

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, OCTOBER 5, 2016
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Rick Marcotte Central School Library**

PRESENT

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt

ADMINISTRATION/STAFF

David Young, John Aubin

GUESTS

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EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss labor negotiations with teachers and support staff and employment, evaluation, and discipline of a public officer or employee and added that it would be significantly disadvantageous to the district not to do so in executive session. The board requested that Mr. Young and Mr. Aubin attend executive session to discuss labor negotiations with teachers and support staff. The motion was approved.

Employment, Evaluation, and Discipline of a Public Officer or Employee

In: 6:01 p.m.

Out: 6:15 p.m.

No Action

Discussion Regarding Labor Negotiations with Teachers and Support Staff

Mr. Young and Mr. Aubin joined Executive Session at 6:15 p.m.

In: 6:15 p.m.

Out: 6:52 p.m.

No Action

The executive session was closed at 6:52 p.m.

PRESENT

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt, Isaiah Hines

ADMINISTRATION/STAFF

David Young, John Aubin, Stuart Weiss, Susie Merrick, Brent Coon, Karsten Schlenter, Barbara Yerrick, Meghan Downing, Meg Collins

GUESTS

14

REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

A member from the audience asked whether the funding available for noise mitigation also included Chamberlin School. Mr. Young mentioned that he has been working with the airport and the FAA to secure grant money for noise mitigation at Chamberlin School.

AMENDMENTS TO THE AGENDA

The Board will go back into executive session at the end of the regular meeting to discuss Employment, Evaluation, and Discipline of a Public Officer or Employee.

RICK MARCOTTE CENTRAL SCHOOL STUDENT PRESENTATION

Mr. Brent Coon, principal at Rick Marcotte Central School introduced teachers, Ms. Yerrick and Ms. Downing to the Board. Their fourth grade students have been working on a multiplication unit, learning concepts at a deeper level. Four fourth grade students helped share different strategies they used to get to the answers to several multiplication problems.

The Board thanked the students for their presentation.

STUDENT REPRESENTATIVE REPORT/ANNOUNCEMENTS

- Max Skapof was selected as this year's recipient of the NNETESOL Mainstream Teacher Award, an annual award from The Northern New England TESOL (Teachers of English to Speakers of Other Languages) to a mainstream or content area teacher who deserves recognition for his/her support of ELL students in the school district.
- Thursday, October 6: Steering Committee (Joint Meeting of City Council and School Board) 7:00 PM at Police Department Community Room, Main PD Entrance, First Floor, 19 Gregory Drive.
- Thursday, October 6: DECA Fall Leadership Conference. A number of students from the high school will be attending.
- Friday, October 7: SBHS Student Diversity Union "Black-Out" event at South Burlington High School.
- Wednesday, October 12: Frederick H. Tuttle Middle School will be hosting a naturalization ceremony in the cafeteria from 2:00 to 3:15 p.m. The 8th grade teams will be attending.
- Friday, October 21: District-wide Teacher In-service Day
- The School Board meeting that would be on October 19 has been changed to October 10.

CITY AND SCHOOL COLLABORATION

Mr. Leduc noted that the Steering Committee meeting will take place tomorrow evening.

SUPERINTENDENT'S REPORT**Update on Diversity, Equity, and Inclusion Committee**

Ms. Susie Merrick provided an update on the district's diversity/equity/inclusion committee work. Isaiah Hines thanked the Board for their commitment to diversity, equity and inclusion. He is aware that students in general are not aware of the work that is being done. He feels that more communication about the work that is being done should be shared. Mr. LaLonde asked for a progress report on the actions planned when the decision was made to keep the Rebel name. Isaiah Hines wanted to emphasize that he would be interested in participating in conversation about the Rebel name. Mr. Young will provide this information at the next Board meeting.

MASTER PLANNING AND VISIONING

Ms. Burkhardt and Mr. Leduc provided further information on financials. Ms. Burkhardt provided charts that depict information that comes directly from the White + Burke model with additional analysis. Mr. Leduc provided charts that look at some of the same data, but from a different point of view. These charts will be posted to the district website.

Mr. Leduc mentioned that Mr. Patrick Burke provided a memo to the Board indicating his opinion about the options and was interested in the Board pursuing option 5. However, he also stated that he would be committed to the option the Board chooses. His memo will also be posted to the district website.

Each Board member stated further information that they would like to receive in order to help them to move forward with a decision.

Mr. Leduc mentioned that conversation with the City Council will take place tomorrow evening at the Steering Committee.

Mr. Leduc will put together notes from this conversation and provide them to the Board to help frame their next conversation.

This discussion will continue at the November 2 Board meeting with next steps.

UPDATE ON NEGOTIATIONS

Ms. Fitzgerald stated that they do not yet have a date on the calendar for an initial meeting with the SBEA. She also noted that the Board has been active in evaluating all the new VEHI plans. The Board would like to propose adding the 1800 comp plan to the VEHI plans that are currently available to staff. A letter will be sent to non-union support staff informing them that this additional option will be available during open enrollment. The Board will also reach out to the SBEA and SBEA ESPU to propose that they consider this addition be offered along with the plans currently offered by VEHI.

Mr. LaLonde mentioned that the board link for negotiations will begin to be updated as information becomes available.

EXECUTIVE LIMITATIONS POLICY MONITORING**2.1 Treatment of Parents and Guardians**

The Board reviewed 2.1 Treatment of Parents and Guardians. Mr. LaLonde suggested there should be evidence of compliance for the overall policy. Mr. Young will add evidence and bring the monitoring report back to the October 10 meeting.

2.3 – Treatment of Community

Mr. Young presented policy monitoring report 2.3 – Treatment of Community to the Board. The Board approved the monitoring report as presented.

Ends Monitoring

Mr. Young and Mr. Weiss provided an Ends monitoring matrix to the Board. The Board provided feedback. Mr. Young would appreciate further feedback from the Board. The matrix will be brought back to the November 2 board meeting

COMMUNICATION GUIDELINES

Mr. Leduc provided communication guidelines to the board. The board discussed the guidelines and made a suggested change. Mr. Leduc will make the change and bring it back to the November meeting.

SET AGENDA FOR THE REGULAR MEETING OF OCTOBER 10, 2016

The Board discussed the agenda for the October 10, 2016 meeting.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETING OF SEPTEMBER 21, 2016

Mr. Leduc announced general consensus of the Board to approve the minutes of the September 21, 2016 meeting. There were no objections.

CONSENT AGENDA**Hire**

Joseph McDonald, CAS Physical Education, Health, and Drivers Education at South Burlington High School

Resignation

Patrick Bose, Physical Education Teacher at Orchard School

Mr. Leduc announced general consensus of the Board to approve the consent agenda as presented. There were no objections.

ACCOUNTS PAYABLE ORDERS #13, and #14

The Board reviewed accounts payable orders #13 and #14.

ADJOURNMENT

The regular meeting was adjourned at 9:49 p.m. and the Board went back into executive session to discuss employment, evaluation, and discipline of a public officer or employee. The motion was approved.

Employment, Evaluation, and Discipline of a Public Officer or Employee

In: 9:55 p.m.

Out: 10:05 p.m.

No Action

The executive session was closed at 10:05 p.m.

Patrick Leduc, Chair

Julie Beatty, Clerk