

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, MAY 16, 2018  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.  
Frederick H. Tuttle Middle School Library**

**PRESENT**

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Steve Wisloski

**ADMINISTRATION/STAFF**

David Young, John Aubin

**GUESTS**

Attorney David Rugh

**EXECUTIVE SESSION**

The Board entered executive session at 6:00 p.m. to discuss labor negotiations with administrators and to consider confidential attorney-client communications made for the purpose of providing professional legal services to the school board concerning legal matters and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that David Young, John Aubin, and Attorney David Rugh attend executive session. The motion was approved.

**Discussion Regarding Legal Matters**

In: 6:00 p.m.

Out: 6:45 p.m.

No Action

Attorney David Rugh left the meeting at 6:45 p.m.

**Discussion Regarding Labor Negotiations with Administrators**

In: 6:45 p.m.

Out: 6:56 p.m.

No Action

The executive session was closed at 6:56 p.m.

**PRESENT**

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Steve Wisloski, Alex Escaja-Heiss and Arnel Husrefovic

**ADMINISTRATION/STAFF**

David Young, Delina Gilroy, John Aubin, Stuart Weiss

**GUESTS**

Approximately 60

**REGULAR SESSION**

The meeting was called to order at 7:04 p.m.

**COMMENTS FROM THE PUBLIC**

There were none.

**AMENDMENTS TO THE AGENDA**

There were no amendments.

**RECOGNITION OF STUDENT REPRESENTATIVE ALEX ESCAJA-HEISS**

Elizabeth Fitzgerald presented Alex Escaja-Heiss with a plaque, flowers, and a gift from the School Board and thanked Alex for service to the Board.

**ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT**

Student representatives to the Board, Alex Escaja-Heiss and Arnel Husrefovic provided the following announcements:

- High School Step-up Night was last night for eighth grade students.
- There is no school for some high school students tomorrow due to PLP conferences for sophomores.
- On May 22 the District will hold a Safety Summit with a panel of experts including School Resource Officers, Safety and Security experts, School Board members, and Administrators.
- This is the final week of AP Exams.
- The prom is Saturday, May 19.
- May 9 was bike or walk to school day at Chamberlin School.

**Discussion Regarding Condom Availability Protocol at the High School**

Several South Burlington High School students trained by the Planned Parenthood of Northern New England Peer Education program provided the Board with an overview/background of their request to make condoms available at the high school through health education teachers, the school nurse, and the athletic office. Board members and the audience asked several questions.

David Young will confer with the high school administration and they will provide the students and Board with steps on how to move forward with this request.

The Board thanked the students for the presentation.

**RAISING THE BLACK LIVES MATTERS FLAG AT SOUTH BURLINGTON HIGH SCHOOL**

Several South Burlington High School (SBHS) Students, members of the Student Diversity Union, spoke about SBHS Raising The Black Lives Matters Flag for the month of February – Black History Month. This would begin in February 2019 and hopefully continue for years to come. The Board and audience asked several questions and made suggestions.

Susie Merrick read a statement from the South Burlington School District Diversity, Equity, and Inclusion Committee and Lissa McDonald read a letter from Patrick Burke.

The Board discussed whether this should come back to the board as a policy or guidelines. David Young will discuss this with Patrick Burke and make a recommendation at the next School Board meeting.

This item will be added to the June 6 Board meeting for action. There will be opportunity for further discussion at that meeting.

Elizabeth Fitzgerald thanked the students for their presentation and comments.

### **ADDITIONAL COMMENTS FROM THE PUBLIC**

A high school student discussed an issue they are having with the high school in regards to a request to end the school year in late May to attend a course in Spain. Elizabeth Fitzgerald and Martin LaLonde agreed to review the decision-making process by the high school principal and respond to the student by Friday, May 18 with a decision.

### **CITY AND SCHOOL COLLABORATION**

#### **Letter of Intent (LOI) - City of South Burlington's Request for Land at Rick Marcotte Central School**

David Young said the City, the District, and attorneys have had several positive conversations/discussions and are close to an agreement regarding the Rick Marcotte Central School land request. The item is on the Board agenda for action tomorrow but no action will be taken. It will be added to the June 6 Board meeting for consideration and action.

### **STATEWIDE HEALTHCARE PLAN UPDATE AND THIRD PARTY ADMINISTRATOR**

Elizabeth Fitzgerald asked Martin LaLonde if there was any movement on a statewide healthcare contract. He said no.

David Young said there was a third party administrator change from Future Planning to DataPath. David said the District has been working hard to communicate with employees about all of the changes. This is a statewide issue which effects most school districts in Vermont.

Noah Everitt, co-president of the South Burlington Educators Association (SBEA), spoke on behalf of the SBEA regarding some of the issues with the Integrated Health Care Arrangement with the District. The SBEA would like to work with the Board to make certain that the Integrated Health Care Arrangement is working as agreed to during contract negotiations.

### **LEGISLATIVE UPDATE**

Mr. LaLonde said the special education bill did pass both houses and it will be a change which will be implemented over a five-year period. Districts will get a grant based on the number of special education students they have. More information will be forthcoming about specific details of the new law.

Education Funding – It is still unknown how much, or if, any one time money will be used to drive down the education funding costs.

A more detailed update will be provided at a future meeting after the final budget details and funding mechanisms have been determined.

