

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, NOVEMBER 19, 2014
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee, Dan Fleming

ADMINISTRATION/STAFF

David Young, John Stewart

GUESTS

No guests

EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss a potential legal claim and the district's investigation of the matter and labor negotiations with teachers and support staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Mr. Young and Mr. Stewart attend executive session. The motion was approved.

Legal Matter – Discussion of Potential Legal Claim and District's Investigation

In: 6:00 p.m.

Out: 6:48 p.m.

No Action

Collective Bargaining – Discussion Regarding Labor Negotiations

In: 6:48 p.m.

Out: 6:59 p.m.

No Action

The executive session was closed at 7:00 p.m.

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee, Dan Fleming, Nirali Desai

ADMINISTRATION/STAFF

David Young, John Stewart, Stuart Weiss, Patrick Burke, Meg Collins

GUESTS

22

REGULAR SESSION

The meeting was called to order at 7:03 p.m.

COMMENTS FROM THE PUBLIC

Ms. Susie Merrick read a prepared statement to the Board, celebrating three South Burlington Alumni; Hunter DiGangi, Megan Henry, and Nora King, all students at the University of Vermont. They took a course entitled Dollar Enterprise, taught by Dr. Kathleen Liang, also in attendance, where they designed, planned and operated small

businesses on campus. All proceeds are donated to charity organizations. PACT and SB Mentoring were the beneficiaries of Dollar Enterprise. All three students felt it was important to give back to their community. Ms. Merrick wanted the Board to hear how our Ends policy holds up after graduates leave their school buildings, and that the Ends are alive and well as demonstrated by these three young women. Ms. Fitzgerald thanked them on behalf of the Board.

AMENDMENTS TO THE AGENDA

- Add Real World Design Team- National Award Winners
- Addition to Superintendent's Report - Update HS/MS Elevator Project
- Add #8a Grievance filed by South Burlington Educators Association against the School Board
- Remove #12, 2.5 and move to December 1 meeting.

REAL WORLD DESIGN CHALLENGE

The High School Real World Design team won first place at the National Real World Challenge in Washington, D.C. Mr. Burke congratulated the team and introduced their advisor, Mr. Steve Barner. The South Burlington High School team, Next Level, includes Alec Gelfenbein, Daniel Yi, Thomas Urbanak, Sai Andra, Daniel Chang, Clark Deng, and Derek Gagnon. The Next Level team presented their challenge to the Board. The Board and Mr. Young thanked them for their presentation and congratulated them on their hard work and first place win.

ANNOUNCEMENTS

- South Burlington High School Real World Design Challenge students won at Nationals.
- November 17 Scholastic Book Fair in the library/media center at Chamberlin
- December 10 sing-along at 1:30 p.m. in the gym at Chamberlin School
- South Burlington High School Student Council is sponsoring a blood drive at the high school on Thursday, November 20 from 9 a.m. to 2 p.m. in the gym. Ages 16 and up may donate.
- Orchard School will hold a Book Fair/Pizza Night on November 20 from 5:00-8:00 p.m.
- Fire Safety Poster contest winner for the month of July is Rick Marcotte Central School Student, Nashita Yusuf. Brad Dattilio, her parents, and Jackie Bailey attended the ceremony in Montpelier to honor the winners.
- The holiday program at Rick Marcotte Central School is Tuesday, December 16 at 9:30 a.m. It should run about 50 minutes.
- January 21 School Board meeting is being moved to January 22, 2015, due to the Steering Committee Meeting taking place on January 21.
- Board work session is scheduled for December 1.
- PACT Events –
 - Dessert and Dialogue with Allenwood residents and a performance by the UVM Topcats, Thursday, December 4, 6:30-7:30 p.m. at Allenwood Senior Living Community, 90 Allen Drive.
 - Neighborhood Learning Conversations Training with Rowland Fellow John Painter, SBHS Educator. December 8 for a fun and informative evening as we prepare to engage in dialogue on advisories at South Burlington High School. Student voices are welcomed at this event.

STUDENT REPRESENTATIVE REPORT

Ms. Desai provided the following information:

- South Burlington students are very proud of the Real World Design team and their first place win in Washington, D.C.
- It is DECA month at South Burlington High School. This business club will have many school wide and community events throughout the month. DECA members will watch younger siblings of students while parents attend parent conferences.
- High School play, *Bring It On*, is taking place November 20-22 in the auditorium.

SUPERINTENDENT'S REPORT

Orchard School Update – Bids are now out now for work to bring the water table below the slab at Orchard School. A summary of bids will be provided the Wednesday before Thanksgiving. Action will be taken on approving the bid at the December 3 Board meeting.

Budget Timeline – Mr. Young provided the Board with the budget timeline. There will also be a Citizen's Budget Group forming with two meetings in December and one in January.

