

APPROVED ON FEBRUARY 1, 2017

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
WEDNESDAY, JANUARY 18, 2017
Executive Session at 6:00 P.M.
Regular Meeting at 7:00 P.M.
Frederick H. Tuttle Middle School Library**

PRESENT

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt

ADMINISTRATION/STAFF

David Young, John Aubin

GUESTS

0

EXECUTIVE SESSION

The Board entered executive session at 6:00 p.m. to discuss labor negotiations with teachers and support staff and added that it would be significantly disadvantageous to the district not to do so in executive session. The Board requested that Mr. Young and Mr. Aubin attend executive session. The motion was approved.

Discussion Regarding Labor Negotiations with Teachers and Support Staff

In: 6:00 p.m.

Out: 6:50 p.m.

No Action

The executive session was closed at 6:50 p.m.

PRESENT

Patrick Leduc, Julie Beatty, Elizabeth Fitzgerald, Martin LaLonde, Bridget Burkhardt, Isaiah Hines

ADMINISTRATION/STAFF

David Young, Delina Gilroy, John Aubin, Stuart Weiss, Susie Merrick, Joanne Godek, Mark Trifilio, Holly Rouelle, Brent Coon, Patrick Phillips, Karsten Schlenter, Lissa McDonald, Deirdre Donovan, Any Samara

GUESTS

60

REGULAR SESSION

The meeting was called to order at 7:00 p.m.

COMMENTS FROM THE PUBLIC

Ms. Megan Emery discussed her desire to have world language programs in grades K-5 included in the FY 2018 school district budget. Mr. Leduc thanked Ms. Emery for her comments.

AMENDMENTS TO THE AGENDA

There were no amendments to the agenda.

STUDENT REPRESENTATIVE REPORT/ANNOUNCEMENTS

- A Martin Luther King Day Event was hosted at the high school on Monday by PACT with at least 50 students, staff, and community members in attendance.

CITY AND SCHOOL COLLABORATION

Mr. Young and Mr. Leduc meet regularly with Kevin Dorn, City Manager, and Helen Riehle, City Council Chair. Mr. Young and Mr. Leduc have not met since the last board meeting. Board members asked that the District provide feedback to the City Council on the resolution and letter that were provided to the Board by the City Council. Some of the references related to Chamberlin School are not accurate. A Steering Committee meeting is scheduled for Tuesday, January 24.

SUPERINTENDENT'S REPORT**Rebel Identifier**

Mr. Young provided the following remarks regarding the Rebel Identifier.

- Tonight's update on diversity/equity/inclusion focuses specifically on the Rebel identifier.
- In front of you is a document that addresses the five options for school actions put forth to the School Board in a letter dated October 5, 2015. The document gives updates on where we are now as a school district in our moving forward on those five options.
- Additionally, we have reviewed the Board's recommendations, and the updates on the document seek to address those recommendations as well.
- The document provided will update you on our progress in
 - providing training for staff,
 - the formation of a Steering Committee looking at bringing a Community Series to South Burlington on diversity/equity/inclusion,
 - the continued work of our SBSD Diversity/Equity/Inclusion Committee,
 - further learning by individual staff members,
 - and - separate but equally important – the continued good work of our students.

This update is to allow you to see that we are committed to bringing to closure the questions of the Board on past documents.

- Another past document was the surveys done at SBHS for both students and staff specifically in connection to the Rebel identifier. I will be using information from these surveys to inform my update and recommendation to the Board on February 1.
- We are in a new time with new knowledge and new awarenesses. The work our District has done in diversity/equity/inclusion in these past several months has brought us to this new chapter.

Looking to the Future...

- To address our vision for the future, I will be speaking on diversity/equity/inclusion and the Rebel identifier at our February 1 School Board meeting, where I will be making a recommendation to the Board.

Representatives from the Student Diversity Union read the attached statement.

Melissa Pasanen read the attached statement provided by a group of community members in attendance at the meeting regarding the Rebel Identifier.

Mr. Leduc thanked all those in attendance for their respectful comments.

UPDATE ON CLASS SIZE AT ELEMENTARY SCHOOLS

Mr. Young provided an update on the class sizes at the elementary schools. The Board asked several questions. Ms. Fitzgerald suggested that a class size update be provided to the Board on a monthly basis.

