

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
WEDNESDAY, March 20, 2019  
Executive Session at 6:00 P.M.  
Regular Meeting at 7:00 P.M.  
Frederick H. Tuttle Middle School Library**

**PRESENT**

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier

**ADMINISTRATION/STAFF**

David Young

**GUESTS**

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**EXECUTIVE SESSION**

The Board entered executive session at 6:01 p.m. to discuss a real estate matter and negotiations with administrators, teachers, and support staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that David Young attend executive session. The motion was approved.

**Consider Confidential Attorney-Client Communications Made for the Purpose of Providing Professional Legal Services to the School Board Concerning a Real Estate Matter**

In: 6:01 p.m.

Out: 6:21 p.m.

No Action

**Discussion Regarding Labor Negotiations with Administrators, Teachers, and Support Staff**

In: 6:22 p.m.

Out: 6:56 p.m.

No Action

The executive session was closed at 6:57 p.m.

**PRESENT**

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier, Arnel Husrefovic, W. Cole Patno

**ADMINISTRATION/STAFF**

Gary Marckres, Meg Collins, Noah Everitt

**GUESTS**

4

**REGULAR SESSION**

The meeting was called to order at 7:03 p.m.

**COMMENTS FROM THE PUBLIC**

There were none.

**AMENDMENTS TO THE AGENDA**

There were none.

**ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT**

- Yesterday SBHS introduced a new sport, "Unified Basketball." The first game was yesterday vs Colchester in the high school gym. The purpose of Unified Sports is to create unique teammate bonds through authentic competitive experiences tailored to the appropriate skill development and ability level of participants.
- Please join the South Burlington School District Healthy Schools program and the South Burlington Community Library at a Vermont Reads event on Thursday, April 4, 6:30 -7:30 p.m., in the Tuttle Middle School Cafeteria to discuss the book March: Book One. The evening is part of the annual Vermont Humanities Council Vermont Reads program where communities across Vermont read the same book and participate in activities connected to themes in the book. The event is free and open to the public. Refreshments will be provided. To reserve a spot and/or to obtain a copy of the book before the event, please contact Healthy Schools Coordinator Susie Merrick at 652-7035.
- The K-12 Champlain Valley Regional Art Show is at the South Burlington University Mall thru April 12. Exhibits from South Burlington students can be found near Kohl's.
- The South Burlington Visual and Performing Arts Gala is taking place on Saturday at Trader Dukes.
- Hofstra University students are coming to work with high school students on March 21.
- The high school band concert is on March 31.
- A concert with Bernie Sanders attending is taking place at South Burlington High School on April 6. Students will be singing and performing.
- The VT State Science and Math Fair is taking place on March 30.
- The 8<sup>th</sup> Grade Science Fair was held yesterday.
- Seniors placed first at Talent Night, and juniors were a close second.

- Vera Escaja-Heiss is the Vermont State Poetry Out Loud Champion.
- Chamberlin Family Night took place last week .
- South Burlington Drama went to the VT One Act Festival, receiving six awards.
- A climate survey is being conducted at the high school this week. Results will be provided in an upcoming Other Paper article written by Arnel Husrefovic and Cole Patno.
- District School Psychologist, Paula Ralston, will be holding a talk on Mental Health and the Adolescent Brain, Tuesday, April 9 at 6:30 in the High School Auditorium.

### **CITY AND SCHOOL COLLABORATION**

David Young met with Justin Rabidoux, Ilona Blanchard, and a representative from Engelberth Construction for a phasing conversation providing an overview of what will be going on with Market Street. Market Street will be closed to thru traffic beginning April 1, however, there will still be access to Rick Marcotte Central School via Dorset Street.

A collaboration meeting with the City is set for Friday, March 22.

### **SUPERINTENDENT'S REPORT**

#### **Update on Sound Mitigation at Chamberlin School**

There is contingency planning around sound mitigation at Chamberlin School based on the ATC study conducted last year and the arrival of new aircraft. They are looking at multiple avenues to mitigate sound before students return in the fall.

#### **Changes to Agreement of Charges for School Facility Use**

Gary Marckres has been working with David Young and the facilities staff to simplify the categories a group could fall under for pricing for school facility use, making it more efficient by categorizing groups as non-profit and for-profit. Many costs went down; they are comparable to the costs at other schools in Chittenden County. The process is simpler and easier to understand and for the district to categorize the groups using the facility.

#### **Update on Rick Marcotte Central School**

David Young noted that the district contracted with Stone Environmental to do an independent review specific to compliance measures related to storm water mitigation at Rick Marcotte Central School. The report just came in today so he will come back to the Board with results from the review.

### **MASTER PLANNING AND VISIONING**

#### **Presentation by Dore and Whittier of Eight Options for High School/Middle School from Phase II Work**

Lee Dore from Dore and Whittier provided the Board with eight options for the high school and middle school from the Phase II work. To follow are the eight options. More

detail can be found on the district website under Master Planning and Visioning. Options will be presented to the community on April 11.

