

**SPECIAL MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
TUESDAY, AUGUST 29, 2017
Executive Session at 6:00 P.M.
Frederick H. Tuttle Middle School
Superintendent's Office Conference Room
and
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt, Steve Wisloski, Alex McHenry

ADMINISTRATION/STAFF

David Young, John Aubin

GUESTS

Attorney Steve Stitzel

COMMENTS AND QUESTIONS

There were none.

EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss labor negotiations with teachers and support staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Mr. Young, Attorney Stitzel, and Mr. Aubin attend executive session.

Discussion Regarding Labor Negotiations with Teachers and Support Staff

In: 6:00 p.m.

Out: 6:50 p.m.

No Action

The executive session was closed at 6:50 p.m.

SPECIAL MEETING

The special meeting was called to order at 7:00 P.M.

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt, Steve Wisloski, Alex McHenry

ADMINISTRATION/STAFF

David Young, John Aubin

GUESTS

Approximately 175 community members, teachers, and staff

COMMENTS AND QUESTIONS

There were none.

TEACHER CONTRACT NEGOTIATIONS: REVIEW OPTIONS FOR RESOLUTION OF IMPASSE AND ACTION

Ms. Fitzgerald and Ms. Burkhardt presented a Negotiations Update PowerPoint. (The PowerPoint is available on the school district website under the negotiations section.) The other Board members provided additional information and commented on the status of negotiations and the various options for resolution of impasse. The Board asked for comments from the public regarding negotiations.

COMMENTS

Kathy Buley read a statement on behalf of the South Burlington Educators' Association.

Gwen Bruns and Sheramy Tsai provided comments regarding the size of fourth grade classes at Orchard School.

EXECUTIVE SESSION

The Board reentered executive session at 7:35 p.m. to discuss labor negotiations with teachers and support staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Mr. Young, Attorney Stitzel, and Mr. Aubin attend executive session.

Discussion Regarding Labor Negotiations with Teachers and Support Staff

In: 7:35 p.m.

Out: 8:33 p.m.

No Action

The executive session was closed at 8:33 p.m.

THE OPEN SESSION RESUMED AT 8:34 PM**TEACHER CONTRACT NEGOTIATIONS: REVIEW OPTIONS FOR RESOLUTION OF IMPASSE AND ACTION**

Mr. Wisloski made the following motion:

I make a motion to impose terms and conditions of employment for a period commencing July 1, 2017 and continuing until June 30, 2018, unless extended, on all persons employed by the South Burlington School District as "teachers" or "professional personnel" as defined in the Collective Bargaining Agreement between the South Burlington Educators' Association and the South Burlington School District for the period July 1, 2014 through June 30, 2017 ("Agreement"), as follows:

1. The provisions contained in the Agreement will remain in effect except as modified below.
2. Section 6.1 and the related salary schedules are modified as set forth in Exhibit A; and
3. Sections 9.1, 13.1 and Article XXII are modified as set forth in Exhibit B; and
4. Sections 10.1 and 11.1 are modified and Section 16.1(3) is added as set forth in the Tentative Agreements attached as Exhibit C; and
5. Section 18.1 is modified in its entirety as set forth in Exhibit D;

and, I further move that, with the above stated modifications, the Agreement shall constitute the final and binding terms and conditions of employment for South Burlington School District teachers.

Mr. McHenry seconded the motion. All were in favor. The motion passed unanimously. (The full Imposition Motion is available on the school district website under the negotiations section.)

ADJOURNMENT

The special meeting was adjourned at 8:39 p.m.

Elizabeth Fitzgerald, Chair

Martin LaLonde, Clerk