

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, JUNE 17, 2015
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Julie Beatty, Dan Fleming, Patrick Leduc

ADMINISTRATION/STAFF

David Young

GUESTS

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EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss a personnel matter and labor negotiations and added that it would be significantly disadvantageous to the district not to do so in executive session. The board requested that Mr. Young attend executive session. The motion was approved.

Personnel – Evaluation of the Superintendent

In: 6:00 p.m.

Out: 6:08 p.m.

No Action

Collective Bargaining – Discussion Regarding Labor Negotiations

In: 6:08 p.m.

Out: 6:25 p.m.

No Action

Legal Update – Student Matter

In: 6:25 p.m.

Out: 6:50 p.m.

No Action

The executive session was closed at 6:50 p.m.

PRESENT

Julie Beatty, Dan Fleming, Patrick Leduc

ADMINISTRATION/STAFF

David Young, John Stewart, Delina Gilroy, Stuart Weiss

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

Ms. Kindle Loomis spoke about the Common Roots program and the South Burlington Farmers Market. Ms. Loomis asked the board to reconsider waiving the \$100 parking lot fee for the use of the SBHS/FHT Middle School parking lot for the Sunday Farmers Market. Mr. Young said the administration would take the request into consideration and provide Ms. Loomis with a response.

AMENDMENTS TO THE AGENDA

Mr. Young amended the agenda to include item #13a the bid recommendation for Palo Alto Networks PA-3050 Firewall for action and add to the new hire report, Patrick Knepp, 1.0 FTE Elementary Teacher at Rick Marcotte Central School.

ANNOUNCEMENTS

- Administrator Retreat is occurring tomorrow and Friday. We will be assessing our results and planning for the future.
- Holly Rouelle, Pat Burke, and David Young will be attending the Dartmouth Tuck School of Business for Educators June 28-July 2. The design of the four-day program focuses on leadership topics such as strategic thinking, leading teams, using stakeholder insights, quality improvement, and leadership, change, and influence.
- South Burlington CityFest 150th Anniversary will be taking place on August 15. The city planning group has requested the use of our buses to help support the event.
- Alexis Seraus was selected as one of 2 custodians in the State to receive the "Vermont Custodian of the Year" award next Thursday, June 25 at 9 a.m. at Hartford High School issued by the Vermont Custodial and Maintenance Association.
- Feedback from board members on the Master Planning and Visioning Task Force Report is due to David by June 22 so he can forward to Art Klugo for response at the July 8 Steering Committee meeting.

MASTER PLANNING/FINANCIAL STEWARDSHIP/CITY AND SCHOOL COLLABORATION

Mr. Young said he, Ms. Fitzgerald, Mr. Kevin Dorn, and Ms. Pat Nowak met with the city and learned that the solar project at the landfill has not moved forward because of a financing issue. Mr. Young will continue to monitor the solar project situation. The next Task Force meeting is tentatively scheduled for June 29. The Steering Committee (school board and city council) will meet on July 8 at 6:00 p.m. in the Frederick H. Tuttle Middle School library to provide answers to questions asked about the Task Force Report.

SUPERINTENDENT'S REPORT**Assessment Requirements/Coordination and School Schedule**

Mr. Young said this schedule has not been set for the 2015-2016 school year. This is something that the administrative team will be working on as a group this summer and the dates will be communicated broadly to the community.

Orchard Project Funds Update

Mr. Young said the district is not yet ready to project the year-end balance for the general fund with enough precision to be able to recommend a transfer back to the Retirement Fund. This recommendation will be made as part of Policy Monitoring Report 2.4 – Financial Condition and Activities at the September 2, 2015 board meeting.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.1 Treatment of Parents and Guardians

The board reviewed 2.1 Treatment of Parents and Guardians and approved the monitoring report revisions as presented.

3.2 Accountability of the Superintendent

Ms. Beatty said the board has continued to work with Mr. Young on his evaluation for the 2014-2015 school year. Mr. Fleming moved and Mr. Leduc seconded that effective July 1, 2015, Superintendent Young's base salary will increase 2.83%. Mr. Young's Performance Pay opportunity for 2014 will be paid out at \$3,000 (75%) based on significant progress on the Master Planning and Visioning initiative and exemplary leadership focused on preserving student opportunities during the work stoppage which occurred in the fall. The contribution to Mr. Young's 401K/403b program will increase to \$5,000. All were in favor.

Ms. Beatty added that Mr. Young's Performance Pay opportunity for 2015 will be earned based on significant progress on establishing metrics to ensure effective implementation of the District's End Policy, District evaluation and execution of Master Planning and Visioning recommendations including community input and ongoing communication, and assessment of organization with emphasis on future needs. The board thanked Mr. Young for his leadership.

SET AGENDA FOR THE JULY 8, 2015 MEETING

The board discussed the July 8, 2015 meeting agenda.

Under facility use and fee structure the board agreed that the business manager has the authority to waive the \$100 fee for use of the SBHS/FHT Middle School parking lot for the Common Roots Sunday Farmers Market because of the added value the market and Common Roots brings to our educational community. It is the opinion of the board that the fee should be waived.

FUTURE AGENDA ITEMS

The board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF JUNE 3, JUNE 5, AND JUNE 9, 2015

Ms. Beatty announced general consensus of the board to approve the minutes of the June 3, June 5, and June 9, 2015 meetings as presented. There were no objections.

CONSENT AGENDA

Hire(s)

Auriel Gray, .20 FTE Guidance Counselor at Orchard School

Kristine Harootunian, .20 FTE Mathematics Teacher at South Burlington High School

Patrick Knepp, 1.0 FTE Elementary Teacher at Rick Marcotte Central School

Christine Nold, 1.0 FTE Social Studies/Language Arts Teacher at Frederick H. Tuttle Middle School
Elizabeth Siddle, .50 FTE Literacy Coach at Frederick H. Tuttle Middle School

Retirement(s)

Kay Howley, 1.0 FTE Elementary Teacher at Orchard School

The board approved the consent agenda as amended. Mr. Young and the board specifically thanked Mrs. Howley for her many years of service to the district.

LEASE RATES FOR COMPUTERS, BUSES, AND FRONT-END LOADER

Mr. Stewart reviewed the lease rates for computers, buses and the front-end loader. Mr. Fleming made a motion to approve the lease rates proposed by First Niagara Leasing, Inc. of 2.69% for the computers for a four-year term and 2.79% for a five-year term. Mr. Leduc seconded the motion. The motion was approved unanimously.

BID RECOMMENDATION FOR PALO ALTO NETWORKS PA-3050 FIREWALL

Mr. Leduc moved and Mr. Fleming seconded the motion to approve the bid for the Palo Alto Networks PA-3050 Firewall. The motion was approved.

Mr. Leduc asked the administration why we are not taking advantage of the URL filtering that comes with the product. The administration will provide a response to Mr. Leduc.

ACCOUNTS PAYABLE ORDERS #45 AND #46

The Board reviewed accounts payable orders #45 and #46.

ACCOUNTS PAYABLE CHECK TO HOWARD CENTER

Mr. Fleming moved and Mr. Leduc seconded the motion to approve the Accounts Payable Check to Howard Center in the amount of \$99,963.67. The motion was approved.

H361 is changing to Act 46, which was recently signed by the Governor.

Ms. Beatty noted what a wonderful job Patrick Burke and his staff do with the high school graduation ceremony.

ADJOURNMENT

The regular meeting was adjourned at 8:25 p.m.

Dan Fleming, Acting Clerk

Julie Beatty, Acting Chair