

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, NOVEMBER 18, 2015
Executive Session at 5:30 P.M.
Regular Meeting at 7:00 P.M.
Frederick Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Martin LaLonde (via phone), Julie Beatty, Dan Fleming, Patrick Leduc

ADMINISTRATION/STAFF

David Young, John Stewart

GUESTS

Attorney Steve Stitzel

EXECUTIVE SESSION

The Board entered executive session at 5:30 p.m. to discuss labor negotiations with teachers and support staff and a real estate discussion and added that it would be significantly disadvantageous to the district not to do so in executive session. The board requested that Mr. Young, Mr. John Stewart, and Attorney Stitzel attend executive session. The motion was approved.

Labor Negotiations with Teachers and Support Staff

In: 5:30 p.m.

Out: 6:35 p.m.

No Action

Attorney Stitzel left the meeting at 6:35 p.m.

Legal Matter – Real Estate Proposal Discussion

In: 6:35 p.m.

Out: 6:55 p.m.

No Action

The executive session was closed at 6:55 p.m.

PRESENT

Elizabeth Fitzgerald, Julie Beatty, Dan Fleming, Patrick Leduc

ADMINISTRATION/STAFF

David Young, John Stewart, Delina Gilroy, Stuart Weiss

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:02 p.m.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

There were no amendments to the agenda. Ms. Fitzgerald noted that Student Representative Nirali Desai is out this evening due to illness so she suggested that the conversation regarding Student Voice on the agenda be limited until Ms. Desai is in attendance.

STUDENT REPRESENTATIVE REPORT/ANNOUNCEMENTS

- South Burlington High School (SBHS) will once again be hosting the Pre-Holiday Academic Tournament (PHAT) on December 4. SBHS has been hosting for 9 years now, and it has grown to be one of the largest tournaments in the Northeast with over 60 teams from 4 states regularly in attendance. If you would like to help, SBHS would greatly appreciate any volunteers who would be willing to: read questions, keep score, or do data entry. Contact Eric Stone at estone@sbschools.net or 652-7535.
- Parent/Teacher/Student Conferences are next week on Monday and Tuesday.
- The next Steering Committee meeting is scheduled for Tuesday, December 8 at 7:00 p.m. in the South Burlington High School Auditorium. The topic is a discussion on the legalization of marijuana as it relates to City and School government and operations.
- Administrative Outreach – Yesterday, the South Burlington Administrators met with leaders from Spectrum Youth Services. They hosted the meeting at the Pearl Street location in Burlington. The administration benefited from learning more about their work and feel they also benefited from hearing about our work. The meeting concluded with brainstorming ideas and opportunities for the future.
- A homeless shelter is being proposed at the 372 Dorset Street location next to Canoe Imports. Mr. Young will invite the individual organizing the proposal, Jon Svitavskay, to the first board meeting in December to discuss the proposal.

STUDENT VOICE/ROLES AND RESPONSIBILITIES

Ms. Fitzgerald said Ms. Desai is very interested in crafting thoughts about the student representative role, participation, and expectations while serving on the school board. The board suggested a subcommittee be formed which would include board members, students, and the high school administration to work on this process.

CITY AND SCHOOL COLLABORATION

Mr. Young and Ms. Fitzgerald have ongoing meetings with Pat Nowak, city council chair, and Kevin Dorn, city manager. Much of the conversation has been concerning the master planning and visioning, budget, and upcoming legislative activities including Act 46 and the proposed legalization of marijuana.

SUPERINTENDENT'S REPORT

Rebels Name–Next Steps – Mr. Young provided an update on the activities and progress surrounding the Rebel name. A committee will be formed and a survey will be provided to high school students. The board asked for the timeline for the survey and the name of the individual that will be heading the committee.

South Burlington School District Wellness Committee – The newly established SBSD Wellness Committee is comprised of school and community members with an

expertise/interest in physical, mental, social and emotional, and nutritional wellness. Meetings are held bimonthly with subcommittee work done in alternating months. The Wellness Committee would be honored to have a member of the school board participate on the committee.

Solar Array at South Burlington Landfill – Justin Rabidoux, the Director of Public Works, attended the meeting to answer questions about this project. Ilona Blanchard prepared a summary that was included in the board packet. Attorney Robert Fletcher is in the process of reviewing this contract from the district's standpoint and will be finished soon. Action on this project is requested by the board at the December 2, 2015 meeting.

The board thanked Mr. Rabidoux for attending.

VEHI Update - As VEHI is in the process of launching new healthcare plans effective 2018, the District wants to understand its options as a large employer to continue to provide quality healthcare benefits to its employees by evaluating options (outside of VEHI) with BCBS to include total plan costs. The firm NFP (previously Hackett Valine and MacDonald) has been hired by the South Burlington School District to assist with this process.

MASTER PLANNING AND VISIONING UPDATE

Mr. Young introduced Mr. Frank Locker to share with the board information on the master planning and visioning process.

Board members and audience members asked questions and provided comments regarding the process.

Mr. Lockers Recommendations to the board include:

- A delegation should visit the school in Maine or the school in Ohio.
- Develop a strategic plan
 - Have a two-hour work session with our teachers about teaching and learning
- Embrace the Prekindergarten question
- Provide a cost analysis of the options
- Hold another community forum
- Conduct a survey with clear, thoughtful questions

The board thanked Mr. Locker for attending.

ADMINISTRATIVE REPORTS

Long-term Facilities Stewardship Plan

Mr. Stewart shared the facilities stewardship plan with the board. He provided a brief Powerpoint presentation. The board and members of the audience asked several questions.

Organizational Structure

Mr. Young shared the organization charts and a brief description on how the charts will be used in the budget planning for FY 2017.

EXECUTIVE LIMITATIONS POLICY MONITORING**2.8 Compensation and Benefits**

Mr. Stewart and Mr. Young presented Monitoring Report 2.8 Compensation and Benefits to the board. The monitoring report was approved as presented.

SET AGENDA FOR THE REGULAR MEETING OF DECEMBER 2, 2015

The Board discussed the agenda for the regular board meeting on December 2, 2015.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF NOVEMBER 4, NOVEMBER 6, and NOVEMBER 9, 2015

Ms. Fitzgerald announced general consensus of the board to approve the minutes of the November 4, November 6, and November 9, 2015 meetings as amended. There were no objections.

CONSENT AGENDA**Hires**

Torrey Olsen, .20 FTE Technology Education Teacher at South Burlington High School

The consent agenda was approved as presented. All were in favor.

ACCOUNTS PAYABLE ORDERS #18, #19, and #20

The Board reviewed accounts payable orders #18, #19, and #20.

ACCOUNTS PAYABLE ORDER CHECK TO THE HOWARD CENTER IN THE AMOUNT OF \$83,493.27

Mr. Leduc moved that the board approve the accounts payable order check to The Howard Center in the amount of \$83,493.27. Mr. Fleming seconded the motion, all were in favor. The motion was approved.

ADJOURNMENT

The regular meeting was adjourned at 10:07 p.m.

Elizabeth Fitzgerald, Chair

Julie Beatty, Acting Clerk