

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, MAY 20, 2015
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Dan Fleming, Patrick Leduc

ADMINISTRATION/STAFF

David Young

GUESTS

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EXECUTIVE SESSION

The Board entered executive session at 6:01 p.m. to discuss a personnel matter and labor negotiations and added that it would be significantly disadvantageous to the district not to do so in executive session. The board requested that Mr. Young attend executive session. The motion was approved.

Collective Bargaining – Discussion Regarding Labor Negotiations

In: 6:01 p.m.

Out: 6:24 p.m.

No Action

Legal Update – Student Matter

In: 6:24 p.m.

Out: 6:45 p.m.

No Action

Personnel – Evaluation of the Superintendent

In: 6:45 p.m.

Out: 6:56 p.m.

No Action

The executive session was closed at 6:56 p.m.

PRESENT

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Dan Fleming, Patrick Leduc, Neerja Patel, Nirali Desai

ADMINISTRATION/STAFF

David Young, John Stewart, Delina Gilroy

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:04 p.m.

Mr. LaLonde and Mr. Leduc left the meeting at 7:05 p.m. to watch their children in a music concert at the high school.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

There were none.

ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT

- The list of upcoming school events was reviewed.
- High School Graduation will be Friday, June 12, 2015 at 10:00 a.m. at St. Michael's College, Ross Center.
- The South Burlington High School GreenTeam sent a team of competitors to the Vermont Envirothon for the third year. This year's team members are Avery Cyr, Amanda Anderson, Nicole Turner, Tanner Francis, and Jacob Kinney. The team placed third overall in two out of five categories. They were competing against 18 teams from all over the state, many of whom were comprised of kids who had this as part of a class. As a club team, this is an outstanding result for South Burlington.
- Last week juniors at the high school took the SBAC's.
- National Honor Society inductions are tomorrow evening.
- Awards Nights are next week at the high school for academics and athletics.
- Junior Prom was last weekend.

MASTER PLANNING/FINANCIAL STEWARDSHIP/CITY AND SCHOOL COLLABORATION

Mr. Young said he, Ms. Fitzgerald, Mr. Kevin Dorn, and Ms. Pat Nowak met yesterday. They discussed opportunities as a result of legislative outcomes. They also discussed how to move items forward in the legislature in the future such as the voter registration bill. Ms. Fitzgerald spoke about the survey that went out from the city on "Brand Identity" for the City of South Burlington.

Mr. Young reported that there was a Task Force meeting last night that was very engaging as they near the deadline for providing a report to the Steering Committee on June 3 at 6:00 p.m. in the Frederick H. Tuttle Middle School Library.

Ms. Fitzgerald discussed the need for a detailed calendar with follow-up items that would span through the summer/fall.

Elementary School Choice – If the state does not get a waiver on SBAC results, all schools move to the next level of improvement and there will be no school choice. If the State gets a waiver, we will apply for an Ed-Flex waiver from the State asking to move Rick Marcotte Central School (RMCS) to the next level of improvement. This means that RMCS will have a school effectiveness coordinator assigned to the school with the result of improved academic performance for all students. If the district is granted an Ed-Flex waiver, this means no school choice. We have been assured by the State that the likelihood of being approved for the Ed-Flex waiver is highly probable. Mr. Young said he spoke with the Agency of Education today and is expecting to hear back from them early next week.

Legal Request for Proposal (RFP) Update – There will be a special board meeting on Tuesday, May 26 at 5:00 p.m. to interview the three firms meeting the requirements for the legal RFP.

Staffing Requests- At the June 3 School Board meeting, Mr. Young will present desired staffing changes with rationale and resulting budget implications.

EXECUTIVE LIMITATIONS POLICY MONITORING

2.7 Compensation and Benefits

The board reviewed 2.7 Asset Protection and approved the monitoring report revisions as presented. The board asked Mr. Stewart to write a note that a charter change should be considered regarding term limits for auditors.

Mr. LaLonde and Mr. Leduc returned to the meeting at 7:45 p.m.

3.2 Accountability of the Superintendent

Ms. Fitzgerald said the board has continued to work with Mr. Young on his evaluation for the 2014-2015 school year and will report out at the June 17 board meeting.

2.1 Treatment of Parents and Guardians

The board reviewed the monitoring report and suggested several changes. The report will be changed and brought back to the next meeting for review.

SET AGENDA FOR THE JUNE 3, 2015 MEETING

The Board discussed the June 3, 2015 meeting agenda.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETING OF MAY 6, 2015

Ms. Fitzgerald announced general consensus of the board to approve the minutes of the May 6, 2015 meetings as amended. There were no objections.

CONSIDER MAXIMUM EXPENDITURES ON THE HIGH SCHOOL ELEVATOR ADA PROJECT

Mr. Stewart provided the board with a brief memo regarding the process of the high school elevator ADA project under the advisement of the construction manager. The construction costs are within the limits set in the budget.

Mr. Fleming moved and Mr. Leduc seconded the motion to approve Phase One and Phase Two of the ADA Elevator Project in the amount of \$672,201.00. The motion was approved.

CONSENT AGENDA

Hire(s)

Tiffany Brigham, 1.0 FTE Speech/Language Pathologist for Early Essential Education,
District

Melissa Phelan, .80 FTE Special Education Teacher at Rick Marcotte Central School

Carrie Premsagar, 1.0 FTE Essential Early Education Teacher, District
Kristin Romick, .50 FTE CAS for Special Education at Frederick H. Tuttle Middle School

Retirement(s)

Laurie Parmelee, 1.0 FTE Elementary Teacher at Rick Marcotte Central School

Mr. LaLonde motioned that the board approve the consent agenda as presented, Ms. Beatty seconded the motion, all were in favor. The consent agenda was approved. The board specifically thanked Ms. Parmelee for her many years of service to the district.

ACCOUNTS PAYABLE ORDERS #41 AND #42

The Board reviewed accounts payable orders #41 and #42.

ADJOURNMENT

The regular meeting was adjourned at 9:05 p.m.

Martin LaLonde, Clerk

Elizabeth Fitzgerald, Chair