

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, AUGUST 19, 2020 at 7:00 P.M.**

**PRESENT** (Participating via Zoom)

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier

**ADMINISTRATION/STAFF** (Participating via Zoom)

David Young

**GUESTS**

No guests

**REGULAR SESSION**

The meeting was called to order at 6:01 p.m.

A community member asked about the process for community members to post signs on school property.

**EXECUTIVE SESSION**

Bridget Burkhardt made a motion to enter executive session at 6:01 p.m. to discuss labor negotiations with teachers and support staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that David Young attend executive session. Brian Minier seconded the motion. All were in favor. The motion passed.

**Discussion Regarding Labor Negotiations with Administrators, Teachers, and Support Staff**

In: 6:01 p.m.

Out: 6:39 p.m.

No Action

The executive session was closed at 6:39 p.m.

**PRESENT (Via Zoom)**

Bridget Burkhardt, Elizabeth Fitzgerald, Martin LaLonde, Alex McHenry, and Brian Minier

**ADMINISTRATION/STAFF (Via Zoom)**

David Young, Amadee Denton, Gary Marckres, Corey Burdick

**GUESTS (via Zoom)**

4 guests

The meeting was called to order at 7:00 p.m.

**COMMENTS AND QUESTIONS**

There were none.

**AMENDMENTS TO THE AGENDA**

David Young added a discussion on the interim tax bill with City Tax Department Head Martha Lyons to agenda item 6. Also, the resignation of Anna Chang, .40 FTE French teacher at the high school was added to the consent agenda.

**ANNOUNCEMENTS**

David Young thanked the numerous staff who have been part of the District wide and school specific reopening task forces as well as parents and guardians for their patience and understanding.

**CITY AND SCHOOL COLLABORATION**

David Young said he had not yet reconnected with City Manager Kevin Dorn to set up a date for the next meeting between himself, Elizabeth Fitzgerald, and Helen Riehle. He plans on reaching out to him Friday.

Martha Lyons, head of the tax department for the City of South Burlington, discussed the interim tax bill residents have received. She explained that residents will not be paying any more than if the budget had passed in March. The next installments will occur in December and March. The revised final tax bills will be mailed by the beginning of October. If people have questions about the interim tax bill, they can contact Martha Lyons at 846-4109 or by e-mail at [martha@sburl.com](mailto:martha@sburl.com). Bridget Burkhardt asked about the reappraisal. Martha Lyons said that it will be complete by June 30, 2021. The new home values will be in place for the 2021-2022 tax bill.

**SUPERINTENDENT'S REPORT**

David Young gave a recap of the August 11 budget vote. He reviewed voter turnout by district and the total number of registered voters. Complete results are posted on the district website. He thanked the community for their support. Elizabeth Fitzgerald said she wants to harness the engagement the board saw during the last budget vote, especially via the Citizens Budget Advisory Committee (CBAC).

Gary Marckres gave the update on Rick Marcotte Central School/180 Market Street. The lighting is back up in the parking lot and everything is on track.

Gary Marckres reported out on the Gertrude E. Chamberlin School Noise Mitigation/Airport item. On August 27, a team from the consulting firm Jones Payne will be sending 3 or 4 engineers to the school to develop a final ventilation plan for the system in anticipation of FAA grant approval. Given that the firm is moving forward with a final design, it is likely the grant will be approved.

**COVID-19 UPDATE**

David Young gave an update on the start of the 2020-21 school year. He reviewed a comprehensive SBSD reopening document created by staff. The document was posted to the District website and sent to staff and families via e-mail on August 19. The document also includes the revised school district calendar. If conditions change in relation to COVID-19 and full, in-person learning becomes possible, a new calendar will be released. Bridget Burkhardt asked how personalized learning plans (PLPs) and social and emotional support will work for students who have chosen the completely remote option through VTVLC. David Young said that VTVLC adheres to PLP guidance

and if a student enrolled needs a 504 or IEP, the District's case management team will assist.

**EXECUTIVE LIMITATIONS POLICY MONITORING**

Amadee Denton presented Policy 2.4 Financial Condition and Activities, a look at the FY 2019 Audit Report. This audit is available for public review on the District website. Nothing stood out to the auditor as a red flag. The District responded to the management letter they received and specifically addressed their noted areas of concern including purchase orders, school lunch deficit (resolved), student activity accounts – documentation and sales tax paid, the general fund – fund balance, and bank reconciliations. No action was needed.

**NEGOTIATIONS UPDATE**

Bridget Burkhardt reported that mediation with the SBEA took place last Thursday and the parties will be moving onto fact finding. They are currently looking for an agreeable date to schedule this next step. Martin LaLonde said the board has been meeting with the support staff and have another meeting on August 20.

**COMMUNICATIONS UPDATE**

Given the fact that The Other Paper has discontinued the board's column, a discussion was held on other means to get information to the public. Communications to the public are currently pushed out via e-mails, the District website, and the RSS feed. Front Porch Forum was mentioned as an avenue for earlier and more frequent posts, especially as the budget development process gets underway this fall.

**SET AGENDA FOR THE SEPTEMBER 2, 2020 MEETING**

Elizabeth Fitzgerald mentioned connecting with current student school board representative Delaney Rosner as well as Patrick Burke about getting the process underway for selecting a junior school board representative. There was a discussion on renaming the Black Lives Matter agenda item to be a broader conversation around diversity, equity, and inclusion and how the district is approaching antiracism work. An enrollment update was requested and will likely not be available until the second board meeting in September.

**FUTURE AGENDA ITEMS**

Non-Union Support Staff Employee Manual (2.2 Treatment of Staff), How to Run Effective Public Hearings (March Board Work Session), City/School Long-term Investment Strategies, Enrichment Activities, Strategic Plan, Black Lives Matter, SRO Update were discussed.

**CONSIDER THE MINUTES OF THE MEETING OF AUGUST 3, AUGUST 5, AUGUST 9, AND AUGUST 10, 2020**

The minutes were approved by consensus.

**CONSENT AGENDA**

The consent agenda below was briefly reviewed. No action was necessary.

Resignation

Anna Chang, .40 FTE French Teacher at South Burlington High School

Hires

Jordan LaBonte, 1.0 FTE Early Childhood Special Education Educator at Rick Marcotte Central School

Kaitlyn Morrissey, .80 FTE Guidance Counselor at Rick Marcotte Central School

Hailey Reilly, 1.0 FTE Language Arts Teacher at FHT Middle School

David Sobczak, .60 FTE Mathematics Teacher at South Burlington High School

Bid: Walk-in Freezer at the High School

**ACCOUNTS PAYABLE ORDER #5**

There were no questions on this AP Order #5.

**ADJOURNMENT**

Martin LaLonde made the motion to adjourn, Brian Minier seconded. A roll call vote was held and the motion passed unanimously at 9:02 pm.

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Elizabeth Fitzgerald, Chair

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Bridget Burkhardt, Clerk