

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, JUNE 19, 2019
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Bridget Burkhardt, Alex McHenry, Brian Minier

ADMINISTRATION/STAFF

David Young

GUESTS

There were none.

EXECUTIVE SESSION

The Board entered executive session at 6:01 p.m. to discuss labor negotiations with administrators, teachers and support staff and to discuss evaluation of the Superintendent and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that David Young attend executive session. The motion was approved.

Discussion Regarding Labor Negotiations with Administrators, Teachers and Support Staff

In: 6:01 p.m.

Out: 6:24 p.m.

No Action

Discussion Regarding Evaluation of the Superintendent

In: 6:25 p.m.

Out: 6:55 p.m.

No Action

The executive session was closed at 6:55 p.m.

PRESENT

Elizabeth Fitzgerald, Bridget Burkhardt, Alex McHenry, Brian Minier

ADMINISTRATION/STAFF

David Young, Meg Collins, Gary Marckres, Amadee Denton

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

An update on teacher negotiations will be added to the agenda after item 9.

ANNOUNCEMENTS

- Graduation took place June 15, a lot of celebrations took place around the district, a nice culmination of a strong year.
- Selection of a Junior representative to the Board will take place at the start of the school year. This will be added to an upcoming agenda when Student Representative Cole Patno is in attendance.

CITY AND SCHOOL COLLABORATION

David Young noted that a Steering Committee meeting took place on June 18 with a robust conversation about 180 Market Street, the current state of where we are and expectations moving forward. David Young encourages community members to participate if they can and welcomes their input. It will be a busy next couple of years. Communications strategies were discussed. Elizabeth Fitzgerald noted there is an extensive list of actions that need to take place in a short period of time to reach ground breaking for City Center. Among them are some district approvals on several things and other parties need to provide approvals to move the process forward. City and School attorneys are working on the addendum that was provided at the May 28 meeting, regarding the due diligence the district had done on the storm water concept plan, safety issues, communications on traffic issues and other things that will impact families, students and staff. July 10 is when the city would like an approval from the Board. Bridget Burkhardt is concerned about the tight timeline. The Board should receive a packet from the City by July 5. Elizabeth Fitzgerald noted that If the meeting on July 10 is not a possibility for a decision, a special meeting could be scheduled.

Continued meetings with city and school (David Young, Elizabeth Fitzgerald, Kevin Dorn and Helen Riehle) will be scheduled. David Young will be in touch with Kevin Dorn to determine the date of the first meeting.

SUPERINTENDENT'S REPORT**Legislative Update**

David Young provided the Board with an Education Legislative Report which comes from the VSA and VSBA. A few items noted were:

- Ed Funding bill increases the state-wide tax rate by one (1) cent
- ACT 46 delays
- Lead testing in drinking water

Yield and Equalized Pupil Update

Gary Marckres and Amadee Denton provided an update on the yield and equalized pupil. The tax rate brought to the voters was \$1.6026, the finalized yield and equalized

pupils changed the tax rate to \$1.6030. The Board suggested that in future years a comparison of what was voted on compared to the final rate should be presented in writing.

District Financial Update

Gary Marckres and Amadee Denton provided an update on the year-end financial projection for FY 2019. A forecast of Budget of Actual expenses through June 30 has determined a deficit estimated to be approximately \$82,000. A discussion followed.

MTSS/Specialization Update

Joanne Godek and Michael Martin provided a PowerPoint presentation to help provide clarity to the Board on the Why, What, and How of MTSS. The full presentation and discussion can be found on the district website under Board Agenda and Minutes, at the top of the page click on RETN video recording.

CONSIDER APPROVAL OF CONTINUOUS IMPROVEMENT PLAN FOR INDIVIDUAL SCHOOLS AND THE SCHOOL DISTRICT

Michael Martin provided an update on Continuous Improvement Plans and noted that the Boards requested changes will be made. He also noted that in the next school year, each school will have a Continuous Improvement Team meeting regularly to do live updates, making it a living document.

Bridget Burkhardt motioned that the Board approve the continuous improvement plans for each of the five individual schools and the district for the 2019-2020 school year, Brian Minier seconded the motion. All were in approval. The motion passes.

MASTER PLANNING AND VISIONING

David Young noted an upcoming working session is taking place on Wednesday, June 26, and every other Wednesday morning. There will be some discussion for next steps. At the working meeting there will be discussion about forming a user group meeting made up of district and community members who will help advise, inform and support the work that Dore and Whittier will be doing. There are communication pieces to be addressed as well as a funding arm to be addressed.

Bridget Burkhardt noted that as a Board they need to be sure there are at least two Board members in the user group. Bridget noted she is up for reelection in March and would like at least one other Board Member in this group to supply continuity and be sure the Board is deeply engrained in that work.

Gary Marckres noted that next Tuesday they will be having a telephone meeting with Jessica Cameron from PFM Financial Advisors. She will give a primer on stand-alone school debt. He set up this meeting to get the financial analysis and advice started. This is at no cost and will give them a sense of what services PFM provides.

