

APPROVED ON JUNE 15, 2016

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, JUNE 1, 2016  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.  
Frederick H. Tuttle Middle School Library**

**PRESENT**

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt

**GUESTS**

Joe Blanchette

**EXECUTIVE SESSION**

The Board entered executive session at 6:00 p.m. to discuss labor negotiations with Teachers, Support Staff, and Administrators and added that it would be significantly disadvantageous to the district not to do so in executive session. The board requested that Mr. Blanchette attend executive session. The motion was approved.

**Discussion Regarding Labor Negotiations with Teachers, Administrators, and Support Staff**

In: 6:00 p.m.

Out: 6:55 p.m.

No Action

Mr. Young left at 6:05 p.m.

The executive session was closed at 6:55 p.m.

**PRESENT**

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt, Nirali Desai, Isaiah Hines

**ADMINISTRATION/STAFF**

David Young, John Stewart, Delina Gilroy, Stuart Weiss, Joanne Abate

**GUESTS**

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**REGULAR SESSION**

The meeting was called to order at 7:00 p.m.

**COMMENTS FROM THE PUBLIC**

There were none.

**AMENDMENTS TO THE AGENDA**

The board added a continuation of the executive session at the end of the meeting to discuss Evaluation of Superintendent and a conversation about a board work session to be held in July or August.

**STUDENT REPRESENTATIVE REPORT/ANNOUNCEMENTS/STUDENT VOICE.**

- A calendar of upcoming events was provided to board members.
- Tomorrow is the last day of school for seniors at the high school.

- The students and the staff at the high school will recognize Vince Masseau's retirement tomorrow at 2:05 p.m. after his last class. Students and staff will line the hallway outside of his classroom.
- Board members received an invitation from the Rick Marcotte Central School (RMCS) fifth grade for a community share about the history of the RMCS on Friday, June 3 from 12:45 to 2:15 p.m. in the fifth grade wing.

### **RECOGNITION OF NIRALI DESAI'S SERVICE AS STUDENT REPRESENTATIVE TO THE SCHOOL BOARD**

Mr. Leduc presented Ms. Desai with a plaque and bouquet of flowers in recognition of her service to the school board. The board thanked Ms. Desai for her service and wished her well with her future endeavors.

### **CITY AND SCHOOL COLLABORATION**

Mr. Young and Mr. Leduc met with Kevin Dorn, City Manager, and Helen Riehle, City Council Chair and have another meeting scheduled for next month. Mr. Leduc said that they spoke about the updates on city center, which will not begin until the spring of 2017; neighborhood forums; and master planning and visioning. Mr. Leduc and Mr. Young provided an update on the Act 46 conversations with Grand Isle Supervisory Union.

### **UPDATE ON NEGOTIATIONS**

South Burlington Administrators Association (SBAA)

- Negotiations are ongoing with the SBAA and things are progressing well.

South Burlington Educators Association (SBEA)

- The health care benefit plans purchased through Vermont Education Health Initiative (VEHI) are changing. Employees will choose between four new plans, which will be offered by VEHI.
- The board has delegated Ms. Fitzgerald and Mr. LaLonde to work with the SBEA negotiating team. Mr. LaLonde and Ms. Fitzgerald will communicate back to the full board on negotiations.
- The board is trying to begin discussion/exchange of ideas specific to healthcare sooner rather than later with the teachers and the staff because of all of the health care changes.
- Mr. Young is working to schedule a time for VEHI to meet with employees in each building to provide information about the four new available health care plan options.

### **SUPERINTENDENT'S REPORT**

Mr. Young said he has reached out via email to Burlington School District and Chittenden South Supervisory Union regarding the money owed for tuition students. He will provide an update at the next board meeting.

**ADMINISTRATIVE REPORTS -- FUNDRAISING**

Ms. Joanne Abate provided an overview of the new fundraising system, approval process, and follow up. The board thanked Ms. Abate for the presentation.

**MASTER PLANNING AND VISIONING****Grand Isle Supervisory Union (GISU) Act 46 Merger Committee Update**

Mr. Leduc and Mr. LaLonde met with Nicole Mace, Vermont School Boards Association (VSBA), regarding the Act 46 Merger Committee meetings. Mr. Leduc provided a brief update on the last meeting held by the merger committee as relayed to Mr. Leduc by the merger committee chair. Mr. Young and Mr. Leduc will find out the next meeting date and forward to other board members.

