

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, SEPTEMBER 17, 2014
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee, Dan Fleming

ADMINISTRATION/STAFF

David Young, John Stewart, Steve Stitzel

GUESTS

No guests

EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss a legal matter and collective bargaining and added that it would be significantly disadvantageous to the district not to do so in executive session. The motion was approved.

Legal Matter

In: 6:00 p.m.

Out: 6:10 p.m.

No Action

Collective Bargaining – Discussion Regarding Labor Negotiations

In: 6:10 p.m.

Out: 6:50 p.m.

No Action

The executive session was closed at 6:51 p.m.

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee, Dan Fleming, Neerja Patel

ADMINISTRATION/STAFF

David Young, John Stewart, Stuart Weiss, Meg Collins

GUESTS

7 and South Burlington Educators' Association

REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

Eric Stone read a statement to the Board on behalf of the South Burlington Educators' Association. Ms. Fitzgerald read a statement in response to the Association.

Members of the South Burlington Educators' Association left after Mr. Stone's statement.

AMENDMENTS TO THE AGENDA

Mr. Young removed item #13 from the agenda and will add it to the October 2 agenda.

ANNOUNCEMENTS

- Frederick H. Tuttle Middle School Open House is scheduled for September 30 from 6:15 p.m.–8:35 p.m.
- South Burlington High School Open House is September 18.
- Reminder that the October 1 School Board meeting has been rescheduled to Thursday, October 2.
- Chamberlin School is hosting Troy Wunderle from the Wunderle's Big Top Adventures. Students are hard at work learning, practicing, and performing new circus skills. On Thursday, September 25, Chamberlin will hold a culminating performance at South Burlington High School, in the gymnasium, at 6:30 p.m.
- Orchard School will hold its International Walk to School Day on Wednesday, October 8.
- Request from John Painter to have a Board Member participate in the Rowland Foundation work he is conducting.

STUDENT REPRESENTATIVE REPORT

- The student council is planning homecoming.
- The student council elected Nirali Desai as the new student representative to the school board.

CITY/SCHOOL COLLABORATION

Mr. Young, Ms. Fitzgerald, Mr. Dorn, and Ms. McKenzie have scheduled monthly meetings, though did not have one this week. Mr. Young gave a brief update of the Steering Committee agenda items that were discussed at this week's meeting. Ms. Fitzgerald stated that there was discussion around the City Councils resolution on education funding reform, and she would like to collaboratively work with the city, initially in their smaller group, to revise the resolution to reflect a coordinated resolution from both the city and school that would be directed at our legislatures.

MASTER PLANNING/FINANCIAL STEWARDSHIP

Mr. Young stated that his staff and Kevin Dorn's staff have been working diligently on this work. A group of individuals will be part of the task force to help guide and support the process. Four community forums have been planned. Mr. Young and Ms. Fitzgerald discussed what the scope of the work might look like. Mr. Young would like two board reps to look at the master planning schedule. Mr. LaLonde and Mr. Fleming will be the sub-committee for the board. The areas of cost to city and school were discussed. Mr. Young stated that they want to do this work inclusive of the entire community to end up with an outcome that is right for school and city.

SUPERINTENDENT'S REPORT**Request for Proposal (RFP) for Public Relations Services**

Mr. Young stated that he will need to put some funds in the budget in the future for public relations services. He presented the RFP that was sent out to bid on August 19.

Enrollment Update

Mr. Young provided elementary enrollment data to the board. The data compared enrollment over the years and the student to teacher ratio. The board asked several

questions about the data. Mr. Young will provide data on the middle school and high school at the October 2 board meeting.

AUDIT OF TEACHER PERFORMANCE EVALUATION PRACTICE

Ms. Beatty provided a summary of the evaluation process and read commendations and recommendations from the auditor, Sara Denny. Mr. LaLonde also mentioned some more commendations that weren't mentioned in Ms. Denny's written report. Mr. Young will share the findings with his administrative team to provide uniformity in the evaluation process. The board would like a future report on how recommendations are being implemented. Mr. Young will add metrics in the evidence on evaluation of all employees in Policy 2.2- Treatment of Staff. Mr. Lalonde will be on a subcommittee to come up with draft language to include employee evaluation as another item to monitor in Policy 2.2 – Treatment of Staff.

ADMINISTRATIVE REPORTS

Fundraising

Mr. Young will provide a report at the October 2 board meeting.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.4 Financial Conditions and Activities

Mr. Stewart presented policy monitoring 2.4 Financial Conditions and Activities. The board discussed the monitoring report and asked several questions and made some suggested changes. The monitoring report will be changed and brought back to the October 2 meeting.

SET AGENDA FOR THE OCTOBER 2, 2014 MEETING

The board discussed the October 2, 2014 meeting agenda.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETING OF AUGUST 27 AND SEPTEMBER 3, 2014

Ms. Fitzgerald announced general consensus of the board to approve the minutes of the August 27 and September 3, 2014 meeting as amended. There were no objections.

ACCOUNTS PAYABLE ORDERS #10, #11, and #TP84

The Board reviewed accounts payable order #10, #11, and #TP84.

ACCOUNTS PAYABLE ORDERS CHECK TO NEAGLEY AND CHASE CONSTRUCTION IN THE AMOUNT OF \$51,007.00

Mr. LaLonde moved to approve the accounts payable order check to Neagley and Chase Construction in the amount of \$51,007, Ms. Beatty seconded the motion, all were in favor. The motion was approved.

BOARD SELF EVALUATION

The board took the self-evaluation and reviewed the results.

ADJOURNMENT

The meeting was adjourned at 9:01 p.m.

The board returned to Executive Session to discuss collective bargaining.

EXECUTIVE SESSION

The Board entered executive session at 9:04 p.m. to discuss collective bargaining and added that it would be significantly disadvantageous to the district not to do so in executive session. The motion was approved.

Collective Bargaining – Discussion Regarding Labor Negotiations

In: 9:04 p.m.

Out: 9:27 p.m.

No Action

The executive session was closed at 9:27 p.m.

Martin LaLonde, Clerk

Elizabeth Fitzgerald, Chair