

APPROVED ON JUNE 21, 2017

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, JUNE 7, 2017  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.  
Frederick H. Tuttle Middle School Library**

**PRESENT**

Martin LaLonde, Bridget Burkhardt, Alex McHenry, Steve Wisloski

**ADMINISTRATION/STAFF**

David Young

**GUESTS**

Kevin Dorn and Helen Reihle

**EXECUTIVE SESSION**

The Board entered executive session at 6:00 p.m. to consider a legal matter regarding real estate, and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Mr. Young, Mr. Dorn, and Ms. Reihle attend executive session. The motion was approved.

**Legal Matter Regarding Real Estate**

In: 6:01 p.m.

Out: 6:55 p.m.

No action.

Mr. Dorn and Ms. Reihle left executive session at 6:33 p.m.

The executive session was closed at 6:55 p.m.

**PRESENT**

Martin LaLonde, Bridget Burkhardt, Alex McHenry, Steve Wisloski, Isaiah Hines, and Alex Escaja-Heiss

**ADMINISTRATION/STAFF**

David Young, John Aubin, Stuart Weiss, Susie Merrick, Patrick Burke, Karsten Schlenter, Joanne Godek, Patrick Phillips, Lissa McDonald, Rich Wise, Meg Collins, and several teachers and staff.

**GUESTS**

Approximately 140 guests

**REGULAR SESSION**

The meeting was called to order at 7:00 p.m.

**COMMENTS FROM THE PUBLIC**

A community member read a statement from some members of the community thanking the students and the student diversity union, especially Isaiah Hines, for the work they did in changing the school mascot.

**AMENDMENTS TO THE AGENDA**

Mr. Lalonde stated that the Board will go back into executive session after the regular session and the Board added a real estate matter to executive session.

**MASCOT SELECTION OVERSIGHT COMMITTEE RECOMMENDATION**

As co-chairs of the mascot selection oversight committee, Mr. Burke and Mr. Schlenter gave a brief overview of the process taken for changing the mascot name. Mr. Burke explained the intent for tonight is to follow a resolution format. Mr. Schlenter noted that all information can be found on the committee page on the high school website. Each member in attendance of the 42 member committee introduced themselves. Mr. Wise explained, "The heart of the committee's work has been the very delicate task of respecting traditions from the past while building upon a vision for the future." Members of the committee took part in reading different sections of the resolution to the Board. The youngest and most senior members of the committee presented the Board with the written resolution, replacing the Rebel name with Wolves. Ms. Burkhardt and Mr. LaLonde thanked the committee for their work. Mr. LaLonde asked the Board if they would like to take a motion to adopt the recommendation of the committee. Mr. McHenry moved and Ms. Burkhardt seconded the motion. All were in favor. The motion was approved.

**STUDENT REPRESENTATIVE REPORT/ANNOUNCEMENTS**

Ms. Escaja-Heiss and Mr. Hines reported the following announcements:

- SBHS Jazz Band performed on Church Street this week as part of the Discover Jazz Festival.
- Big Picture South Burlington had student presentations on their annual Service Learning Term last week.
- The annual Family Picnics as well as Field Days are being held at Chamberlin, Orchard, and Rick Marcotte Central School this week and next week.
- Fifth graders from our three elementary schools have been visiting FHTMS to learn about their middle school for next year.
- The final day of Sophomore Exhibitions was held at SBHS this week.
- The schedule has been filled with sports playoffs for SBHS for the last few weeks.
- The Class of 2017 Senior Banquet was this week. As a class they invited Mr. Burke to be their speaker at graduation, and he accepted the invitation.

**RECOGNITION OF ISAIAH HINES, STUDENT REPRESENTATIVE TO THE SCHOOL BOARD**

Mr. LaLonde read a statement about Isaiah Hines' active involvement in SBHS and the South Burlington community. Mr. Young and Mr. LaLonde presented Mr. Hines with a plaque for his service as student representative to the school board and a Columbia University sweatshirt, where he will be attending in the fall. The SBHS Boy's Lacrosse team came in to show their support for Mr. Hines. The audience gave Mr. Hines a standing ovation.

**CITY AND SCHOOL COLLABORATION**

Mr. Young and Ms. Fitzgerald meet with Kevin Dorn and Helen Riehle approximately once a month. They continue to collaborate around budget and recently discussed voter updates.

### **BUDGET RESULTS**

Mr. Young is very pleased we have a budget and thanked the community for coming out to vote. Mr. Young provided the results of the voter turnout. 60.35% voted yes to approve the budget and 39.65% voted not to approve the budget. 36.1% of registered voters came out to vote.