MS/HS Elevator Update

Middle School Elevator - All work is done except putting in the unit.

High School Elevator - Some classes at the high school need to move to allow room for the new elevator, which is bigger than the current elevator. Mr. Stewart will provide budgetary information to the Board at the December 3 meeting.

RATIFICATION OF AGREEMENT BETWEEN SOUTH BURLINGTON EDUCATORS ASSOCIATION, EDUCATIONAL SUPPORT PROFESSIONAL UNIT AND THE SOUTH BURLINGTON SCHOOL BOARD

Mr. LaLonde provided an overview of the agreement. Ms. Bugbee stated that she enjoyed hearing about the roles that people play in the district and that everyone makes a contribution to the excellence in the District. She wanted to thank everyone from this bargaining unit for the role they play in the district.

Mr. Lalonde made a motion to ratify the agreement between the South Burlington Educators Association, Educational Support Professional Unit and the South Burlington School Board, Ms. Bugbee seconded the motion, all were in favor. The motion was approved.

GRIEVANCE FILED BY SBEA AGAINST THE SCHOOL BOARD

Ms. Fitzgerald stated, in the interest of transparency, the Board made the decision to share with the community a grievance that has been filed by the South Burlington Educators Association contending that she, as Board chair, the Board, and administration, violated the District's grievance procedures. The grievance will be handled in the normal manner and responded to by the Superintendent. Ms. Fitzgerald wanted to inform the public of the nature of the response that the Board made in September. Ms. Fitzgerald read the response.

ADMINISTRATIVE REPORTS

Rowland Foundation – Mr. Burke introduced Mr. Painter, Rowland Fellow and explained the Rowland Foundation. Mr. Painter gave the Board an update on his fellowship.

SOUTH BURLINGTON HIGH SCHOOL/UNIVERSITY OF VERMONT PARTNERSHIP

Mr. Burke provided the Board with background information about the partnership with UVM and the Advanced Placement Program. He discussed students taking college classes in high school and receiving college credit, dual enrollment. The Board thanked Mr. Burke for the information provided.

Proficiency Based Graduation Requirements

Mr. Weiss and Mr. Burke presented proficiency based graduation requirements to the Board.

LANDFILL SOLAR PROJECT NET METERING AGREEMENT

Chad Farrell presented the net metering agreement to the Board. The Board will wait until the December 3 meeting to take action. This will give the Board time to talk with the city and understand what the council will do on December 1.

MASTER PLANNING/FINANCIAL STEWARDSHIP

This was removed from the agenda and will be brought back to the December 3 meeting.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.2 Treatment of Staff – This was removed from the agenda and will be brought to the December 1 meeting.

2.5 Financial Planning and Budgeting – This was removed from the agenda and will be brought to the December 1 meeting.

CONSIDER POSSIBLE RESOLUTION FOR LEGISLATURE REGARDING SCHOOL FUNDING

The Board provided feedback on the proposed resolution. There was discussion. Mr. LaLonde and Ms. Fitzgerald will redraft the proposal and bring it back to the December 1 meeting for further discussion. The proposal will then be presented at the December 3 meeting for action after which a follow-up meeting with our legislators and the city will be scheduled.

SET AGENDA FOR THE DECEMBER 3, 2014 MEETING

The Board discussed the December 3, 2014 meeting agenda.

BOARD WORK SESSION DATE AND AGENDA

The Board set the agenda for the work session taking place on December 1 at 6:00 p.m. in the Frederick Tuttle Middle School Library.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETING OF NOVEMBER 5, 2014

Ms. Fitzgerald announced general consensus of the Board to approve the minutes of the October 2, October 6, and October 9, 2014 meetings as amended. There were no objections.

CONSENT AGENDA**Hire**

Jennifer Quavelin, .20 FTE ELL Teacher at High School

Resignation/Retirement

Jill Wilkens, 1.0 FTE CAS for Mathematics at High School

Mr. LaLonde moved to accept the consent agenda as recommended by administration, Ms. Beatty seconded the motion, all were in favor. The consent agenda was approved. Ms. Fitzgerald asked Mr. Young to pass on their thanks to Jill Wilkens for her service to the District on behalf of the Board.

ACCOUNTS PAYABLE ORDERS #18, #19 and #20

The Board reviewed accounts payable order #18, #19 and #20.

ACCOUNTS PAYABLE ORDERS CHECK TO TEAMCRAFT ROOFING IN THE AMOUNT OF \$52,200.00

Mr. LaLonde moved to approve the accounts payable order check to Teamcraft Roofing in the amount of \$52,200.00 and Ms. Beatty seconded the motion. All were in favor. The motion was approved.

BOARD SELF EVALUATION

The Board took the self-evaluation and reviewed the results.

ADJOURNMENT

The meeting was adjourned at 10:38 p.m.

Elizabeth Fitzgerald, Chair

Martin LaLonde, Clerk