

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, SEPTEMBER 16, 2015
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Dan Fleming, Patrick Leduc

ADMINISTRATION/STAFF

David Young

GUESTS

No guests.

EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss a personnel matter, labor negotiations with teachers and support staff, and a real estate discussion and added that it would be significantly disadvantageous to the district not to do so in executive session. The board requested that Mr. Young attend executive session. The motion was approved.

Labor Negotiations with Teachers and Support Staff Discussion

In: 6:00 p.m.

Out: 6:05 p.m.

No Action

Legal Matter – Real Estate Proposal Discussion

In: 6:05 p.m.

Out: 6:40 p.m.

No Action

Potential Legal Proceedings Regarding a Personnel Matter

In: 6:40 p.m.

Out: 6:50 p.m.

No Action

The executive session was closed at 6:50 p.m.

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Dan Fleming, Patrick Leduc, Nirali Desai

ADMINISTRATION/STAFF

David Young, John Stewart, Delina Gilroy, Stuart Weiss

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

There were no amendments.

ANNOUNCEMENTS

- FHT Middle School Open House is scheduled for Thursday 9/24 from 6:15–8:35 p.m.
- Mr. Young apologized to the board/community for the Rosh Hashanah scheduling conflict.
- It is homecoming for the high school this weekend with a Pep Rally on Friday and a parade on Saturday.

CITY AND SCHOOL COLLABORATION

Mr. Young and Ms. Fitzgerald have ongoing meetings with Pat Nowak, city council chair, and Kevin Dorn, city manager. Much of the conversation has been concerning the master planning and visioning document.

SUPERINTENDENT'S REPORT**South Burlington Rebels**

Mr. Young noted that the naming of the Rebels has been a topic of discussion by students, parents, staff, and community members in recent weeks. Mr. Young provided the board with possible next steps regarding the Rebels name. The board agreed to the following next step. Mr. Young will have the administrators from the High School and FHT Middle School provide their recommendation at the next board meeting as well as deliberations/feedback from the high school students.

CONSIDER ADDITIONAL FOURTH GRADE TEACHER AT RICK MARCOTTE CENTRAL SCHOOL

Mr. Young shared with the board and audience his recommendation to add an additional fourth grade teacher at Rick Marcotte Central School to support the fourth grade students. The board asked several questions.

Mr. LaLonde moved and Ms. Beatty seconded the motion to hire an additional fourth grade teacher at Rick Marcotte Central School. All were in favor. The motion was approved.

SUPERINTENDENT'S RECOMMENDATION ON MASTER PLANNING AND VISIONING

Mr. Young shared with the board and audience his recommended next steps on Master Planning and Visioning and presented a PowerPoint presentation. The board and members of the audience made comments.

Below are some of the comments.

- Is a new facility really needed to achieve our Ends?
- What is the Community's ability to pay? How will we pay for this?
- Will the district be able to provide the required high school improvements?
- Should we make accommodations to our current facilities? Keep all three elementary schools open as they are or combine into two schools?
- We need clarity on the base line and forecast of operating expenses.
- Need to be really clear on staffing levels.
- Financials
- Need to articulate trend lines, including cap on budget increases, and declining

enrollments. List all of these items and articulate them in a way the community can understand.

- List how a certain configuration could resolve these issues.
- Use as a baseline and factor in the need to continue to evolve instead of retrofitting aging facilities.

Mr. Young asked the board to review his report and provide him with any additional questions they might have. This will be discussed at the next meeting.

DISTRICT CONTRIBUTION TO THE SUPPORT STAFF RETIREMENT FUND

Mr. Stewart shared with the board his recommendation for repayment of \$100,000 used from the Staff Retirement Fund to cover the remediation of the drainage issue at Orchard School from the unrestricted fund balance and carryover the remaining \$811,786 as a revenue source in FY 2017.

Mr. Fleming moved and Mr. Leduc seconded the recommendation of Mr. Stewart to allow the repayment of \$100,000 used from the Staff Retirement Fund to cover the remediation of the drainage issue at Orchard School and carryover the remaining \$811,796 as a revenue source in FY 2017. All were in favor. The motion was approved.

POLICY DEVELOPMENT

Mr. Young asked Mr. Weiss to share the draft Proficiency Based Graduation Requirements with the board. The board reviewed the policy and suggested changes. The policy will be brought back to the next meeting for a second reading.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.3 Treatment of Community

Mr. Young provided Monitoring Report 2.3 Treatment of Community to the board with modifications. The monitoring report was approved as presented.

Ends Monitoring - How does the budget affect the Ends?

This will be presented at the next meeting.

SET AGENDA FOR THE REGULAR MEETING OF OCTOBER 7, 2015

The Board discussed the agenda for the regular board meeting on October 7, 2015.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETING OF AUGUST 31 AND SEPTEMBER 2, 2015

Ms. Fitzgerald announced general consensus of the board to approve the minutes of August 31 and September 2, 2015 meeting. There were no objections.

CONSENT AGENDA

Hire(s)

Chris Allen, .30 FTE Technology Education Teacher at High School

Melanie Cashell, .20 FTE Mathematics Teacher at High School

Hannah Dransfield, .20 FTE English Teacher at High School

The consent agenda was approved as presented.

ACCOUNTS PAYABLE ORDERS #8, #9, and #9a

The Board reviewed accounts payable orders #8, #9, and #9a.

ACCOUNTS PAYABLE ORDER CHECKS TO NEAGLEY AND CHASE CONTRACTING, INC. IN THE AMOUNT OF \$95,043 AND THE HOWARD CENTER FOR HUMAN SERVICES IN THE AMOUNT OF \$102,372.08

Mr. Leduc moved that the board approve the accounts payable order check to Neagley and Chase Contracting, Inc. in the amount of \$95,043.00, and The Howard Center Inc. in the amount of \$102,372.08. Ms. Beatty seconded the motion, all were in favor. The motion was approved.

ADJOURNMENT

The regular meeting was adjourned at 9:55 p.m.

Elizabeth Fitzgerald, Chair

Martin Lalonde, Clerk