

APPROVED ON SEPTEMBER 17, 2014

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, AUGUST 27, 2014
Executive Session at 5:30 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee, Dan Fleming

ADMINISTRATION/STAFF

David Young, John Stewart, Attorney Steve Stitzel (via phone)

GUESTS

No guests

EXECUTIVE SESSION

The Board entered executive session at 5:30 p.m. to discuss a personnel matter and collective bargaining and added that it would be significantly disadvantageous to the district not to do so in executive session. The motion was approved.

Collective Bargaining – Discussion Regarding Labor Negotiations

In: 5:30 p.m.

Out: 6:54 p.m.

No Action

The executive session was closed at 6:54 p.m.

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee, Dan Fleming, Neerja Patel

ADMINISTRATION/STAFF

David Young, John Stewart, Stuart Weiss, Meg Collins, Leigh Lamphere

GUESTS

2

REGULAR MEETING

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

There were no amendments.

ANNOUNCEMENTS

- Positive beginning to the school year.

- Construction still ongoing related to elevator project at FHT Middle School.
- Very positive feedback from community members on first day back to school.
- Need to reschedule the October 1 board meeting as it is on the same date as the VSBA regional meeting.

STUDENT REPRESENTATIVE REPORT

Neerja Patel gave the following update to the board:

- SLAM Camp went well, freshmen seem to enjoy coming to school.
- Fall sports have begun and tryouts for the fall musical "Bring it On" will be held next week.
- Next Thursday, September 4, is the Activity Fair for all students at the high school.

CITY/SCHOOL COLLABORATION/MASTER PLANNING/FINANCIAL STEWARDSHIP

Mr. Young has met with Mr. Dorn to put final touches on the plan for master planning and visioning and the support structures needed. Appraisals are taking place on all schools. They are working on the following:

- A timeline for master planning and visioning.
- An advisory committee of the master planning and visioning work.
- Mr. Stewart and Mr. Young have worked to get additional resources for financial analyst work.
- The cost breakdown between city and school.
- Demographic analysis.
- Visual 3D modeling of city center.
- The need for a South Burlington Business Association and their role within the master planning work.

HIGH SCHOOL WINDOWS

Mr. Young introduced Mr. Tom Broido from Cardno ATC to the Board. Mr. Broido provided a PowerPoint presentation detailing information on the PCBs found in the window glazing on the outside of the windows and caulking at the high school. Mr. Young stated that they have had the opportunity to talk with staff and sent out information to families addressing what was found and the steps being taken. Information can be found on our website and FAQs are also posted.

SUPERINTENDENT'S REPORT

- **Update on Health Care Presentation**
Mr. Young provided a letter to the board that will be sent to all employees during the week of September 15 regarding the Health Care Information Session on October 13, 2014.
- **Adequate Yearly Progress Update**
Mr. Weiss provided an update on adequate yearly progress. None of our schools made adequate yearly progress as all schools are now required to have full proficiency for all students in Reading and Math. This has been measured by results from the NECAP testing. Several questions were asked by the Board.

Mr. Young thanked Mr. Weiss for the report.

RATIFICATION OF THE SOUTH BURLINGTON ADMINISTRATORS ASSOCIATION/SOUTH BURLINGTON SCHOOL DISTRICT AGREEMENT

Ms. Beatty and Mr. Fleming have been meeting with the Administrators Association which resulted in an agreement which they feel fairly reflects the contributions of the administrators at a cost which our taxpayers can afford. Ms. Beatty stated they are grateful for the contributions that this group makes on behalf of our district, for the professional manner in which they conduct themselves, and for the positive communication they promote in our community.

Mr. Fleming made a motion that the Board accept and ratify the agreement as outlined by Ms. Beatty. Mr. LaLonde seconded the motion. The motion was approved.

ADMINISTRATIVE REPORTS

Common Core and Education Quality Standards

Mr. Weiss presented an outline of the highlights of the Common Core and Education Quality Standards. The Board asked several questions and would like the next update to include how we are doing as a district with each of these quality standards.

Munson Field

Mr. Stewart provided information to the Board on the operations and finances that pertain to the rental and use of Munson Field. The turf will need to be replaced in the summer of 2016 at an estimated cost of \$400,000. The Board asked several questions about the use and replacement.

School's Out Program Update

Mr. Leigh Lamphere, Director of the School's Out Program, and Mr. John Stewart provided a report on the FY14 School's Out Operations, an update on the program, and accounts receivables for the program. The Board asked several questions. The Board thanked Mr. Lamphere and Mr. Stewart for their report.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.2 Treatment of Staff

Mr. Young provided additional evidence in detail policy #3. Mr. Young asked for suggestions from the Board as to the evidence they would like to see provided that affirms they are doing what is needed to create a positive climate. Mr. Young will table this monitoring report until he has had an opportunity to speak with the Policy Governance User Group to see how they are reporting out on this.

PRIVATE PAYING TUITION STUDENTS

Mr. Young discussed private paying tuition students with the Board. Policy F13 guides this process and Mr. Young feels it is right and just where we are now. Mr. Young does not feel we should open up to private paying tuition students because of the liability it exposes the district to.

SET AGENDA FOR THE SEPTEMBER 3, 2014 MEETING

The board discussed the September 3, 2014 meeting agenda.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETING OF JULY 30 and August 20, 2014

Ms. Fitzgerald announced general consensus of the Board to approve the minutes of the July 30 and August 20, 2014 meetings as amended. There were no objections.

CONSENT AGENDA

Hires

Glenn Patterson, 1.0 FTE Special Education Teacher at Chamberlin School

Mr. LaLonde motioned that the Board hire Glenn Patterson as a special education teacher at Chamberlin School, Ms. Beatty seconded the motion. The motion was approved.

ACCOUNTS PAYABLE ORDERS #5, #6, #7 and #8

The Board reviewed accounts payable order #5, #6, #7 and #8.

ACCOUNTS PAYABLE CHECK TO TEAMCRAFT ROOFING IN THE AMOUNT OF \$119,247.00

Ms. Bugbee motioned that the Board approve the accounts payable check to Teamcraft Roofing in the amount of \$119,247. Mr. Fleming seconded the motion. The motion was approved.

BOARD SELF EVALUATION

The Board took the self-evaluation and Mr. Lalonde reported out results.

ADJOURNMENT

The meeting was adjourned at 9:16 p.m.

Martin LaLonde, Clerk

Elizabeth Fitzgerald, Chair