

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, JUNE 6, 2019
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier

ADMINISTRATION/STAFF

David Young, Gary Marckres

GUESTS

No guests

EXECUTIVE SESSION

The Board entered executive session at 6:03 p.m. to discuss a real estate matter and negotiations with administrators, teachers, and support staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that David Young and Gary Marckres attend executive session. The motion was approved.

Consider Confidential Attorney-Client Communications Made for the Purpose of Providing Professional Legal Services to the School Board Concerning a Real Estate Matter

In: 6:03 p.m.

Out: 6:33 p.m.

No Action

Discussion Regarding Labor Negotiations with Administrators, Teachers, and Support Staff

In: 6:34 p.m.

Out: 6:48 p.m.

No Action

Evaluation of the Superintendent

In: 6:49 p.m.

Out: 6:54 p.m.

No Action

The executive session was closed at 7:55 p.m.

PRESENT

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier, W. Cole Patno

ADMINISTRATION/STAFF

David Young, Delina Gilroy, Gary Marckres

GUESTS

Approximately 100.

REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

Approximately 100 members of the South Burlington Educators Association (SBEA) were in attendance to provide the Board with two letters signed by members of the SBEA. The signed letters are in reference to good-faith negotiations and resumed negotiations over statewide health care bargaining. Noah Everitt said that the SBEA will not have a strike vote until a state-wide health care plan is in place.

Elizabeth Fitzgerald said a fact-finding session between the School Board and the SBEA is scheduled for July 9.

AMENDMENTS TO THE AGENDA

David Young removed school bus security cameras from item #7 Superintendent's Report and agenda item #12 – review of policy 2.1.

ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT

- Today was the senior class barbeque at the high school with bouncy castle
- Academic awards night is this evening
- Today was the final day of classes at the high school tomorrow starts the culmination activity period which is a time for final assessments of projects, presentation, speeches, etc.
- Graduation is next Friday at 10:00 a.m. at St. Michael's College.
- All Sports Awards night was May 30.
- The girls' tennis team made it to the state championships and are playing this afternoon.
- The girls' lacrosse team made it to the state championships and will be playing on June 8 at UVM at 2:00 p.m.
- Tess LaLonde, Daria Noonan-Wehmeyer, and Asya Begovic won best overall film for "The Conspiracy Collective" produced by Syzygy Studios at 50-hour film festival in May.
- The South Burlington High School Student Council teacher of the year is Christina Toner.
- The 7th and 8th grade band concert was Monday.
- Tuttlefest, a day of community service, was held last week.
- Tuesday, June 18 is RM Central School Night at the Ballpark where a portion of ticket sales will benefit the PTO at RM Central School.
- Last day of school for this year is Friday, June 14 and the first day of school for next year will be August 26.
- Project Search Graduation was yesterday.

CITY AND SCHOOL COLLABORATION

There is a Steering Committee meeting at City Hall on June 18 at 6:30 p.m.

The School Board reached agreement with the city on the storm water mitigation proposal. The city and school district attorneys are working on an addendum to the original agreement.

Elizabeth Fitzgerald said her understanding is that the timeline of construction is that the school property will not be disrupted until the end of the school year in June 2020 but that the access to the school property will likely see some disruption this fall if not before. One of the big challenges that both the city and school district has is understanding the timeline of when there will be disruption, being able to communicate with parents and staff about access to the property, and safety issues associated with that.

Bridget Burkhardt said that going into next school year, the administration needs to have a plan on how to communicate with staff and parents about the construction and disruptions. She would suggest a weekly update on construction.

SUPERINTENDENT'S REPORT

Chamberlin School Noise Mitigation/Airport

David Young said the new Noise Exposure Map was presented last week based on the arrival of the F35s. He attended a meeting at the airport and received the new noise exposure map update for the airport.

David Young and Gary Marckres discussed the New Noise Exposure Map and the Chamberlin Elementary School eligibility for grant funding. Summary of discussions regarding the new Noise Exposure Map:

- New Noise Exposure Map has no impact on Chamberlin Schools eligibility for grant funding.
- Noise mitigation will require a new heating and cooling system in qualifying areas of Chamberlin School
- Grant funding covers 90% of eligible costs.

The Board and administration discussed next steps and asked several questions. The project could be ready to start in the summer of 2020 but the administration is unclear of the grant approval impact on the timing of the project.

Multi-Tiered System of Supports (MTSS) Specialization at the Elementary Schools

David Young provided an update to the MTSS work at the elementary schools as well as the proposed Act 173 Law of 2018 – An act relating to enhancing the effectiveness, availability, and equity of services provided to students who require additional support. Board members and the audience asked questions and made the following comments.

- Where is the research to show that MTSS/specialization is the correct model for our schools?
- How will this address the achievement gap?
- Need more content specific professional development.
- Staff is feeling initiative exhaustion.
- When is the administration going to discuss with parents?

- Why is specialization the correct way to go?
- How do these initiatives get started and what is the correct time to bring parents and the School Board into the mix?
- Why is the change in the funding model changing the way we provide services including specialization?
- Why is specialization the right thing to close the gap? I need to see research.
- The administration is not listening to the actual concerns of parents.
- The information that the School Board is getting is not enough to support the specialization change.
- What is specialization? Need to be clearer.