CLARIFICATION ON ANNOUNCED TUITION

As an update to the announced tuition approved by the Board at the January 11 meeting, Mr. Young stated that the district does not need to provide the special education announced tuition.

CONSIDER SCHOOL DISTRICT BUDGET FOR FY 2018

Mr. Young presented an overview of the budget materials provided at the last board meeting as well as an update to the Budget Initiatives, Version #8.

Mr. Young said the Citizens Budget Advisory Committee has been a great asset to the District. Mr. Young thanked the members of the committee in attendance. A committee member stated that he feels the board should approve the budget presented by the administration.

Communication to the Community:

- Offer clarity to the community that changes to variables in providing an education to all students are a result of increased knowledge on the impact of trauma on children as well as ever-increasing research on the importance of social and emotional learning.
- Tendency to not fully understand the broad range of the needs of students and the social aspects so that we are required to deploy additional resources.
- Provide more specific information to the community so the parents and community can better understand the needs of all students. This needs to be done carefully and with sensitivity.
- Provide outcomes on what these additional expenses provide to the student/community? Mr. LaLonde said the district has been working on the Ends Outcomes. The Ends Monitoring is due to come back to the Board very soon for review. Need to tie the money to the outcomes.

Mr. LaLonde moved that the School Board approve the FY 2018 Budget in the amount of \$50,565,404.00. Ms. Beatty seconded the motion. All were in favor. The motion was approved.

CONSIDER ANNUAL SCHOOL DISTRICT MEETING WARNING

Mr. LaLonde moved that the Annual School District Warning be approved to include the approved budget amount of \$50,565,404.00, an equalized per pupil spending of \$15,913.61, and a projected spending per equalized pupil of 5.72% higher than spending for the current year. Ms. Burkhardt seconded the motion. All were in favor. The motion was approved.

UPDATE ON SUPERINTENDENT'S GOALS

This will be discussed at a future meeting.

MASTER PLANNING AND VISIONING COMMITTEES

This will be discussed at a future meeting.

UPDATE ON NEGOTIATIONS

The negotiations meetings with the SBEA team are ongoing with several more meetings scheduled. The Board team has not met with union support staff since the Board meeting last week.

REVIEW TOPICS FOR OTHER PAPER ARTICLES

The next article will focus on the budget. Ms. Fitzgerald and Ms. Burkhardt will work on the article.

SET AGENDA FOR THE FEBRUARY 1, 2017 MEETING

The Board discussed the agenda for the regular Board meeting of February 1, 2017.

FUTURE AGENDA ITEMS

The Board discussed future agenda items.

CONSIDER THE MINUTES OF THE MEETINGS OF JANUARY 4 AND JANUARY 11, 2017

Mr. Leduc announced general consensus of the Board to approve the minutes of January 4 and January 11, 2017 as amended. There were no objections.

CONSENT AGENDA

Hire(s)

Phillip Elkodsi, 1.0 FTE Mathematics Teacher at Frederick H. Tuttle Middle School for the remainder of the 2016-2017 school year

Leave(s)

Erin Anderson, 1.0 FTE Mathematics Teacher at Frederick H. Tuttle Middle School for the 2017-2018 school year commencing at the end of her maternity leave

Retirement(s)

Rosemary Holloway, 1.0 FTE Music Teacher at Rick Marcotte Central School effective June 30, 2017

Mr. Leduc announced general consensus of the Board to approve the consent agenda. There were no objections.

ACCOUNTS PAYABLE ORDERS #26 AND #27

The Board reviewed accounts payable orders #26 and #27.

ACCOUNTS PAYABLE ORDER CHECK TO BELLCATE IN THE AMOUNT OF \$69,902.80 AND HOWARD CENTER IN THE AMOUNT OF \$74,235.64

Ms. Burkhardt moved that the Board approve the checks to Bellcate in the amount of \$69,902.80 and Howard Center in the amount of \$74,235.64. Ms. Fitzgerald seconded the motion. All were in favor. The motion was approved.

The Board requested the administration provide a Summary of Expenditures for the major Accounts Payable vendors which require approval by the board.

ADJOURNMENT

The meeting was adjourned at 8:55 p.m.

Patrick Leduc, Chair

Julie Beatty, Clerk