

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, MAY 15, 2019  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.  
Frederick H. Tuttle Middle School Library**

**PRESENT**

Bridget Burkhardt, Alex McHenry, Brian Minier

**ADMINISTRATION/STAFF**

David Young, Gary Marckres

**GUESTS**

Attorney David Rugh, Amy Macrellis

**EXECUTIVE SESSION**

The Board entered executive session at 6:00 p.m. to discuss a real estate matter; negotiations with administrators, teachers, and support staff; and evaluation of Superintendent and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that David Young, Gary Marckres, Attorney David Rugh and Amy Macrellis to attend executive session. The motion was approved.

**Consider Confidential Attorney-Client Communications Made for the Purpose of Providing Professional Legal Services to the School Board Concerning a Real Estate Matter**

In: 6:01 p.m.

Out: 6:48 p.m.

No Action

Attorney David Rugh and Amy Macrellis left at 6:48 p.m.

**Discussion Regarding Labor Negotiations with Administrators, Teachers, and Support Staff**

In: 6:49 p.m.

Out: 6:55 p.m.

No Action

The executive session was closed at 6:56 p.m.

**PRESENT**

Bridget Burkhardt, Alex McHenry, Brian Minier, Arnel Husrefovic, W. Cole Patno (Cole arrived at 8:25 p.m.)

**ADMINISTRATION/STAFF**

David Young, Delina Gilroy, Gary Marckres, Kathy Murphy

**GUESTS**

13 guests

**REGULAR SESSION**

The meeting was called to order at 7:03 p.m.

**COMMENTS FROM THE PUBLIC**

A member of the audience, who watched the RETN broadcast of the previous board meeting, stated his concern with the significant changes that are proposed for specialization at the elementary schools. He is concerned that this change is being kept under wraps and was not communicated well to the school board, parents, teachers, and the community. Bridget Burkhardt thanked the community member for their comments and said this will be discussed under agenda item #9, Superintendent's Report.

A member of the audience asked about the possible legislative action requiring lead testing at the schools and what this means for the district. David Young said the district regularly tests the school district water and will provide the process for testing and the testing results at a future meeting.

**AMENDMENTS TO THE AGENDA**

There were no amendments

**RECOGNITION OF ARNEL HUSREFOVIC, STUDENT REPRESENTATIVE TO THE SCHOOL BOARD**

Bridget Burkhardt presented Arnel Husrefovic with a token of appreciation from the School Board and a plaque in recognition of his service to the Board.

**ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT**

- Last night was step up night at the high school for 8<sup>th</sup> graders entering 9<sup>th</sup> grade.
- This Saturday is the prom at the Echo Center.
- Last weekend South Burlington and CVU participated in the 5<sup>th</sup> Annual Josh Pallotta Fund Hockey Tournament.
- High school AP Exams are happening this week.
- Thursday and Friday are PLP Conference days at the high school.
- Last week was teacher appreciation week. Arnel Husrefovic thanked all of the teachers he has worked with over the last 12 years, especially Kathy Murphy, was in attendance.
- Arnel Husrefovic thanked the Board for allowing him to serve as a student representative since this is his last meeting.
- The district lost Susan Barry School Nurse at Orchard School who passed away last week. The services are on Thursday.
- The entrance to Rick Marcotte Central School is quite bumpy at the moment including inbound and outbound delays to and from the school.
- David Young reported that he spoke in Washington DC last Thursday about education funding in the president's budget.
- *Newsies*, the FHT Middle School play was a great success.

**AIRPORT SOUND MITIGATION**

David Young said he has been corresponding with representatives of the Burlington International Airport (BIA) and they have been responsive. The district has asked to receive all the data from the FAA regarding sound testing at Chamberlin School. David Young will respond back to the Burlington International Airport regarding the districts desire to move forward with a positive ventilation package. The Board asked several questions.

A concern was raised about the 10 percent cost share to be shared by the city and school to cover the local share of all projects costs.

**CITY AND SCHOOL COLLABORATION – RICK MARCOTTE CENTRAL SCHOOL/CITY STORM WATER**

The district has been working diligently with Amy Macrellis, Stone Environmental, about the 180 Market Street build-out plan, specific to storm water. The district is working with Amy, the city, and the engineers to see what needs to take place in order to comply with storm water treatment and the options for the district.

There were several comments and questions from the public.

A member of the audience asked if the district is close to getting this issue solved as quickly as possible. Bridget Burkhardt said the board members are working to find a time to meet earlier than the next regularly scheduled school board meeting on June 6.