- Option 1      Baseline Capital Improvement Plan without educational space revisions to either school
- Option 2      Renovation/Addition at Middle School (MS)  
Renovation /Addition at High School (HS)
- Option 3      Renovation/Addition MS  
Renovation/Addition HS
- Option 4      Same as Option 3 except Renovation/Addition to MS with 5<sup>th</sup> grade
- Option 5      Renovation/Addition to Tuttle MS to be MS (6-8) and HS
- Option 6      New High School  
Renovation/Addition at MS
- Option 7      New Middle School/New HS
- Option 8      New MS-HS on Existing Site

## **POLICY WORK**

### **Policy F1 – Education Records**

The Board reviewed Policy F1 – Education Records. This was the third reading. Martin LaLonde motioned that the Board approve Policy F1, Bridget Burkhardt seconded the motion. All were in favor. The motion passes.

### **Policy F2 – Security Cameras**

The Board reviewed Policy F2 - Security Cameras. The Board recommended a change. This policy will be brought back to the April 3 meeting for a third reading.

### **Policy F9 – Pupil Privacy Rights**

The Board reviewed Policy F9 – Pupil Privacy Rights. This policy will be brought back to the April 3 meeting for a third reading.

## **NEGOTIATIONS UPDATE**

Bridget Burkhardt noted that there was a support staff meeting on Monday and a couple more meetings are scheduled. They are still continuing to discuss proposals.

Elizabeth Fitzgerald noted that they met with the South Burlington Educators Association on March 18. As of Monday they have had ten meetings with the teacher negotiations representatives with little progress. They remain pretty far apart on compensation (salary and benefits). They will move to impasse, driven by the current contract requiring a fact finding report be received by June 30. Historically not a lot happens in the summer and they would like a settled contract by the start of the school year.

At this time the School Board has proposed a salary increase of 2.01% with healthcare premium share and out of pocket spending not changing from the current contract. An overall increase in total compensation of 3%.

The teachers' union is seeking an average raise of 5.0%, and a total compensation increase of 6.4%.

There are a few sticking points including work day. An April 10 meeting is already on the calendar; the Board would like to request that the SBEA agree to invite a neutral mediator of the SBEA's choice to attend this meeting.

Martin LaLonde noted that he appreciates the work the committee has taken and feels it is time to move to get assistance from a mediator. Alex McHenry confirmed with the Board that they could continue to meet with the SBEA before and after mediation.

Noah Everitt noted that the SBEA was caught by surprise. The SBEA honors the master agreement and at the time of impasse declaration, the union was preparing for another offer that has not been seen. It is difficult for them to understand the idea that no more motion can be made. The SBEA remains committed to bargaining to reach a settlement, and the declaration of impasse will be interpreted as that the Board has decided to move along with the process, and it is a process, and that decision does carry that weight.

Martin LaLonde moved that the Board declare impasse to get to a mutually agreeable settlement, Alex McHenry seconded the motion. All were in favor. The motion passes.

#### **OTHER PAPER ARTICLES**

The Board reviewed the list and assignments of upcoming Other Paper articles.

#### **SET AGENDA FOR THE APRIL 3, 2019 MEETING**

The Board discussed the agenda for the April 3, 2019 School Board meeting.

#### **FUTURE AGENDA ITEMS**

The Board reviewed the future agenda items.

#### **CONSIDER THE MINUTES OF THE MEETINGS OF MARCH 4, MARCH 6, AND MARCH 11, 2019**

Elizabeth Fitzgerald announced general consensus of the Board to approve the minutes of the March 4, March 6, and March 11, 2019. There were no objections.

#### **CONSENT AGENDA**

##### **Retirement/Resignation**

Janet Russell, 1.0 Social Studies Teacher at South Burlington High school effective June 30, 2019

##### **Bid**

Snow Removal

Elizabeth Fitzgerald announced general consensus of the Board to approve the consent

agenda as presented.

**ACCOUNTS PAYABLE ORDERS #33 and #34**

The Board reviewed accounts payable orders #33 and #34.

**ACCOUNTS PAYABLE ORDER CHECK TO HOWARD CENTER FOR HUMAN SERVICES IN THE AMOUNT OF \$57,839.22**

Martin LaLonde moved to approve Accounts Payable Order Checks to Howard Center for Human Services in the amount of \$57,839.22, Bridget Burkhardt seconded the motion. All were in favor.

**ADJOURNMENT**

Martin LaLonde motioned to adjourn. Bridget Burkhardt seconded the motion. All were in favor. The motion passed.

The meeting adjourned at 8:42 p.m.

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Elizabeth Fitzgerald, Chair

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Bridget Burkhardt, Clerk