

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, JUNE 18, 2014
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Diane Bugbee, Dan Fleming

ADMINISTRATION/STAFF

David Young, John Stewart

GUESTS

None

EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss a student matter, personnel matter, legal matter and discussion regarding labor negotiations with teachers, support staff, and administrators and added that it would be significantly disadvantageous to the district not to do so in executive session. The motion was approved.

Legal Matter

In: 6:01 p.m.

Out: 6:05 p.m.

No Action

Discussion Regarding Labor Negotiations with Teachers, Support Staff, and Administrators

In: 6:06 p.m.

Out: 6:33 p.m.

No Action

Personnel Matter – Discuss Evaluation of Superintendent

In: 6:34 p.m.

Out: 6:59 p.m.

No Action

The executive session was closed at 6:59 p.m.

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Diane Bugbee, Dan Fleming

ADMINISTRATION/STAFF

David Young, John Stewart, Delina Gilroy, Stuart Weiss

GUESTS

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The meeting was called to order at 7:03 p.m.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

Mr. Young amended the consent agenda item #18 to remove the Playground bid for Rick Marcotte Central School and added Vermont School Boards Association Policy Governance discussion as item 14a.

ANNOUNCEMENTS

- Mr. Young thanked board members for attending high school graduation.
- The board and administration met with legislators on Tuesday to discuss the items that were passed during the recent legislative session. Legislators asked that the board/community be proactive about meeting with state representatives throughout the summer.

CITY/SCHOOL COLLABORATION

Mr. Young met with Mr. Dorn, Ms. McKenzie, Mr. Fleming, and Mr. Shaw yesterday as a follow-up to the last Steering Committee meeting.

SOUTH BURLINGTON ENERGY COMMITTEE

The South Burlington Energy Committee presented on the proposed Georgetown University Energy Prize including the proposed city/school solar lease at the landfill. The board agreed to support the Energy Committee in their pursuit of the Georgetown University Energy Prize and directed the superintendent to write a letter in support of the work of the Energy Committee.

Mr. Chad Farrell, a representative of Encore, presented the specifics on the Landfill Solar Array Net-Metering Project proposed for the South Burlington landfill. The board asked many questions.

Mr. LaLonde made a motion and Ms. Bugbee seconded to join with the city in supporting the Landfill Solar Array Net-Metering Project and directed the superintendent to provide a letter of intent, once it has been reviewed and approved by the district's legal counsel, from the school district on the project. The motion was approved.

The board thanked the members of the Energy Committee for attending the meeting.

UPDATE ON THE CURRENT STATUS OF THE HOWARDCENTER'S PERMIT TO OPEN A METHADONE CLINIC ON DORSET STREET

Mr. Young said the Supreme Court rendered its decision in favor of the permit provided to the HowardCenter to open a methadone clinic.

Ms. Fitzgerald said this has been a fairly long process in terms of an appeal. The board has been unanimously in favor of pursuing our due diligence on the location of the methadone clinic being in such close proximity to the schools and continues to have concerns about the increased risk, however, as the board has always contended we do support treatment and our primary concern has always been about the safety of our staff and students. We recognize that we have taken the process as far as it is legally

allowed. We do believe that the investment that the district has made in safety and security precautions, as well as the work that our neighbor at the HowardCenter, Inc. has done to ensure continued safety and security of our students, has resulted in no incidents in the past operating school year and that is a notable observation. So we are closing the matter out and we intend to be good neighbors.

Mr. LaLonde asked Mr. Young to communicate with the Planning Commission that there has been a ruling on the permit so they can move forward with the proposed school safety zone language.

SUPERINTENDENT'S REPORT

Big Picture Enrollment

Mr. Young recommended that the board approve the enrollment recommendation below for the Big Picture Program for the 2014-15 school year.