An audience member asked if the goal is to narrow the achievement gap or is the goal to get all students to improve. David Young said both are part of our goal.

An audience member said she has done a lot of research on specialization and has found no research to show that specialization will help narrow the achievement gap.

MASTER PLANNING AND VISIONING NEXT STEPS FOR SOUTH BURLINGTON HIGH SCHOOL AND FREDERICK H. TUTTLE MIDDLE SCHOOL

David Young said the administration is looking for a Board decision on what they would like to do to provide further direction to the administration and Dore and Whittier on the Phase II process.

The Board had a robust discussion about the bonding process and building options. The entire discussion can be on the Regional Education Television Network (RETN) website at <https://www.retn.org/south-burlington-school-board>

Martin LaLonde made a motion to proceed with option 8 with the exception of only providing infrastructure needs at the middle school. Brian Minier seconded. The motion was rescinded.

Bridget Burkhardt made a motion that the Board instruct the superintendent to instruct Dore & Whittier to begin the pre-bond-vote design phase for the middle and high school campus within the following broad parameters:

1. The design should address both infrastructure needs and a full range of identified educational needs at both the middle and high schools by designing a new combined middle and high school using Option 8 as a guide.
2. The design process should include significant input from faculty, staff, administration, parents, students, and the broader community.
3. The design process should produce a proposed plan and detailed cost estimates for a combined middle and high school and as a fallback position a new high school with infrastructure improvements only at the middle school.
4. The design should not consider any existing site elements as completely fixed but should avoid moving items like the track, new outdoor changing rooms, or the mature grove of trees between the middle school and Dorset Street if possible.

Martin LaLonde seconded. The motion was approved unanimously.

CONSIDER APPROVAL OF CONTINUOUS IMPROVEMENT PLANS (CIPs) FOR INDIVIDUAL SCHOOLS AND THE SCHOOL DISTRICT

The Board made some suggested changes including consistency across the elementary schools. The CIPs will be added to the June 19 agenda for action.

The Board requested electronic copies so they can get the linked documents.

CONSIDER SCHOOL BOARD MEETING LOCATION AND SCHEDULE FOR 2019-2020 SCHOOL YEAR

Martin LaLonde moved and Bridget Burkhardt seconded the motion to approve the School Board meeting dates and locations for the 2019-2020 school year. All in favor. The motion passed.

DISTRICT POLICY REVIEW**Policy D4 Drug and Alcohol Testing: Transportation Employees**

This will be brought back to the next meeting for consideration.

NEGOTIATIONS UPDATE

Fact-finding between the School Board and the South Burlington Educators Association is scheduled for July 9 with a time and place to be determined.

OTHER PAPER ARTICLES

The Board discussed future Other Paper articles. David Young will provide the Board with the due dates for upcoming articles.

SET AGENDA FOR THE JUNE 19, 2019 MEETING

The Board discussed the agenda for the June 19, 2019 School Board meeting.

FUTURE AGENDA ITEMS

The Board reviewed the future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF MAY 13, MAY 15, MAY 20, MAY 24 AND MAY 28, 2019

Elizabeth Fitzgerald announced general consensus of the Board to approve the minutes of May 13, May 15, May 20, May 24 and May 28, 2019 as amended. There were no objections.

CONSENT AGENDA**Leave of Absence**

Cindy Tan, 1.0 FTE Elementary Teacher at Chamberlin School to assume a 1.0 FTE Special Education Teacher position at Chamberlin School

Hires

Susan Adamson, .40 FTE Art Teacher at Orchard School

Yvette Amblo, 1.0 FTE Guidance Counselor at Rick Marcotte Central School

Brittany Brown, 1.0 FTE Elementary Teacher at Orchard School

Debbie Chanin, 1.0 FTE Special Education Teacher, District

Dzana Karabegovic, 1.0 FTE Special Education Teacher, District

Matthew Kavanagh, 1.0 FTE Special Education Teacher, District

Christina Ladieu, 1.0 FTE Special Education Teacher, District
Katie McCabe, 1.0 FTE English Teacher at South Burlington High School
Olivia Shaw, 1.0 FTE Early Childhood Special Education Teacher at Rick Marcotte Central School
Jessica Taplin, 1.0 FTE Special Education Teacher, District

Elizabeth Fitzgerald asked about the hire of Katie McCabe being higher than the budgeted amount. David Young stated the Katie McCabe was the best candidate for the open position and the position was previously a one year only hire. Elizabeth Fitzgerald announced general consensus of the Board to approve the consent agenda as presented.

ACCOUNTS PAYABLE ORDERS #42, #43, and #44

The Board reviewed accounts payable orders #42, #43, and #44.

ADJOURNMENT

Martin LaLonde motioned to adjourn. Bridget Burkhardt seconded the motion. All were in favor. The motion passed.

The meeting adjourned at 10:07 p.m.

Elizabeth Fitzgerald, Chair

Bridget Burkhardt, Clerk