

APPROVED ON MARCH 25, 2020

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, MARCH 4, 2020
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier

ADMINISTRATION/STAFF

David Young, Gary Marckres

GUESTS

None

EXECUTIVE SESSION

The board entered executive session at 6:02 p.m. to discuss labor negotiations with Administrators, Teachers, and Support Staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The board requested that David Young and Gary Marckres attend executive session. All were in favor. The motion was approved.

Discussion Regarding Labor Negotiations with Administrators, Teachers, and Support Staff

In: 6:02 p.m.

Out: 6:35 p.m.

No Action

The executive session was closed at 6:35 p.m.

PRESENT

Elizabeth Fitzgerald, Bridget Burkhardt, Martin LaLonde, Alex McHenry, Brian Minier

ADMINISTRATION/STAFF

David Young, Gary Marckres, Amadee Denton, Michael Martin, Meg Collins, Kristen Courcelle, Brigid Kulhowick, Noah Everitt, Brent Coon

GUESTS

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REGULAR SESSION

The meeting was called to order at 7:00 p.m.

WELCOME AND INTRODUCTION OF SCHOOL BOARD MEMBERS

David Young congratulated Bridget Burkhardt and Alex McHenry on their election to the School Board and welcomed them both back.

ORGANIZATION OF THE SCHOOL BOARD**Election of the Chairperson**

Elizabeth Fitzgerald indicated that she would be happy to serve as chair of the board if that is the board's pleasure. Bridget Burkhardt moved and Alex McHenry seconded the motion to nominate Elizabeth Fitzgerald as chair of the school board. All were in favor. The motion was approved.

Election of the clerk

Martin LaLonde moved and Alex McHenry seconded the motion to nominate Bridget Burkhardt as clerk of the board. All were in favor. The motion was approved.

DESIGNATE A SCHOOL BOARD MEMBER TO SIGN CONTRACTS ON BEHALF OF THE BOARD

Bridget Burkhardt moved and Martin LaLonde seconded the motion to nominate Brian Minier to sign contracts on behalf of the board. All were in favor. The motion was approved.

REVIEW POLICY B1 BOARD MEMBERS CONFLICT OF INTEREST, POLICY B2 BOARD MEMBER CODE OF CONDUCT, AND GUIDELINES ON SOCIAL MEDIA COMMUNICATIONS

David Young provided Policy B1 Board Member Conflict of Interest Policy, Policy B2 Board Member Code of Conduct and Guidelines on Social Media Communication and recommended that the policies be reviewed by the board and updated for signature by the current board. Elizabeth Fitzgerald requested a change to item 10 on the Guidelines on Social Media Communication. David Young noted that the policies will be updated for signature by the board. These policies and guidelines will be brought back to the March 18 board meeting for action.

COMMENTS FROM THE PUBLIC

There were none.

AMENDMENTS TO THE AGENDA

David Young added Coronavirus Update and Budget Next Steps to the Superintendent's report.

ANNOUNCEMENTS/STUDENT REPRESENTATIVE REPORT

Student Representatives to the Board, Delaney Rosner and Cole Patno could not be in attendance due to other commitments. David Young provided the following announcements:

- March 6 – Faculty vs. Eighth Grade Basketball Game from 7:00 – 9:00 p.m. in the High School Gym.
- March 7 – SBHS Students return from TIE France
- March 10 – PTO Meeting 6:00 – 7:00 pm
- March 10 PTO Meeting 6:30 – 7:45 pm
- March 12-14 Talent Night takes place at 7:00 p.m. in the High School Auditorium
- March 13 – PTO Movie Night 7:00 – 8:00 pm

CITY AND SCHOOL COLLABORATION

David Young noted that there has not been a meeting with the city since the last board meeting. The next meeting with the city is scheduled in a couple weeks. Elizabeth Fitzgerald noted that the city is still looking for a school representative to be on a Domestic Violence Group. David Young will talk with Kevin Dorn to come up with a date for a Steering Committee meeting. He would like to discuss the city's long-term plan for the next 10 to 20 years and Elizabeth Fitzgerald would like to discuss a coordinated plan with the city on capital and bonded projects.

SUPERINTENDENT'S REPORT**Rick Marcotte Central School/180 Market Street**

Gary Marckres noted the 180 Market Street project is on schedule. Over break the construction company finished the drainage work and will put in the elevator shaft this week. He hasn't seen any issues with traffic but if it does start slowing down the construction company will provide traffic control.

Chamberlin School Noise Mitigation/Airport

Gary Marckres noted there is no update on the Chamberlin School noise mitigation. The district is waiting for airport leadership to initiate the design work for the HVAC system and get back to the district with the cost estimates.

