

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, MAY 20, 2020  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.**

**PRESENT (Participating Via Zoom)**

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier

**AMINISTRATION/STAFF (Participating Via Zoom)**

David Young

**GUESTS**

Attorney Colin McNeil

**EXECUTIVE SESSION**

Elizabeth Fitzgerald called for a motion to enter executive session at 6:02 p.m. to discuss labor negotiations with Administrators, Teachers, and Support Staff and legal services and added that it would be significantly disadvantageous to the district not to do so in executive session. Alex McHenry motioned to enter executive session and Brian Minier seconded the motion. A roll call vote was taken. All were in favor. The motion passes. The board requested that David Young and Attorney Colin McNeil attend executive session.

**Discussion Regarding Labor Negotiations with Administrators, Teachers, and Support Staff**

In: 6:02 p.m.

Out: 6:50 p.m.

No Action

The executive session was closed at 6:50 p.m.

**PRESENT (Participating Via Zoom)**

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier, Cole Patno, Delaney Rosner

**AMINISTRATION/STAFF (Participating Via Zoom)**

David Young (at FHT), Delina Gilroy, Gary Marckres, Steve Walker (at FHT), Patrick Burke, Karsten Schlenter, Holly Rouelle, Mark Trifilio, Amadee Denton, Joanne Godek

**GUESTS**

Approximately 56 guests via Zoom including many staff members.

The meeting was called to order at 7:07 p.m.

Bridget Burkhardt reviewed the Zoom guidelines for school board meetings including how to ask or submit questions.

**COMMENTS AND QUESTIONS**

There were none.

**AMENDMENTS TO THE AGENDA**

David Young amended the agenda to include a leave of absence for Michele Fretta, 1.0 FTE high school special education teacher, beginning approximately November 1, and the resignation of Megan Downing, 1.0 FTE elementary teacher to agenda item #15.

**CONSIDER RATIFICATION OF THE AGREEMENT BETWEEN THE SOUTH BURLINGTON ADMINISTRATORS' ASSOCIATION (SBAA) AND THE SOUTH BURLINGTON SCHOOL BOARD**

Martin LaLonde said that he and Brian Minier have been meeting with the administrative team and they did come to an agreement which is an addendum to the current collective bargaining agreement. Below are the terms:

1. The contract term is extended by one year beginning on July 1, 2020 and ending on June 30, 2021.
2. The total compensation for each administrator would remain the same as the 2019-2020 year.
3. Each administrator would remain on the step they were at for the 2019-2020 school year.
4. The parties will convene a study committee including two members of the School Board and two members of the Association who shall meet as necessary to determine how the statewide health insurance benefit mandated by Act 11 of 2018 shall be incorporated into the Agreement. The study committee will meet with a goal of reaching a final determination by January 1, 2021, on how the statewide health insurance benefit is to be incorporated into the Agreement.
5. In all other respects the terms and conditions of the July 1, 2019 to June 30, 2020 Collective Bargaining Agreement between the Board and the SBAA shall remain in effect until June 30, 2021.

Martin LaLonde recommended that the board ratify the proposed Agreement between the Board and the SBAA.

Elizabeth Fitzgerald voiced concerns regarding the study committee on the statewide health insurance benefit.

The board and audience asked several questions.

Alex McHenry moved and Brian Minier seconded the motion to ratify the agreement with the South Burlington Administrators' Association as presented. A roll call vote was taken. Martin LaLonde, Brian Minier, Alex McHenry, and Bridget Burkhardt voted in favor of the ratification. Elizabeth Fitzgerald voted no. The motion passes.

**PUBLIC INFORMATION SESSION ON THE FY 2021 BUDGET**

David Young, Amadee Denton, and Gary Marckres provided an overview of the proposed FY 2021 budget.

There were many comments and questions from board and community members.

Cole Patno, student representative to the board, said a lot of his South Burlington schools experience has focused on the opportunities he has been provided by the District, especially cocurricular. He said the idea of what could happen if this budget

does not pass is heartbreaking.

### **ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT**

Delaney Rosner and Cole Patno provided the following announcements:

- No school on Monday, May 25, Memorial Day.
- SBHS Scholars' Bowl team won against Essex and will move forward in the National Championship.
- Five South Burlington High School French class students won medals in the French competition.
- The SBHS administrators delivered lawn signs to all SBHS seniors.
- AP exams took place last week and this week.
- Staff Person of the Year will be announced at Academic Awards Night.
- Information is pending about graduation and other end of the year activities.

### **CITY/SCHOOL COLLABORATION**

The city and the school have not met since the last meeting. The next meeting is this Friday via Zoom. They will ask about the Common Level of Appraisal status. David Young presented the budget to the city council on Monday evening.

### **SUPERINTENDENT'S REPORT**

#### **Rick Marcotte Central School/180 Market Street**

David Young thanked Gary Marckres for all of his work in operations and for overseeing all the ongoing nutrition services and transportation needs.

Gary Marckres said that the construction at 180 Market Street is moving very quickly. He said the stormwater structures in the Rick Marcotte Central School parking lot are well underway.

#### **Chamberlin School Noise Mitigation/Airport**

Gary Marckres said the airport hired Jones Payne and the district has answered many detailed questions this week. He thinks the design will be completed in the next week.

### **COVID-19 Update**

David Young said they continue to receive guidance from the Governor and the Agency of Education but do not have a definitive answer about end of year activities and the beginning of school in the fall.

Brian Minier asked if there is an opportunity to end school early for teachers to prepare for the fall in the event distance learning continues in the fall. David Young said the plan is to move forward with the school year as planned.

### **NEGOTIATIONS UPDATE**

Elizabeth Fitzgerald reported that there is a negotiations session scheduled with the South Burlington Educators' Association tomorrow at 4 p.m.

Martin LaLonde said that he and Brian Minier are trying to set up a meeting with the union support staff.

**OTHER PAPER ARTICLES**

The board discussed the topics for Other Paper articles.

**SET AGENDA FOR THE JUNE 3 MEETING**

The board discussed the agenda for the June 3, 2020 school board meeting.

**FUTURE AGENDA ITEMS**

The board discussed future agenda items.

**CONSIDER THE MINUTES OF THE MEETINGS OF MAY 6 AND 11, 2020**

The minutes will be brought back to the next meeting for approval.

**CONSENT AGENDA****Retirement/Resignation**

Lynn Amey, 1.0 Family and Consumer Sciences Teacher/Business Education Teacher at South Burlington High School

Megan Downing, 1.0 FTE Elementary Teacher at Rick Marcotte Central School

Caryn Olivetti, .80 FTE Guidance Counselor at Frederick H. Tuttle Middle School

**Leave of Absence**

Michele Fretta, 1.0 FTE Special Education Teacher at South Burlington High School beginning approximately November 1

David Young said that we will miss all of these individuals and appreciate all they have done for the district and the students.

Bridget Burkhardt announced general consensus of the board to approve the consent agenda as amended.

**ACCOUNTS PAYABLE ORDERS #40, #41, and #42**

The board reviewed accounts payable orders #40, #41, and #42.

**ACCOUNTS PAYABLE CHECK TO THE HOWARD CENTER**

Alex McHenry moved to approve the check to the Howard Center in the amount of \$170,000.61. Brian Minier second the motion. A roll call vote was taken. All were in favor. The motion passes.

Cole Patno said the next meeting will be his last meeting and he would like to do an exit interview with the school board.

**ADJOURNMENT**

Martin LaLonde motioned to adjourn the regular meeting and Alex McHenry seconded the motion. A roll call vote was taken. All were in favor. The motion passes.

The regular meeting was adjourned at 9:37 p.m.