

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, OCTOBER 3, 2018
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Rick Marcotte Central School Library**

PRESENT

Elizabeth Fitzgerald (via phone), Martin LaLonde, Bridget Burkhardt, Alex McHenry, Steve Wisloski

ADMINISTRATION/STAFF

David Young

GUESTS

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EXECUTIVE SESSION

The Board entered executive session at 6:04 p.m. to discuss labor negotiations with teachers and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that David Young attend executive session. The motion was approved.

Discussion Regarding Labor Negotiations with Teachers

In: 6:04 p.m.

Out: 6:50 p.m.

No Action

The executive session was closed at 6:50 p.m.

PRESENT

Elizabeth Fitzgerald (via phone), Martin LaLonde, Bridget Burkhardt, Alex McHenry, Steve Wisloski, Arnel Husrefovic

ADMINISTRATION/STAFF

David Young, Mike Martin, Patrick Burke, Meg Collins

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

- A student from SBHS asked the Board to approve his attendance at a Maritime course in Spain. Bridget Burkhardt responded that this is an administrative decision.

- Noah Everitt asked for some clarity from the Board about times when decisions are made but are not a voted on decision by the Board. Bridget Burkhardt stated that the Board is not going to discuss this as a grievance has been filed and these questions will be addressed as part of that process. Bridget Burkhardt noted that the Board had prepared a detailed response to his questions from the last Board meeting and were prepared to discuss them, however, at this point their hands are tied in talking about it due to the grievance.

AMENDMENTS TO THE AGENDA

There were none.

ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT

- Applications for the junior representative to the Board have been sent out. Arnel Husrefovic will have applications sent to him and he will forward them to the Superintendent's Office to provide to the Board.
- Homecoming is next Saturday starting with the Cannon 5k run.
- Fall Ball is taking place on October 6.
- USCIS Naturalization Ceremony is taking place on October 10 at 2:00 pm in the Middle School cafeteria.
- Steve Wisloski announced that he does not intend to run again for School Board when his term is up. Anyone interested in running should reach out to any School Board member.
- Thursday, November 1, Howard Center Speaker Series is taking place at Dealer.com. The topic is Vaping: The myth behind the smokescreen.
- UVM Outstanding Teacher of the Year Award Ceremony took place on Monday, October 1. Our two teachers receiving awards this year are Mike Hoffman and Annick Cooper. This ceremony was hosted by UVM.
- The NEASC visit took place on September 30 – David Young thanked the high school team.

CITY AND SCHOOL COLLABORATION

David Young met with Kevin Dorn on Friday, September 28. There was conversation about the November 5 information session taking place prior to the November 6 vote.

NEGOTIATIONS WITH SOUTH BURLINGTON EDUCATOR'S ASSOCIATION

The School Board reached out to South Burlington Educator's Association to negotiate a one-year contract. They provided dates when members are available and will work out a start date for sometime this fall.

MASTER PLANNING AND VISIONING

Presentation by Dore and Whittier Architects

Lee Dore and Rob Fitzgerald provided the Board with an update and noted they completed Phase I of the study, examining existing conditions of the middle school and high school. They are now getting started with Phase II, looking at education issues and potential options to meet the education needs of the middle and high school for the next 50 years and beyond. They hope to wrap up by the end of the year with a complete document in January. They will provide periodic updates to the Board as they progress through this study.

Rob Fitzgerald provided the Board with an outline of the work flow from now until the end of the year and how things will be accomplished.

A working group has been formed made up of administration, board members, maintenance, facilities and they are looking for a middle school and high school student to be on this working group. Once a month a presentation to the Board will take place.

A visioning committee is in the planning process. This is an effort for the School Board to be open, transparent and involve the community. Up to 80 people would provide feedback to questions they raise about issues they are seeing at the middle school and high school and visions for the future. This will help inform where they go with the study as they prepare options. The visioning group will meet at Trader Dukes on November 7 for the day.

All materials will be provided on the district website for the public to view.

ADMINISTRATIVE REPORTS

High School Personal Learning Plans, Proficiency Based Graduation Requirements, and Proficiencies

Patrick Burke and Mike Martin presented on high school personal learning plans, proficiency based graduation requirements and proficiencies.

Mike Martin provided a state-wide context for where this proficiency movement comes from. Patrick Burke presented the SBHS Grading Purpose Statement and explained the PBGR system. The Board asked several questions. Information about Proficiency Based Learning can be found on the high school website by clicking any of the following tabs: Students, Families, Staff, and Community, then click on Proficiency Based Learning.

POLICY WORK

The Student Freedom of Expression Policy

David Young provided the updated Student Freedom of Expression in School-Sponsored Media Policy. The Board discussed the changes and provided additional changes. Mike Donahue, a community member and reporter, also provided his input on this policy. This will be brought back to the next meeting for a third reading.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.2 Treatment of Staff

David Young provided 2.2 Treatment of Staff to the Board with an update to the teacher evaluation. Mike Martin shared some of the work that the administrators are doing with the evaluation process. Mike Martin noted that the administrators are committed to determining a redesign that is streamlined and will get better completion rates. The Board asked that the compliance plan be updated for a December meeting. Mike Martin will also provide a brief update to the board next month.

VERMONT SCHOOL BOARDS ASSOCIATION RESOLUTIONS

The Board discussed the Vermont School Boards Association resolutions. Bridget Burkhardt has been designated to vote on these resolutions on behalf of the School Board at the annual VSBA conference. The Board is comfortable with how the VSBA is

voting on the resolutions.

The Board will draft a letter to the legislature in December regarding tobacco and vaping. This will also be added to future agenda items.

OTHER PAPER ARTICLES

The Board reviewed the Other Paper Article schedule for the next few months.

SET AGENDA FOR THE OCTOBER 17, 2018 MEETING

The Board discussed the agenda for the October 17, 2018 School Board meeting.

FUTURE AGENDA ITEMS

The Board reviewed the future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF SEPTEMBER 24, SEPTEMBER 26, AND SEPTEMBER 30, 2018

Bridget Burkhardt announced general consensus of the Board to approve the minutes of the September 24, September 26, and September 30, 2018 meetings. There were no objections.

ACCOUNTS PAYABLE ORDERS #12

The Board reviewed accounts payable order #12.

ADJOURNMENT

Martin LaLonde motioned to adjourn the meeting, Steve Wisloski seconded the motion. All were in favor. The motion passes.

The meeting was adjourned at 9:38 p.m.

Bridget Burkhardt, Acting Chair

Martin LaLonde, Acting Clerk