Mr. LaLonde thanked the community for coming out to the polls. He appreciates everyone that came to the polls and shared their viewpoint and shared in democracy.

### **MASTER PLANNING AND VISIONING**

#### **Committee Structure Update**

Mr. Young provided an update on the status of efforts on the master planning and visioning process to the Board. This report will be posted to the website, found by clicking on the "Our District" tab, then by clicking on Master Planning and Visioning. The Board asked many questions about the demographers and the model they would use. There were concerns with the data provided by the last report showing that the population would be decreasing while it has actually stayed flat or has slightly increased. Mr. Wisloski noted that there is always variability in outcomes and wanted to know the level of variability this would encompass. Mr. McHenry asked what we are getting as a value from using the same demographers and was concerned about the data they will provide. Mr. McHenry asked to see a post assessment or summary of the data they originally provided. Ms. Burkhardt noted that having subcommittees would be helpful in providing the framework for gathering the data. Mr. LaLonde would like to measure the impacts within Chamberlin School and know the actual impacts of the noise on health and education outcomes.

### **EXECUTIVE LIMITATIONS POLICY MONITORING**

#### **2.10 Curriculum Development and Review**

Mr. Weiss provided an update to Policy Monitoring Report 2.10 Curriculum Development and Review. There was discussion. Mr. LaLonde determined that the policy would be brought back to the Board for a first reading, as they would like the policy to note the District's Ends policy instead of the Board's Ends policy. This policy will be brought back to the June 21 meeting for a first reading.

### **UPDATE ON NEGOTIATIONS**

Ms. Burkhardt stated that she and Mr. LaLonde have met with the support staff union reps and seem to be making progress. They are still working on salary and health care. There is another meeting scheduled on Monday to work through health care. There are tentative agreements on sections of the contract.

Mr. LaLonde, Mr. Aubin, and Mr. Young met with fact finder, Ira Lobel. The Board and Teacher's Union each made a step by step proposal and presented evidence and reasoning for each step. Mr. LaLonde noted they can come back with other supporting evidence next week. By early July, the fact finder will come back with his report and negotiations will move forward. Mr. LaLonde noted that the fact finding report is non-

binding. Negotiations may start again in late July or early August.

### **REVIEW TOPICS FOR OTHER PAPER ARTICLES**

Mr. LaLonde and Ms. Burkhardt will send a letter to the editor of the Other Paper thanking the community for voting. Mr. Wisloski will submit an article about summer homework which will appear in the first issue in July. Mr. McHenry will submit his article on Act 68 for the August issue.

### **SET AGENDA FOR THE JUNE 21, 2017 MEETING**

The Board discussed the agenda for the Board meeting of June 21, 2017.

### **FUTURE AGENDA ITEMS**

The Board discussed future agenda items.

### **CONSIDER THE MINUTES OF THE MEETINGS OF MAY 8, MAY 10, MAY 15, MAY 17, MAY 22, MAY 23, MAY 24, AND MAY 30, 2017.**

Mr. LaLonde announced general consensus of the Board to approve the minutes of the May 8, May 10, May 15, May 17, May 22, May 23, May 24, and May 30, 2017 meetings as presented. There were no objections.

### **CONSENT AGENDA**

#### **Hires**

Genevieve Gallagher, 1.0 FTE Librarian at South Burlington High School

#### **Leave of Absence**

Joannie Wales, .80 FTE Art Teacher at Chamberlin School

#### **Resignation/Retirement**

Nancy Lines, 1.0 FTE Mathematics Teacher at Frederick H. Tuttle Middle School

Michelle Sheehan, 1.0 FTE School Nurse at Rick Marcotte Central School

Steve Webster, .20 FTE Information Technology Educator, District

The Board approved the consent agenda by consensus.

### **ACCOUNTS PAYABLE ORDERS #44, #45, and #46.**

The Board reviewed accounts payable orders #44, #45, and #46.

Mr. LaLonde made the motion to take a five minute recess and then the Board will go back into executive session.

The Board went into executive session at 8:50 p.m.

### **Discussion Regarding Labor Negotiations with Teachers and Support Staff**

In: 8:51 p.m.

Out: 9:22 p.m.

No action.

**Consider confidential attorney-client communications made for the purpose of**

**providing professional legal services to the school board concerning the ballot initiatives and a student matter.**

In: 6:07 p.m.  
Out: 6:55 p.m.  
No action.

**ADJOURNMENT**

The Board left executive session at 9:22 p.m. and adjourned the regular meeting at 9:24 p.m.

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Martin LaLonde, Acting Chair

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Bridget Burkhardt, Acting Clerk