### **MASTER PLANNING AND VISIONING**

#### **Update on the Status of Four Action Items Identified by the School Board on December 7, 2016**

David Young reviewed the binders provided on the Master Planning and Visioning documents. He said new information has been added to tab 3 of the binder. The new information will be discussed at length tomorrow at the School Board work session.

David said the ATC Chamberlin School Noise Monitoring results will be presented at the June 6 Board meeting.

David has not heard from the Burlington International Airport or the Federal Aviation Administration about the soundproofing grant.

### **SCHOOL-BASED CONTINUOUS IMPROVEMENT PLANS**

Mr. Weiss presented the school-based continuous improvement plans for consideration by the Board. Board members asked several questions. It was determined that some of the FHT Middle School information was missing from the continuous improvement plan. Stuart Weiss will review and bring the FHT Middle School plan back to the next meeting for consideration.

Alex McHenry moved and Martin LaLonde seconded the motion to approve the continuous improvements plans for Rick Marcotte Central School, Chamberlin School, Orchard School, and South Burlington High School. All were in favor. The motion passes. The FHT Middle School plan will be brought back for consideration at the June 6 meeting.

### **POLICY REVIEW**

#### **Policy B1 – Board Member Conflict of Interest**

This is the second reading of Policy B1. David Young said the district did hear from the Vermont School Boards Association (VSBA) regarding the question by the Board at a previous meeting regarding a remedy for conflict of interest which this policy does not have. VSBA said they will not review the policies until the end of the summer so the School Board can either approve this policy or wait until the VSBA has reviewed the policies and bring the policy back for review. This policy will be updated and brought back to the June 6 meeting for a third reading.

#### **Policy B2 – Board Member Code of Conduct**

This is the second reading of Policy B2. David Young said the district did hear from the Vermont School Boards Association regarding the question asked by the Board at a previous meeting regarding a remedy for conflict of interest which this policy does not have. VSBA said they will not review the policies until the end of the summer so the

School Board can either approve this policy or wait until the VSBA has reviewed the policies and bring the policy back for review. This policy will be updated and brought back to the June 6 meeting for a third reading.

### **Guidelines on Social Media Communications**

The Board reviewed guidelines on social media communications with Bridget Burkhardt's suggested changes regarding the School Board maintaining a Facebook page. The guidelines were approved as presented.

### **2018-2019 SCHOOL BOARD MEETING SCHEDULE**

David Young shared the proposed meeting schedule for 2018-2019. The meeting schedule was discussed and will be reviewed again for a possible change to the May/June 2019 meeting dates.

### **2018-2019 SCHOOL BOARD WORK PLAN**

David Young shared the proposed meeting schedule for 2018-2019. Bridget Burkhardt discussed looking at the budget book and budget communication plan August for possible revamping. The work plan will be brought back to the Board quarterly for review.

### **OTHER PAPER ARTICLES**

The Board reviewed the upcoming Other Paper articles and made suggestions and assignments for future articles.

### **SET AGENDA FOR THE JUNE 6, 2018 MEETING**

The Board discussed the draft agenda for the June 6, 2018 meeting.

### **FUTURE AGENDA ITEMS**

The Board reviewed the future agenda items.

### **CONSIDER THE MINUTES OF THE MEETING OF MAY 2, 2018**

Elizabeth Fitzgerald announced general consensus of the Board to approve the minutes of May 2, 2018. There were no objections.

### **CONSENT AGENDA**

#### Hires

Scott Carlson, 1.0 FTE Sixth Grade Science Teacher at Frederick H. Tuttle Middle School

Louise DeGuise, 1.0 FTE Health Educator/Digital Citizenship Teacher at Frederick H. Tuttle Middle School

Rhiannon Kim, .10 FTE Speech Language Pathologist, District

Meaghan Rice, .80 FTE Guidance Counselor at Rick Marcotte Central School

#### Bids

Athletic Trainer Services

Security Cameras

Network Switches

Elizabeth Fitzgerald announced general consensus of the Board to approve the consent agenda as amended with the removal of the Network Switches Bid. There were no objections.

#### **NETWORK SWITCHES BID**

Elizabeth Fitzgerald asked for clarification on the network switches bid and why the administration is recommending the higher priced network switches. John Aubin said the lower bid from The Top Floor included network switches that are now at end of sale life which means the switches will only be serviceable for up to five years. The bid from Optiv includes switches that are a recently released model which will be serviceable for 10 plus years.

Steve Wisloski moved that the Board award the bid for switches to Optiv in the amount of \$42,840. Martin LaLonde seconded the motion. All members were in favor. The motion passes.

#### **ACCOUNTS PAYABLE ORDERS #43, #44, AND #45**

The Board reviewed accounts payable orders #43, #44, and #45.

#### **ACCOUNTS PAYABLE ORDER CHECKS TO HOWARD CENTER FOR HUMAN SERVICES IN THE AMOUNT OF \$102,336.36 AND \$96,745.25**

Alex McHenry moved that the Board approve accounts payable order checks to Howard Center for Human Services in the amount of \$102,336.36 and \$96,745.25. Steve Wisloski seconded the motion. All members were in favor. The motion passes.

#### **ADJOURNMENT**

Martin LaLonde motioned to adjourn the meeting, Steve Wisloski seconded the motion. All members were in favor. The motion passes.

The meeting adjourned at 9:55 p.m.

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Elizabeth Fitzgerald, Chair

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Bridget Burkhardt, Clerk