22	Currently Enrolled SB Resident and Paying Students
1	New SB Applicant
<u>4</u>	Non-Residents/Non Payers Currently Enrolled for 2013-2014
27	

Recommendation of Superintendent

- Accept 3 additional nonpaying applicants for the 2014-2015 school year. One of these 3 students will be a senior.
- In the future, the administration needs to ensure that we have at least 24 South Burlington students in the program in order to meet the "break-even" budget. The board asked the administration to review other options in the future, including reduced staffing if resident student enrollment declines.

Mr. LaLonde moved and Ms. Bugbee seconded the motion that the enrollment for the Big Picture program be approved as presented and the students be allowed to attend for the 2014-2015 school year. Mr. Fleming did not vote. Ms. Fitzgerald voted yes. The motion was approved.

COMMON ROOTS PRESENTATION

Ms. Kindle Loomis presented on the Common Roots program currently happening throughout the schools and community. The board and audience asked several questions. The board thanked Ms. Loomis for the presentation.

ADMINISTRATIVE REPORTS

Organizational Structure

Mr. Young presented the organizational charts prepared by Human Resource Director, Karen Dantzscher. The board noted minor omissions and changes. The board thanked the administration for the information.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.10 Curriculum Development and Review

The board briefly discussed the compliance plan, as presented by Stuart Weiss, for 2.10 Curriculum Development and Review. The board had several questions and determined that Monitoring Report 2.10 was not ready for review until some of the

compliance issues are addressed. Mr. Weiss will provide a compliance plan to the board in early January. The monitoring report will be added to the March 4, 2015 board meeting agenda for review and discussion.

3.2 Accountability of the Superintendent

The board has had an opportunity to meet with Mr. Young and provide feedback relative to accountability and execution of our Ends Policy and there will be action in the future. The board would like continued focus around metrics associated with the Ends Policy and the continuation of effective delegation to the central office administration.

REQUEST FOR PROPOSAL (RFP) FOR AUDIT OF TEACHER PERFORMANCE EVALUATION PRACTICE

Mr. LaLonde said that he, Ms. Beatty, and Mr. Young met with Ms. Denny to discuss the RFP and she is willing to work with the superintendent and two board members to access the district's compliance with the current teacher evaluation system.

Mr. LaLonde moved and Ms. Bugbee seconded the motion to accept the bid by Sarah Denny to perform an audit of teacher performance evaluation. The motion was approved.

VERMONT SCHOOL BOARDS ASSOCIATION RESOLUTIONS

The Board reviewed the proposed resolution on the Big Picture Program as prepared and presented by Mr. LaLonde. The board will review the wording on this resolution as well as others before the July 9 board meeting for discussion and action.

VERMONT SCHOOL BOARDS ASSOCIATION – POLICY GOVERNANCE

The board should provide the VSBA with topics of interest such as Ends Monitoring. This will be added to the July 9 meeting agenda for further discussion.

SET AGENDA FOR THE JULY 9, 2014 MEETING

The board discussed the July 9 meeting agenda.

FUTURE AGENDA ITEMS

The board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF JUNE 4, JUNE 9 AND THE SPECIAL MEETING OF JUNE 11, 2014

Ms. Fitzgerald announced general consensus of the board to approve the minutes of the June 4, June 9, and the special meeting of June 11, 2014 as amended. There were no objections.

CONSENT AGENDA

Hires

Elizabeth Lalois, 1.0 FTE Elementary Teacher at Rick Marcotte Central School
Robert Uhl, 1.0 FTE Language Arts Teacher at FH Tuttle Middle School

Resignation(s)/Retirement(s)

Diana Gorin, .80 FTE Special Education Teacher at Rick Marcotte Central School

Bids

Hardware – Internet Content Filter

Mr. Fleming moved to approve the consent agenda, including the bid, as amended. Ms. Bugbee seconded the motion. The Board approved the consent agenda as amended.

ACCOUNTS PAYABLE ORDERS #46 and #47

The board reviewed accounts payable order #46 and #47.

BOARD SELF EVALUATION

The Board completed and reviewed their self-evaluation.

ADJOURNMENT

The meeting was adjourned at 9:35 p.m.

Martin LaLonde, Clerk

Elizabeth Fitzgerald, Chair