Gary Marckres also noted that new noise studies can be scheduled when we want. Spring would be the ideal time for a good comparison, as it would be around the same time as it had been done using the same parameters as the baseline.

Coronavirus Update

David Young sent a letter to families and staff regarding the Coronavirus and referenced and provided a copy of Secretary of Education, Dan French's letter. All kinds of resources to gain additional information are in Dan French's letter. David Young noted that families can direct their questions to the Vermont Department of Health and the CDC. The district will continue to receive feedback from the Agency of Education if things should change and the possible next steps. David Young is hopeful that things will stay status quo. The board asked several questions about this.

Gary Marckres met with the facilities and custodial team to get ahead of things and ordered additional hand soap for hand washing and additional sanitizer, though they recognize that hand washing is the preferred method to clean. Bleach was also ordered. They changed their practice, custodians will clean touch points throughout the day with cleaner. Change vacuuming and mopping schedule to accommodate disinfecting.

David Young noted the administrators met this morning and discussed what measures to take.

Voting Results

David Young provided voting results to the board. There was discussion. David Young noted that he told the administration today that he would seek some guidance from the board regarding the budget. The next vote will happen 30 days from the last vote, which is April 2. The warning period begins March 18. It was decided to have a special

meeting on March 11 to bring back a proposal. If it is not acceptable, another special meeting can take place on March 16.

Budget next steps

David Young met with administrators today and will be in touch with them individually and will bring updates back to the board by Monday, March 9 for a discussion on March 11. Elizabeth Fitzgerald asked that he resend the line item detail of what was presented in the ballot for a side by side comparison and board will have discussion at the special meeting on March 11 and the special meeting on March 16. Both meetings will be warned for action. Martin LaLonde wanted to clarify that only a majority of the board needed to sign the warning.

ENDS IN ACTION PRESENTED BY RICK MARCOTTE CENTRAL SCHOOL

Mike Martin recapped the Ends in Action presented to the board this year and also shared how the elementary schools are doing on all four Ends. Kristen Courcelle, Technology Integration Specialist, and Brigid Kulhowick, first grade teacher, presented a video of the Kindergarten and first grade students in Brigid's class at Rick Marcotte Central School using Bee Bots. The board thanked Kristen Courcelle and Brigid Kulhowick for their presentation.

ENDS MATRIX REVIEW

Mike Martin provided an overview of a Longitudinal District Ends Monitoring data base to the Board. This system shows how we are doing as a district, keeping an eye on historically under performing groups. Jonathan Katz built the demo that Mike Martin shared with the Board tonight. It provides quantitative data across the Ends. The board asked several questions. Bridget Burkhardt noted that this is very exciting to see significant progress on the Ends matrix.

REQUEST FOR PROPOSAL FOR MATH AND LITERACY AUDITS

Mike Martin provided a brief description of a request for proposal for math and literacy audits. The math audit is for grades 8 -11 and the literacy audit is for elementary grades. No action is needed as the proposals came in below the \$15,000 threshold.

MASTER PLANNING AND VISIONING UPDATE

Elizabeth Fitzgerald wanted to thank the community for the voter turnout and has been impressed by the engagement in this process. She wanted to thank Brian Minier and Bridget Burkhardt for their work on the working committee and also thanked the administration. She noted the needs have not gone away so we will have to have some discussion about how to proceed. A lengthy discussion followed.

Several community members provided comment on this topic. Elizabeth Fitzgerald thanked them for providing feedback and looks forward to seeing them at future meetings.

NEGOTIATIONS UPDATE

Bridget Burkhardt reported that the next SBEA negotiations meeting will be held on March 16 and there are other dates on the calendar.

Martin LaLonde and Brian Minier noted that their next staff negotiations meetings will be

held on March 16 and March 30.

OTHER PAPER ARTICLES

The board discussed topics for Other Paper articles.

SET AGENDA FOR THE MARCH 18, 2020 MEETING

The board discussed the agenda for the March 18, 2020 school board meeting.

FUTURE AGENDA ITEMS

The board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF FEBRUARY 15, FEBRUARY 17 (9 AM AND 4 PM), AND FEBRUARY 19, 2020

Elizabeth Fitzgerald announced general consensus of the board to approve the minutes of February 15, February 17 (9 AM and 4 PM) and February 19, 2020. There were no objections.

ACCOUNTS PAYABLE ORDERS #31

The board reviewed accounts payable order #31.

ADJOURNMENT

Martin LaLonde motioned to adjourn the regular meeting and Brian Minier seconded the motion. All were in favor. The motion passes.

The regular meeting was adjourned at 9:34 p.m.

Elizabeth Fitzgerald, Chair

Bridget Burkhardt, Clerk