

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, OCTOBER 15, 2014  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.  
Frederick H. Tuttle Middle School Library**

**PRESENT**

Martin LaLonde, Julie Beatty, Diane Bugbee, Dan Fleming

**ADMINISTRATION/STAFF**

David Young, John Stewart, Steve Stitzel, Dina Atwood

**GUESTS**

No guests

**EXECUTIVE SESSION**

The Board entered executive session at 6:00 p.m. to discuss collective bargaining and added that it would be significantly disadvantageous to the district not to do so in executive session. The motion was approved.

**Collective Bargaining – Discussion Regarding Labor Negotiations**

In: 6:00 p.m.

Out: 6:53 p.m.

No Action

The executive session was closed at 6:53 p.m.

**PRESENT**

Martin LaLonde, Julie Beatty, Diane Bugbee, Dan Fleming, Neerja Patel, Nirali Desai

**ADMINISTRATION/STAFF**

David Young, John Stewart, Stuart Weiss, Meg Collins

**GUESTS**

Community Members, SBHS Students and South Burlington Educators Association

**REGULAR SESSION**

The meeting was called to order at 7:00 p.m.

**COMMENTS FROM THE PUBLIC**

Mr. LaLonde provided a statement on behalf of the Board. The floor was then opened for public comment. Sarah Fisher, representing student athletes, spoke on their behalf. Eric Stone provided a statement on behalf of the South Burlington Educators Association. Public comment continued for 90 minutes with comments from educators, community members and students.

**AMENDMENTS TO THE AGENDA**

Mr. Young removed items #9 Superintendent's Report, #10 Administrative Reports, and #13 Solar Landfill Net Metering Agreement from the agenda and will add them to the November 5 agenda.

**ANNOUNCEMENTS**

Neerja Patel introduced Nirali Desai, new junior class representative for the Board.

**STUDENT REPRESENTATIVE REPORT**

Ms. Patel and Ms. Desai reported that Homecoming activities took place last week. It began with Spirit Week and ended with a pep rally and cow plop. The Homecoming Parade was held on Saturday, with juniors and sophomores tied for first. The day continued with boys and girls soccer games and the varsity football game with fireworks following the game. All students came out in their *Rebel Blue*. The Homecoming dance, held Saturday evening, was well attended. SLAM will have a fall and spring community service day.

**CITY/SCHOOL COLLABORATION**

Mr. Young, Ms. Fitzgerald, Mr. Dorn and Ms. McKenzie have scheduled monthly meetings; though have not met since the last school board meeting. Mr. Young stated that Ms. McKenzie has given her resignation to the City Council.

**MASTER PLANNING/FINANCIAL STEWARDSHIP**

Mr. Young does not feel the Board has enough information to take action. The City has not yet been able to convene for the financial review of the plan. The 50/50 split on the cost sharing has to be discussed with the full council. Mr. LaLonde and Mr. Fleming, along with two city councilors, Megan Emory and Helen Riehle, have made decisions around the task force and will inform those that have expressed an interest. The task force meeting scheduled for tomorrow will be rescheduled.

**BOARD DEVELOPMENT****Policy 2.2 Treatment of Staff**

Ms. Bugbee reviewed policy 2.2 Treatment of Staff with the Board. This is the second reading. This policy will come back for a third reading on November 5.

**RESOLUTION TO CHANGE SECTION 125 BENEFIT PLAN YEAR FROM JULY 1 TO JANUARY 1 TO COMPLY WITH AFFORDABLE CARE ACT**

Mr. Stewart explained the needed change to the Section 125 benefit plan year from July 1 to January 1 to comply with the Affordable Care Act. Ms. Beatty moved to approve the change to the Section 125 benefit plan year from July 1 to January 1, Ms. Bugbee seconded the motion. All were in favor. The motion was approved.

**SCHOOL'S OUT BUS REQUEST FOR PROPOSAL**

School's Out and Common Roots fundraised for a 15-16 passenger bus to take School's Out students on field trips. There was a bid process for the bus and the low bid is from W. C. Cressey & Son. Mr. Stewart recommended that the district purchase the bus from W. C. Cressey & Son for \$43,758. Mr. Fleming moved to approve the School's Out bus request proposal, Ms. Beatty seconded the motion. All were in favor. The motion was approved.

**PROTECTION OF TEACHERS – ARTICLE 15.7**

Mr. Young explained Article 15.7 of the Teacher's contract. He did not recommending to exercise the option. No action is needed by the board.

**SET AGENDA FOR THE NOVEMBER 5, 2014 MEETING**

The board discussed the November 5, 2014 meeting agenda.

**FUTURE AGENDA ITEMS**

The Board discussed future agenda items.

**CONSIDER THE MINUTES OF THE MEETING OF OCTOBER 2, OCTOBER 6, AND OCTOBER 9, 2014**

Mr. LaLonde announced general consensus of the board to approve the minutes of the October 2, October 6, and October 9, 2014 meetings. There were no objections.

**ACCOUNTS PAYABLE ORDERS #14**

The Board reviewed accounts payable order #14.

**ACCOUNTS PAYABLE ORDERS CHECKS TO HOWARD CENTER IN THE AMOUNT OF \$59,623.03 AND TO NEAGLEY AND CHASE IN THE AMOUNT OF \$73,785.00**

Mr. Fleming moved to approve the accounts payable order check to Howard Center in the amount of \$59,623.03 and Ms. Bugbee seconded. All were in favor. The motion was approved.

Ms. Beatty moved to approve the accounts payable order check to Neagley and Chase in the amount of \$73,785. Mr. Fleming seconded the motion. All were in favor. The motion was approved.

**BOARD SELF EVALUATION**

The board took the self-evaluation and reviewed the results.

**ADJOURNMENT**

The regular meeting was adjourned at 9:13 p.m. and the Board returned to executive session.

The Board returned to executive session to discuss collective bargaining.

**EXECUTIVE SESSION**

The Board entered executive session at 9:20 p.m. to discuss collective bargaining and added that it would be significantly disadvantageous to the district not to do so in executive session. The motion was approved.

**Collective Bargaining – Discussion Regarding Labor Negotiations**

In: 9:20 p.m.

Out: 10:19 p.m.

No Action

The meeting was adjourned at 10:20 p.m.