Elizabeth Fitzgerald suggested that if there are a number of this type of meeting they may want to put out an email and have Board member representation at these meetings to help move the process along.

**EXECUTIVE LIMITATIONS POLICY MONITORING
NEGOTIATIONS UPDATE**

Elizabeth Fitzgerald noted that fact finding is scheduled on July 9 starting at 10 a.m. at the Frederick H. Tuttle Middle School.

At the June 6 meeting, a number of representatives from the SBEA and co-president Noah Everitt made a statement to the Board. Elizabeth Fitzgerald responded back on behalf of the Board. She was seeking clarification and also highlighting that if she understood the comments that were made and the two letters received it looked like the current position of the SBEA was that conclusion of negotiations between the Union and District for a contract for FY20 were linked to the conclusion of negotiations being conducted for state-wide health insurance benefits, Act 11, which is a separate. It was indicated that the SBEA would not make a final decision to take a strike vote on the terms of a contract for FY20 until after the outcome of the state-wide negotiations are known.

Elizabeth Fitzgerald wanted to clarify, on behalf of the Board, that the state-wide process is running subsequent to this current bargaining year. The year that the Board and SBEA are currently negotiating working conditions, wages and benefits is the year that starts July 1, 2019 and ends June 30, 2020. Act 11 calls for a state-wide health care benefit being implemented by July 1 of next year, which is subsequent to the current contract period and is not likely that the terms would be known until December. Given the Boards consistent goal to have a contract in place before the start of the school year, which would be incongruent with that, they wanted to highlight that they did not see any connection.

Elizabeth Fitzgerald noted, with fact finding scheduled for July 9, which is a date almost two months later than contemplated by the current contract, the goal of having a contract in place before the start of the school year seems beyond reach, however, if we can get the fact finding report delivered by the end of August we may have the opportunity to reach a final agreement well before the results of any Act 11 negotiation. The Board clarified this in writing with the Association.

The current terms in place: The Board has wages and health care benefits that total 3.1% new money and the SBEA has wages and health care benefits that total 5.4% new money, following mediation. This excludes any incremental costs associated with new FTEs, impact on the co-curricular schedule, etc. This is the gap in the major items that they are going into fact finding with on July 9.

There have also been public information requests from the SBEA to the district offices for expenses associated with the consultants on Master Planning and Visioning inclusive of storm water engineering as well as legal and negotiation consultant invoices.

DISTRICT POLICY REVIEW**Policy D4 Drug and Alcohol Testing: Transportation Employees**

This is a second reading and David Young suggested adding it to the July 10 for action.

SET AGENDA FOR THE JULY 10, 2019 MEETING

The Board discussed the agenda for the July 10, 2019 school board meeting.

FUTURE AGENDA ITEMS

The Board reviewed the future agenda items.

CONSIDER THE MINUTES OF THE MEETING OF JUNE 3, JUNE 6, AND JUNE 20, 2019

Elizabeth Fitzgerald announced general consensus of the Board to approve the minutes of June 3, and June 20, 2019 and the Board suggested edits to June 6 minutes which will be brought back to the July 10 meeting for consideration. There were no objections.

CONSIDER TAX ANTICIPATION NOTE

Bridget Burkhardt moved that the Board approve the tax anticipation note with Brian Minier as signatory with edits, Brian Minier seconded the motion. All were in favor. The motion is approved.

CONSIDER LEASE INTEREST RATES

Bridget Burkhardt moved that the Board approve the lease interest rates recommendations, Brian Minier seconded the motion. All were in favor. The motion is approved.

CONSENT AGENDA**Hires**

L. Catherine Findlay, 1.0 FTE Special Education Teacher, District
Drew Gordon, .80 FTE Social Studies Teacher at South Burlington High School
Amanda McCarthy, 1.0 FTE Elementary Teacher at Chamberlin School
Cynthia Murdock, 1.0 FTE Special Education Teacher at F.H. Tuttle Middle School
Sarah Waterman, .20 FTE English Language Learner at Orchard School

Bids

Plumbing and Ventilation for Field House
Site Visit and Foundation for Field House
Drywall, Taping, and FRP for Field House

There was discussion about the bids for the field house. Alex McHenry did have a concern about putting the funding into the field house when the Board is not certain whether or not the field and field house may need to be relocated when the final design for the MPV work is determined. David Young discussed the reasoning behind going forward.

The Board approved the consent agenda.

ACCOUNTS PAYABLE ORDERS #45, #46, and #47

The Board reviewed accounts payable orders #45, #46, and #47.

ACCOUNTS PAYABLE ORDER CHECK TO HOWARD CENTER FOR HUMAN SERVICES IN THE AMOUNT OF \$173,781.14

Brian Minier moved that the Board approve accounts payable order check to Howard Center for Human Services in the amount of \$173,781.14, Bridget Burkhardt seconded the motion. All were in favor. The motion passes.

ADJOURNMENT

Bridget Burkhardt moved that the Board adjourn, Alex McHenry seconded the motion. All were in favor. The motion passes.

The meeting adjourned at 9:35 p.m.

Elizabeth Fitzgerald, Chair

Bridget Burkhardt, Clerk