

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, NOVEMBER 6, 2019
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier

ADMINISTRATION/STAFF

David Young

GUESTS

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EXECUTIVE SESSION

The board entered executive session at 6:00 p.m. to discuss labor negotiations with Administrators, Teachers, and Support Staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The board requested that David Young attend executive session. All were in favor. The motion was approved.

Discussion Regarding Labor Negotiations with Administrators, Teachers, and Support Staff

In: 6:01 p.m.

Out: 6:50 p.m.

No Action

The executive session was closed at 6:50 p.m.

PRESENT

Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier, Delaney Rosner

ADMINISTRATION/STAFF

David Young, Gary Marckres, Amadee Denton, Meg Collins

GUESTS

1

REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

David Young added an item to the Superintendent's Report, Temporary Fund Transfer Agreement from the City.

ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT

Student Representative to the Board, Delaney Rosner provided the following announcements:

- November 7 and 8 - Vermont School Boards Association and the Vermont Superintendent's Association Fall Conference will take place at Lake Morey.
- November 8 - There is a late start at the Middle School and High School.
- November 8 - French Exchange students will be going back to France. This is the 40th year South Burlington has been partnering with Perigueux.
- November 8 - SB's Got Talent at 7:00 p.m.
- Food shelf on Dorset Street opened this week.
- November 11 - Veterans Assembly at 10:00 a.m.
- November 22 and 23, South Burlington High School Drama presents the musical Beauty and the Beast.

CITY AND SCHOOL COLLABORATION

David Young noted that a Steering Committee meeting took place at the Middle School last night. The Steering Committee is made up of city council and school board members. Many of our senators and legislators attended. David Young felt that this was one of the best attended events that they have had and the group discussed a multitude of items that they are concerned about or watching. On October 28 there was also a Steering Committee meeting at the high school. Those in attendance, including community members, received an update on Master Planning and Visioning and a tour of the high school. Upcoming meetings are planned with David Young, Elizabeth Fitzgerald, Kevin Dorn and Helen Riehle.

SUPERINTEDENT'S REPORT**Rick Marcotte Central School/180 Market Street**

David Young noted that the 180 Market Street location is not yet built. It is the location which will be the library, city offices, and senior facility. David Young asked Gary Marckres to provide an update on the Rick Marcotte property.

Gary Marckres noted that quite a bit of work has taken place at 180 Market Street. The district has verified with Engelberth Construction's surveyor that the layout of the easement portion of the property is to the specs approved by the school board. Gary Marckres provided a diagram to the board showing the temporary parking lot that will be put in. They identified the number of parking spots the school will lose during the construction period and have designed a temporary gravel parking lot to the east of the existing eastern parking lot to be constructed over the next three weeks. This will be a crushed stone lot. This will be on the footprint of where the future eastern parking lot is planned. There is room for 44 cars in the lot. The existing fence will be moved to the east to allow for this temporary lot. There should be no cost to the school district to put in this temporary lot. The temporary access road is on the footprint of the future bus road. Market Street is on schedule for the ribbon cutting at 11:00 a.m. on November 13 and will open on November 15. Meetings with Engelberth Construction will begin in two weeks to provide information on the construction that will be taking place and when. David Young noted that this item will remain on the agenda to keep the community informed of the construction process.

Chamberlin School Noise Mitigation/Airport

David Young noted that there are no updates on the grant status. They discussed the 10% match of the total price at the Steering Committee meeting last night.

TEMPORARY FUND TRANSFER AGREEMENT

David Young informed the board that on occasion to make payroll the district would have to go out with a tax anticipation note. Instead of doing this the city provided a temporary fund transfer agreement, which David Young signed, providing a \$2,000,000 transfer at .05% interest for 10 days when the next amount of tax money comes in. The interest comes to \$385. He noted that this may come up more and more due to the state funding mechanisms and a much tighter budget with not a lot of contingency in the budget.

Amadee Denton noted that the district is still waiting for Special Education funds that are over a million dollars being held by the State as they had a transition to a new director of special education finance who is learning and taking much longer to reconcile the FY19 year end. The district is also waiting on other grant funds that have been requested to come in. She noted it is about 1.5 million that the district is waiting to receive from the State and thought we might not have to do any borrowing ahead of the tax transfer, but it got too tight. Gary Marckres noted that historically we have these funds about 60 days earlier.

The board and district are thankful to the city for providing the temporary fund transfer as it saved about \$700 - \$800 in interest as there is usually about \$1200 in interest when borrowing from the bank.