In discussions Mr. LaLonde has had with the VSBA, they have indicated that the South Burlington School Board has time to wait until the fall to make a final decision about engaging a consultant to assist in considering a merger. Mr. LaLonde said someone from the VSBA could attend a future meeting to educate us on the requirements of ACT 46. The board agreed to have a VSBA representative attend the July 13 or August 3 meeting.

**Master Planning and Visioning**

Mr. Leduc reviewed the previous request by the Vermont Department of Health to conduct a health survey for the district. He asked if the board is interested in pursuing this survey. Mr. LaLonde said there are a couple of steps about the noise levels at Chamberlin School that need to be reviewed and possibly the survey could assist with additional data. He asked if the survey could review the impact of the noise level on students and staff at Chamberlin School as the data out there is not definitive it is anecdotal. The board does not want to pursue the health survey at this time for the entire district but possibly for Chamberlin School. Mr. Leduc will follow up on questions from the board about the survey including how long the survey would take and report back to the full board.

**Community Meetings and Next Steps**

Ms. Burkhardt said she believes the board has heard from the community members that were interested in speaking up and does not feel the need for additional community meetings. Board members suggested that the demographics of the feedback forms be reviewed before a decision about future community meetings is made. Ms. Burkhardt will have the feedback form results available for the next board meeting.

**Update on Master Planning and Visioning Financial Analysis**

Mr. Leduc

- Feedback completion.
- FAQ's
- Target the next June board meeting for assignment of questions. (Mr. Leduc will not be at the second meeting in June.)
- The subcommittee is making progress on Educational Opportunities
- Financial Model – Work is progressing on making sure it is understood how the current financial model work.

A member of the public asked how much the district has spent on White and Burke up

to this point. Ms. Burkhardt said approximately \$52,000.

The board asked what the status is of the work with the FAA to find out about the mitigation funds that are available to Chamberlin School. Mr. Young said he is waiting for the FAA to provide information about what the district needs to do next to have Chamberlin School evaluated regarding noise mitigation. Board members asked that an update be provided at the June 15 board meeting.

The public presentation of the White and Burke work will be on the agenda for the July 13 meeting.

### **SET AGENDA FOR THE REGULAR MEETING OF JUNE 15, 2016**

The board discussed the agenda for the regular board meeting on June 15, 2016.

The board discussed the agenda for the work session in July/August.

- Master Planning and Visioning
- Ends Monitoring
- Budgeting Process
- Review VSBA Resolutions

### **FUTURE AGENDA ITEMS**

The board discussed future agenda items.

### **CONSIDER THE MINUTES OF THE MEETINGS OF MAY 18, 2016**

Mr. Leduc announced general consensus of the board to approve the minutes of May 18, 2016 as presented. There were no objections.

### **CONSENT AGENDA**

#### **Hire(s)**

Melanie Cashell, 1.0 FTE Mathematics Teacher at South Burlington High School

Emily Gilmore, .15 FTE Social Studies Teacher at South Burlington High School

Edward "Ted" Godfrey, 1.0 FTE Social Studies Teacher at Frederick H. Tuttle Middle School

Leah Griggs, 1.0 FTE Special Education Teacher at Frederick H. Tuttle Middle School

Thomas Hamlin, .80 FTE Physical Education Teacher at Chamberlin School

#### **Bid(s)**

Projector System for the High School Auditorium

After discussion about salaries, Mr. Leduc announced general consensus of the board to approve the consent agenda as presented. There were no objections.

### **ACCOUNTS PAYABLE ORDERS #44 and #45**

The board reviewed accounts payable orders #44 and #45.

### **EXECUTIVE SESSION**

The regular meeting was adjourned at 8:44 p.m. and the Board reentered executive session at 8:45 p.m. to discuss Superintendent Evaluation and added that it would be significantly disadvantageous to the district not to do so in executive session. The

motion was approved.

**Evaluation of Superintendent**

In: 8:44 p.m.

Out: 9:05 p.m.

No Action

**ADJOURNMENT**

The meeting was adjourned at 9:06 p.m.

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Patrick Leduc, Chair

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Julie Beatty, Clerk