

APPROVED ON OCTOBER 2, 2019

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, SEPTEMBER 18, 2019  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.  
Frederick H. Tuttle Middle School Library**

**PRESENT**

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier

**ADMINISTRATION/STAFF**

Joanne Godek, Gary Marckres

**GUESTS**

Attorney Steve Stitzel

**EXECUTIVE SESSION**

The Board entered executive session at 6:00 p.m. to discuss labor negotiations with Administrators, Teachers, and Support Staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Joanne Godek, Gary Marckres, and Attorney Steve Stitzel attend executive session. The motion was approved.

**Discussion Regarding Labor negotiations with Administrators, Teachers, and Support Staff**

In: 6:00 p.m.

Out: 6:55 p.m.

No Action

The executive session was closed at 6:55 p.m.

**PRESENT**

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier, Cole Patno

**ADMINISTRATION/STAFF**

Joanne Godek, Gary Marckres, Meg Collins

**GUESTS**

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**REGULAR SESSION**

The meeting was called to order at 7:00 p.m.

**COMMENTS FROM THE PUBLIC**

There were none.

**AMENDMENTS TO THE AGENDA**

- A brief executive session at the end of the meeting to discuss labor negotiations.

- The enrollment update will be removed from the Superintendent's Report as the update is not ready.
- Joanne Godek will be sitting in for David Young tonight.

### **ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT**

Student Representative to the Board, Cole Patno, provided the following announcements:

- The annual ski and snowboard swap is taking place on September 27-29.
- F.H. Tuttle Middle School Open House is tomorrow at 6:15 p.m.
- All schools have a TLC day on Friday, September 20, 2019.
- Middle and high school have a TLC late start day on Friday, September 27
- Two applications for the Junior Class School Board Representative have been sent to Elizabeth Fitzgerald. She will circulate the applications to the Board members and interviews will be set up. Bridget Burkhardt and Brian Minier will conduct interviews.

### **CITY AND SCHOOL COLLABORATION**

Elizabeth Fitzgerald noted a meeting with the city leadership is scheduled for next Friday. There have been Market Street updates on the district website reporting out on the access to Rick Marcotte Central School. There was a city meeting last night regarding the Recreation Center survey. Elizabeth Fitzgerald noted that they will follow up on this at the city meeting.

### **SUPERINTEDEDENT'S REPORT**

#### **Chamberlin School Noise Mitigation/Airport**

Gary Marckres has received an update from the Jones Payne Consulting Group, which is the FAA consultant. They acknowledged receipt of LN Consulting Engineers assessment of existing conditions and recommendations for positive ventilation for Chamberlin School. They sent clarifying questions back to LN Consulting Engineers, the mechanical engineering firm that conducted the assessment and they committed to having the report back to the district as soon as they have their questions answered. The Transportation Advisory Committee (TAC) meeting is tomorrow night. They will be discussing the overall noise mitigation report and updated noise maps. The district will have representation at the meeting.

Martin LaLonde asked Gary Marckres to provide an update on the contingency plan for Chamberlin. Gary Marckres noted that portable cooling will be provided if the noise is at a level that the school is forced to keep the windows closed during May and June. These units will be either leased or purchased to keep the building cool and windows closed to mitigate the noise. Martin Lalonde asked if there were any plans for a post study once the F35s arrived. Gary Markres does not have any details from what the FAA and LN will do. He does not know their schedule post arrival of the F35s. He did note that Superintendent Young has talked about working with ATC again, if we don't have timely feedback from the FAA.

#### **Rick Marcotte Central School/180 Market Street**

Gary Marckres reported that the curbing work taking place around Rick Marcotte Central School has been moved from this week to next Wednesday through Friday.

These days may have disruption periods. Families have received communication about this change from Brent Coon.

### **MASTER PLANNING AND VISIONING UPDATE**

Bridget Burkhardt noted that without David Young at tonight's meeting there could not be discussion regarding the organization of the process. He will need to be here to talk about resourcing and how it will work.

Monday and Tuesday the architects, Dore and Wittier were at the high school listening to different groups of faculty, staff, administrators and students to give the department needs and to review and critique the rough plans. It has been an interactive couple of days. Dore and Wittier are going back to refine the design based on what they have heard. Next Monday and Tuesday this same process will take place at the middle school.

The first Community Input Night will be taking place on Wednesday, September 25. Dore and Whittier will share where they are in the drafting process and will look for feedback and questions from the community. There will be another set of meetings at the high school and middle school in October as well as another community input night on October 15. Both Community Input Nights will take place in the High School Library at 7 p.m.