CONSIDER RATIFICATION OF AGREEMENT BETWEEN THE SOUTH BURLINGTON SCHOOL BOARD AND THE SOUTH BURLINGTON ADMINISTRATORS ASSOCIATION

Martin LaLonde gave an update on the agreement between the South Burlington School Board and the South Burlington Administrators Association (SBAA). He noted there was a fairly late start in sitting down with the administrators. Both sides agreed to keep it as focused as possible. The agreement has minor language changes. The main focus was the salary. This agreement covers nine administrators. They will receive a step increase and a base increase of 1.56%. which is a little less than the consumer price index (CPI). This amounts to approximately a 3.7% increase to total compensation. The SBAA ratified the agreement earlier today.

Brian Minier moved that the board ratify the agreement between the South Burlington School Board and the South Burlington Administrators Association. Martin LaLonde seconded the motion. All were in favor. The motion passes.

MASTER PLANNING AND VISIONING UPDATE

Bridget Burkhardt noted that the work is continuing. The Steering Committee meeting on October 28 focused on Master Planning and Visioning. The city council got an update on the plans and a tour of the high school. There was discussion before and after. The most recent Working Group meeting was on October 30 where they met new team members to the working group. Today they met with their financial advisor for the

first time since hiring them. They gave the district a request for information so they can start financial modeling. The working group will meet with the consultants every couple of weeks as they move forward. Dore and Whittier will be at the next school board meeting with a comprehensive update. A design will be presented to the cost estimator and the pre-construction services company on November 22. There will be displays at the PTOs next week. This will provide an opportunity for families to be informed and offer an opportunity for questions. The Chamberlin School PTO meeting will be at 6:10 p.m. on Tuesday, November 12. Rick Marcotte Central School's PTO meeting starts at 6:30 p.m. with Master Planning beginning at 7:00 p.m. on Tuesday, November 12. The Orchard School PTO meeting will be held Monday, November 11 at 6:30 p.m.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.4 Financial Condition and Activities (Look at Fiscal Year 2019)

David Young noted that this report is based on the 2018-19 school year which was arrived at and set during the 2017-18 school year. This has been brought back from the previous meeting with a plan to bring detail policy #1 into compliance. This plan was discussed.

Gerry Silverstein asked several questions about tuition costs for students of sending towns to our high school and how the tax rates for sending towns will be impacted if the bond should pass. He would like the board to respond to two tiers of inequity.

Comparing the family from Georgia who sends a child to South Burlington to a family from South Burlington with a child in South Burlington Schools, and also the inequity of a family from Georgia who sends a child to South Burlington compared to a South Burlington resident with no children in the district. David Young noted that the financial advisors will help the district to provide a clearly articulated impact on the community.

The board reviewed the detail policies. The monitoring report was approved.

2.8 Compensation and Benefits

The board reviewed the detail policies of 2.8 Compensation and Benefits. There was discussion. The board approved the monitoring report.

REVIEW PROPOSED VERMONT SCHOOL BOARD ASSOCIATION RESOLUTIONS

The board discussed the Vermont School Board Association Resolutions.

NEGOTIATIONS UPDATE

Bridget Burkhardt provided an update on negotiations. There was a vote to ratify the contract with the South Burlington Administrators Association. The board is in pre-planning stages for the next round of negotiations. They are watching the work in Montpelier on Act 11, with regard to state-wide health care. She noted that there are no official dates in the calendar for any of the three negotiations they will need to do this year. She would like to leave Negotiations Update as a standing item on the agenda.

OTHER PAPER ARTICLES

The board discussed topics for Other Paper articles.

SET AGENDA FOR THE NOVEMBER 20, 2019 MEETING

The board discussed the agenda for the November 20, 2019 school board meeting.

FUTURE AGENDA ITEMS

The board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF OCTOBER 15, OCTOBER 16, AND OCTOBER 28, 2019

Bridget Burkhardt announced general consensus of the board to approve the minutes of October 15, October 16 and October 28, 2019 as amended. There were no objections.

CONSENT AGENDA**Bids**

One (9) Passenger Minivan for School's Out

Bridget Burkhardt announced general consensus of the board to approve the consent agenda as presented.

ACCOUNTS PAYABLE ORDERS #16, #17 and #18

The board reviewed accounts payable orders #16, #17, and #18.

ACCOUNTS PAYABLE ORDER CHECKS TO HOWARD CENTER FOR HUMAN SERVICES IN THE AMOUNT OF \$78,892.74 AND HEARTSWORKS STEAMWORKS & LOVEWORKS SCHOOL IN THE AMOUNT OF \$51,013.48

Martin LaLonde moved that the board approve accounts payable order check to the Howard Center for Human Services in the amount of \$78,892.74 and Heartworks Steamworks & Loveworks School in the amount of \$51,013.48. Brian Minier seconded the motion. All were in favor. The motion passes.

ADJOURNMENT

Martin LaLonde motioned to adjourn the regular meeting. Brian Minier seconded the motion. All were in favor. The motion passes.

The regular meeting was adjourned at 8:49 p.m.

Bridget Burkhardt, Acting Chair

Martin LaLonde, Acting Clerk