full-time -- At what number of hours an employee would access 100 percent of the benefit versus a prorated benefit.
3. The premium share for support staff.
4. Out-of-pocket costs of the absolute dollar amount associated with the last dollar the employee would pay toward out-of-pocket as well as the out-of-pocket funding mechanism.

Elizabeth Fitzgerald said that detailed information is publicly available now so that if anyone from the central office would like to discuss, she would be happy to meet.

Elizabeth Fitzgerald called for a nomination to appoint a delegate to vote on the Act 11 Ratification Agreement. Brian Minier made the motion to nominate himself. Alex McHenry seconded the motion. All were in favor. The motion passed.

NEGOTIATIONS UPDATE

The Board is currently working to schedule a meeting with the SBEA, Support Staff, and Administrators to begin the negotiations process.

OTHER PAPER ARTICLES

The Board discussed topics for Other Paper.

SET AGENDA FOR THE DECEMBER 4, 2019 MEETING

The Board discussed the agenda for the December 4, 2019 School Board meeting.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETING OF NOVEMBER 6, 2019

Elizabeth Fitzgerald announced general consensus of the Board to approve the minutes of November 6, 2019. They were approved as amended.

ACCOUNTS PAYABLE ORDERS #19 and #20

The Board reviewed accounts payable orders #19 and #20.

ADJOURNMENT

Bridget Burkhardt motioned to adjourn the regular meeting. Brian Minier seconded the motion. All were in favor. The motion passed.

The regular meeting adjourned at 9:36 p.m.

Elizabeth Fitzgerald, Chair

Bridget Burkhardt, Clerk