

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, JULY 13, 2016
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt

ADMINISTRATION/STAFF

David Young, John Aubin

GUESTS

Stephanie Hainley, Annette Harton

EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss employment, evaluation, and discipline of a public officer or employee, legal matter regarding real estate, and labor negotiations with teachers and support staff, and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Mr. Young attend executive session and that Mr. Aubin, Ms. Stephanie Hainley, and Ms. Annette Harton attend the real estate discussion during executive session. The motion was approved.

**Employment, Evaluation, and Discipline of a Public Officer or Employee [16
V.S.A., §1752]**

In: 6:02 p.m.

Out: 6:30 p.m.

No Action

Ms. Hainley, Ms. Harton, and Mr. Aubin joined executive session at 6:30 p.m.

Legal Matter – Real Estate

In: 6:30 p.m.

Out: 6:55 p.m.

No Action

The executive session was closed at 6:55 p.m.

PRESENT

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt,

ADMINISTRATION/STAFF

David Young, John Aubin, Stuart Weiss, Mark Trifilio, Susie Merrick, Meg Collins

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

Item 13, Evaluation of Superintendent, will be removed from the agenda and will be added to the August 17 agenda. An executive session, specific to labor negotiations, will follow the regular session.

ANNOUNCEMENTS

Mr. Young reported:

- The Middle School lobby has been retiled and the cafeteria is now being retiled.
- Projects with the turf and track and elevator are well underway.
- Muslim Girls Making Change – Two South Burlington students and two Burlington students are in Washington, DC as part of a nationwide poetry competition. They made the national press today.

CITY AND SCHOOL COLLABORATION

Mr. Young and Mr. Leduc meet regularly with Kevin Dorn, City Manager, and Helen Riehle, City Council Chair. There is nothing new to report as they have not met since the last board meeting.

MASTER PLANNING AND VISIONING

Stephanie Hainley of White and Burke presented a Master Planning and Visioning financial analysis summary report to the Board. The board and public asked several questions and provided feedback.

Mr. LaLonde stated that the Board plans to present the results of the two committees (Finance and Educational Benefits) at the August 23 Board meeting.

SUPERINTENDENT'S REPORT**Staffing Needs**

Mr. Young provided the Board with several options specific to teacher allocation given the expected student enrollment numbers. Mr. Trifilio spoke about the options and provided his thoughts. The Board asked several questions. The public asked several questions and made several comments. Mr. Young recommended that the grade 2 and grade 4 class size at Orchard School continue to be watched and an update will be brought to the August 17 meeting.

Update on Outstanding School Choice Tuition Payments

Mr. Young stated that both Burlington School District and Chittenden South Supervisory Union Superintendents have been informed via email about the outstanding bill related to tuition. Mr. Young noted that the Burlington Superintendent has referred the matter to his finance committee. The Superintendent from Chittenden South sent an email stating that they do not intend to pay. Mr. Young provided the email to the Board. Mr. Young has since heard from the Superintendent of Chittenden Central Supervisory Union, as she also received a copy of his letter, and she has responded that they are also not

interested in paying, though have made payment. Mr. Young will meet with Mr. Leduc to discuss next steps.

POLICY DEVELOPMENT**Federal Child Nutrition Act Wellness Policy**

Ms. Susie Merrick, Healthy Schools Coordinator, presented the Federal Child Nutrition Act Wellness Policy to the Board for a first reading. The Board asked several questions and provided several suggested changes. The policy will be brought back to the next Board meeting for a second reading.

COMMUNICATION GUIDELINES

The Board will discuss communication guidelines at the next Board meeting. Mr. LaLonde would like the Board to look over a memorandum from the Deputy Secretary of State regarding the open meeting law, social media and electronic communication, which he received from Maida Townsend. This information will be provided to the Board.

UPDATE ON NEGOTIATIONS

Mr. LaLonde noted that the Board is working on another communication to urge a start to negotiations with the South Burlington Educators Association. Ms. Fitzgerald noted that the VEHI board has selected a default plan for the few Supervisory Unions that may not come to a settled contract by mid-November 2017. The default plan has changed to the Gold CDHP plan.

EXECUTIVE LIMITATIONS POLICY MONITORING**2.1 Treatment of Parents and Guardians**

Mr. Young provided an update to 2.1 Treatment of Parents and Guardians. There was discussion with the Board and several suggested changes. The board will provide more feedback to Mr. Young prior to the next meeting and he will bring this monitoring report back to the August 17 meeting.

2.6 Emergency Superintendent Succession

Mr. Young noted that new successors needed to be designated as Mr. Stewart has retired and Mr. Burke is on leave. Mr. Young has identified Ms. Joanne Godek and Mr. Pat Phillips to serve as emergency successors. The Board asked several questions and suggested a change to the evidence. Mr. Young will bring this monitoring report back to the August 17 meeting.

SET AGENDA FOR THE AUGUST 3 and 17, 2016

The board discussed the agenda for the regular board meetings of August 3 and August 17.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF JUNE 15, 2016

Mr. Leduc announced general consensus of the Board to approve the minutes of June 15, 2016. There were no objections.

CONSIDER LEASE NOTES FOR EQUIPMENT

Mr. LaLonde moved that the board approve the lease notes for equipment. Ms. Beatty seconded the motion. All were in favor. The motion was approved.

CONSENT AGENDA

Hire(s)

Elizabeth Appleby, 1.0 FTE Grade 5 Teacher at Rick Marcotte Central School
Anna Change, .40 FTE French Teacher at South Burlington High School
Laura Eichorn, 1.0 FTE Mathematics Teacher at Frederick H. Tuttle Middle School
Joshua Friedman, 1.0 FTE Spanish Teacher at Frederick H. Tuttle Middle School
Emily Gilmore, .20 FTE Social Studies Teacher at South Burlington High School
Michelle Goldsmith, .80 FTE English Teacher at South Burlington High School
Eva Gonova, .80 FTE Special Education Teacher at Chamberlin School
Karola Troidl, .20 FTE Information Technology Educator at Frederick H. Tuttle Middle School
Jill Wilkens, .20 FTE Mathematics Teacher at South Burlington High School

Bid(s)

Front End Loader for Maintenance

Mr. Leduc announced general consensus of the Board to approve the consent agenda as presented. There were no objections.

ACCOUNTS PAYABLE ORDERS #47, #48, #49 AND #1

The Board reviewed accounts payable orders #47, #48, #49, and #1.

ACCOUNTS PAYABLE ORDER CHECK TO TITAN ROOFING IN THE AMOUNT OF \$62,274.40 AND NEAGLEY AND CHASE CONSTRUCTION COMPANY IN THE AMOUNT OF \$143,428.00.

Mr. LaLonde moved that the Board approve the check to Titan Roofing in the amount of \$62,274.40 and the check to the Neagley and Chase Construction Company in the amount of \$143,428.00. Ms. Beatty seconded the motion. All were in favor. The motion was approved.

ADJOURNMENT

The regular meeting was adjourned at 10:02 p.m. and the Board went back into executive session.

DISCUSSION REGARDING LABOR NEGOTIATIONS WITH TEACHERS AND SUPPORT STAFF

In: 10:10 p.m.
Out: 10:30 p.m.
No Action

The executive session closed at 10:30 pm. and the meeting was adjourned.