**SUPERINTENDENT'S REPORT****Multi-Tiered System of Supports (MTSS) Work: Schedule and Specialization for 2019-2020 Update**

David Young said he has spoken with the staff at all three elementary schools during staff meetings regarding the MTSS work at the elementary schools. He outlined the required implementation checklist in order to make sure each of the elementary schools are ready to move forward. David Young said not all of the grade levels at each of the schools are ready to move forward at this time. He said if the grade level/school has not met the implementation checklist, the grade level may not be moving forward especially if the school does not have a continuous improvement team.

David Young said some of our schools and grades are ready to move forward and the administration will determine what the next steps will be to move forward.

Bridget Burkhardt said that the district needs a process in place to make these types of significant shifts in how we are managing our elementary schools. She asked when and what is the process for bringing the board in on the plan and how does the board decide that this is the right way to address the equity gap at each of the elementary schools? She said there seems to be a communication breakdown on how the Board/Administration is working together on these issues.

A member of the audience asked, why the district needs to move forward with specialization? What is specialization? David said he would share this information with parents and the community.

Mr. Young said he gets that he missed the opportunity to inform the board earlier in the process and said he will circle back to the board about continuous improvement plans at each of the elementary schools and how we will move forward with specialization at each of the schools.

Brian Minier compared this process to the 5<sup>th</sup> grade move to FHT Middle School process which took place several years ago. He asked if the administration is close to providing more information to the parents and community about specialization and the MTSS work?

The board asked “who is the correct person to talk with parents, board members and community about specialization? Should Joanne Godek or Michael Martin come and present to the Board at an upcoming meeting?”

The following questions were asked.

- When will the parent input meeting be?
- What will happen during this pause period?
- How will this be communicated?
- How does the data at Chamberlin School over the last three years show that specialization is working?
- What grades at Chamberlin School are doing specialization?
- Can the district put the report on the web with bullet points about what specialization is?

The administration will determine what the next steps will be to move forward with specialization.

## **MASTER PLANNING AND VISIONING**

Bridget Burkhardt reported that they are working to schedule tours of the high school and middle school for Board members. The Board is looking to schedule a Master Planning and Visioning focus meeting after the tours and before the next board meeting scheduled for June 6.

The Working Group received the draft report from the architects today on the Phase 2 work.

W. Cole Patno arrived at 8:25 p.m.

## **EXECUTIVE LIMITATIONS POLICY REVIEW**

### **2.1 Treatment of Students and Parents/Guardians, Detail Policy #6 and #7**

David Young provided an update to detail Policy #6 and #7 to the Board. The Board made some suggested edits. These detail policies will be brought back to the next board meeting.

## **EXECUTIVE LIMITATIONS POLICY MONITORING**

### **2.1 Treatment of Students and Parents/Guardians**

This will be brought back to a future Board meeting.

**2.7 Asset Protection**

David Young reviewed monitoring report 2.7. The report was approved as presented.

**NEGOTIATIONS UPDATE**

Bridget Burkhardt stated that the South Burlington Educators Association (SBEA) has identified an acceptable fact finder. The Board and the SBEA are waiting for an available date for a meeting.

**SET AGENDA FOR THE THURSDAY, JUNE 6, 2019 MEETING**

The Board discussed the agenda for the June 6, 2019 School Board meeting.

**FUTURE AGENDA ITEMS**

The Board reviewed the future agenda items.

**CONSENT AGENDA****Hires**

Nicholle Demag, 1.0 FTE Elementary Teacher at Rick Marcotte Central School  
Alexandra Dezenzo, 1.0 FTE Early Childhood Speech Language Pathologist at Rick  
Marcotte Central School

**Bid**

Orchard School Power Flame Burners

Bridget Burkhardt announced general consensus of the Board to approve the consent agenda as presented.

**CONSIDER THE MINUTES OF THE MEETINGS OF MAY 1 AND MAY 6, 2019**

Bridget Burkhardt announced general consensus of the Board to approve the minutes of May 1 and May 6 as presented. There were no objections.

**ACCOUNTS PAYABLE ORDERS #40 AND #41**

The Board reviewed accounts payable orders #40 and #41.

**ACCOUNTS PAYABLE ORDER CHECK**

Brian Minier moved to approve the Accounts Payable Order Check to Howard Center for Human Services in the amount of \$80,017.73, Alex McHenry seconded the motion. All were in favor.

**ADJOURNMENT**

Brian Minier motioned to adjourn. Alex McHenry seconded the motion. All were in favor. The motion passed.

The meeting adjourned at 8:52 p.m.