All meetings will lead to a more refined design that will go to the cost estimators around Thanksgiving and a more refined cost number will be determined in mid-December.

People are also welcome to provide input via email and also coming to Board meetings.

Ads will be placed in the Other Paper and on Front Porch Forum and in school newsletters to get the word out about these meetings.

### **TRANSPORTATION AGREEMENT WITH WINOOSKI SCHOOL DISTRICT**

Gary Marckres provided the Transportation Agreement with the Winooski School District to the Board. This is a similar agreement as used in the past two years with date changes and an extended service time to April 10, 2020 at Winooski's request. Elizabeth Fitzgerald would like attendance figures at the end of this period to see the benefit of improved attendance. Bridget Burkhardt asked how busing would impact our district bus staffing. Gary noted that they have two bus drivers dedicated to this service so this does not impact our bus runs. If one of the dedicated drivers gets sick, we have sub drivers available. Bridget Burkhardt moved to accept the transportation joint agreement with the Winooski School District as proposed, Martin LaLonde seconded the motion. All were in favor. The motion passes.

### **NEGOTIATIONS UPDATE**

Elizabeth Fitzgerald noted that there is a mediation meeting scheduled for next Tuesday beginning at 3:00 pm. The Board is in receipt of some communication with the association.

### **CONSIDER SCHOOL BOARD YEARLY AGENDA FOR 2019-2020 SCHOOL YEAR**

Joanne Godek reviewed changes made to the School Board Yearly Agenda with the

Board. The Board requested a Metrics Review in January to help the Board understand what metrics are being utilized to assess the Ends.

Martin LaLonde would like to confirm that the future agenda items associated with one of the reports on the Board calendar can be removed from the future agenda items once they have been reported out.

Martin LaLonde moved that the Board approve the 2019-2020 School Board Yearly Agenda with the modification to a January meeting, Brian Minier seconded the motion. All were in favor. The motion passes.

### **SCHOOL BOARD SELF ASSESSMENT**

The Board received two recommended assessment tools from David Young to consider for their self-assessment tools. One is for the Board as a whole and the other is for individual Board members.

After discussing these assessment tools the Board decided they would like to take a particular area they have worked on and critique their performance. Martin LaLonde and Bridget Burkhardt both noted that they would like to learn how they could do things better. Possible topics to consider would be Master Planning and Visioning, Negotiations, Specialization, City and School Collaboration and Community Engagement. This process could help inform their criteria required in a self-assessment tool.

The Board discussed having a training with Val Gardner for re-education on Policy Governance which is South Burlington focused. They would like all Board members to have this training to come to an understanding of their role. They would like to hear from administration to understand if they are overstepping or not doing enough in certain areas. The Board would like a frank discussion.

### **OTHER PAPER ARTICLES**

The Board discussed topics for Other Paper articles.

### **SET AGENDA FOR THE OCTOBER 2, 2019 MEETING**

The Board discussed the agenda for the October 2, 2019 School Board meeting.

### **FUTURE AGENDA ITEMS**

The Board discussed future agenda items.

### **CONSIDER THE MINUTES OF THE MEETINGS OF SEPTEMBER 4, 2019**

Elizabeth Fitzgerald announced general consensus of the Board to approve the minutes of September 4, 2019. There were no objections.

### **CONSENT AGENDA**

#### **Hires**

Martina Lemm, .20 FTE World Languages Teacher at Frederick H. Tuttle Middle School

#### **Bid**

New VoIP (Voice Over Internet Protocol) Solution

The Board discussed the consent agenda. Elizabeth Fitzgerald announced general consensus of the Board to approve the consent agenda as presented.

**ACCOUNTS PAYABLE ORDERS #10 and #11**

The Board reviewed accounts payable orders #10 and #11.

**ADJOURNMENT**

Martin LaLonde motioned to adjourn the regular meeting. Brian Minier seconded the motion. All were in favor. The motion passed.

The regular meeting adjourned at 8:08 p.m.

**EXECUTIVE SESSION**

Bridget Burkhardt moved to have the Board return to executive session to discuss labor negotiations with the South Burlington Administrators Association. Alex McHenry seconded the motion. All were in favor. The motion passed.

**Discussion Regarding Labor Negotiations with Administrators.**

In: 8:15 p.m.

Out: 8:45 p.m.

No Action

The executive session was closed at 8:45 p.m.

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Elizabeth Fitzgerald, Chair

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Bridget Burkhardt, Clerk